Perspectives on POLICING

Public Perception Survey Results
LEO Survey Results

Plus U.S. Supreme Court Union Dues Ruling:
How it could affect you and the services you receive.

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Purposes And Aims Of The Wisconsin Police Journal

The Official Publication of the Wisconsin Professional Police Association

The Wisconsin Police Journal is the voice of thousands of WPPA members throughout Wisconsin. The Wisconsin Police Journal is dedicated to the following principles:

• To disseminate important news and information affecting the WPPA membership.
• To publicize the purposes, programs and public service projects of the WPPA.
• To inform government officials and state legislators of the problems and concerns of the membership.
• To inform the citizens of Wisconsin of the duties of the law enforcement officer and to encourage public acceptance of, and compliance with, the laws of the state.
• To reflect the proper and deserved image of law enforcement officers in order to help them perform their responsibilities to provide security for all persons and protect the rights of the individual regardless of race, creed or religion.
• To defend and promote the integrity of law enforcement officers who, at great personal sacrifice, are devoting their lives and careers to the noble profession of law enforcement.

DATES TO REMEMBER 2018

August 12 - 13
WPPA Golf Tournament hosted by Dunn County and Menomonie

August 19 - 20
WPPA Pistol Shoot hosted by Marathon County

September 9 - 11
41st Annual Musky Hunt, Minocqua

2019

May 4 - 5
The WPPA’s 87th Annual Convention, Kalahari Resort, Wisconsin Dells

May 10
WPPA Pancake Breakfast, Olin Park, Madison

May 10
Wisconsin Law Enforcement Memorial Ceremony, State Capitol

If you have an emergency, please call (608) 273-3840, local or toll-free, (800) 362-8838 and follow the prompt to be put in touch with the appropriate staff. Please note: In observance of national holidays, all WPPA Offices will be closed September 3.

Wisconsin Professional Police Association

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EXECUTIVE DIRECTOR
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GENERAL OPERATIONS OFFICE
660 John Nolen Dr., Suite 300, Madison WI 53713
(608) 273-3840; (800) 362-8838
Fax (608) 273-3904
Web Site: www.wppa.com

Editor and Design: Julie Neeley
Printing: Thysse Printing; Oregon, WI 53575

CORRESPONDENCE
Address all magazine editorial correspondence to: WPPA, 660 John Nolen Dr., Suite 300, Madison WI 53713.

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As I kick-off this issue of the *WPJ*, it is my privilege to welcome into the WPPA’s proud membership ranks the officers in Menasha and New Berlin, the supervisory officers from Oneida County, Sun Prairie and Everest Metro, and the public safety officers in Palmyra as well. As those of us in law enforcement confront the most challenging era we’ve faced, it is very gratifying to see more and more officers drawn to the collective strength and capabilities of Wisconsin’s largest law enforcement group. The WPPA is the voice of our law enforcement community, and that voice grows stronger with each and every member.

I’m also very excited to announce that the WPPA’s website ([wppa.com](http://wppa.com)) has been totally revamped and updated. While the website has long been a great informational resource for officers, it is now more user-friendly than ever. Please take a moment to check it out and tell us what you think. If you believe the website should include something that it currently doesn’t, feel free to contact either me or WPPA Executive Director Jim Palmer directly, as we always strive to be responsive to the needs of our members. For example, since the WPPA launched its Extended Legal Protection Plan in January, members suggested that we make it easier to enroll in the plan online. We heard those suggestions loud and clear, and the new website now makes it even easier for members to enroll in the ELPP swiftly and securely.

In this issue of the magazine, you’ll learn more about the WPPA’s efforts to drive the public dialogue on law enforcement issues. In the last few months, the organization did two separate studies – a poll of state residents and a survey of active officers – to gauge their perceptions on a range of issues that impact us. The insights from both are fascinating, and the WPPA has garnered considerable media coverage in promoting the results as it works to educate the public about policing and provide a credible voice of reason.

This issue also discusses the impact of a recent decision by the U.S. Supreme Court and how it could impact you. While I know that some unions around the state and country are expecting to be impacted negatively by the court’s ruling, I feel confident that the WPPA is in a very strong position. At a time when our actions are closely scrutinized and heavily criticized, I, for one, am not willing to “take my chances” by refusing to pay dues and revoking my WPPA membership. If I need help in the middle of the night, I want my call answered, and if necessary, I want legal representation that is knowledgeable about policing and the rules governing our use of force. Only the WPPA can provide that guidance, and I know that most of our members feel the same way.

The fact that the WPPA’s membership continues to expand stems from the hard work and talents of our staff, and from the dedication of your board of directors as well. The WPPA’s board consists of officers that are elected from all across the state, and it is committed to safeguarding the WPPA’s standing as the most effective advocate for the brave men and women that keep our communities safe. Whether it’s in the WPPA’s ability to lobby state policy makers on the laws that impact how we do our jobs, to fight for us in the courts of law and public opinion, to secure the pay and benefits that we deserve, or to provide us with representation at any time of the day or night, the WPPA’s elected leadership and the staff it oversees are committed to making sure that the WPPA is there to help us when we need them the most. In the same way that we maintain insurance policies to protect our homes and our vehicles, membership in the WPPA not only serves to insure our livelihoods, but our profession as a whole.

Thank you for the services that you loyally provide to your communities to keep them safe, and thank you for your loyalty to law enforcement’s greatest champion, the WPPA.

**We’ve got your six.**
Enrollment In New WPPA Extended Legal Plan Soars

Mirroring what’s occurring nationally, Wisconsin has seen numerous law enforcement officers charged criminally or sued civilly in the last few years for their actions in the line of duty. In 2011, for instance, a La Crosse County deputy was charged for a fatal squad accident that occurred while responding to a fellow officer’s urgent calls for help. In 2017, a Milwaukee officer was tried criminally and acquitted for fatally shooting an armed man during a traffic stop. Just last month, a mistrial was declared in the criminal trial of a Brown Deer officer in the non-fatal shooting of a 370-pound man that was overpowering both her and her partner in a physical struggle.

Though none of these officers were convicted (prosecutors are currently considering whether to refile charges against the Brown Deer officer), each of them has incurred upwards of $100,000 in legal bills. The financial costs that a criminal prosecution can impose upon an officer are enormous, adding a huge burden to the emotional and physical toll that any critical incident already takes on an officer that was just doing their job.

For that reason, the WPPA recently created its new Extended Legal Protection Plan. The ELPP is a pre-paid legal plan that will cover all of your legal costs if you are charged criminally or sued civilly for actions done in the line of duty. In addition, because we’ve seen far too many officers frustrated with issues related to statutory claims such as worker’s compensation and duty disability, the plan extends to cover those vital areas as well. For the first time ever, the WPPA can now protect you on a broader scale through a comprehensive new plan – one that you can’t afford not to have.

Since it was launched in January, over 500 WPPA members have already enrolled in the ELPP, and the WPPA office has been very busy processing the new enrollments that come in every day.

As Wisconsin’s largest law enforcement group, the WPPA has established a long and proud history of working to protect you at the bargaining table, in the legislature, and within the communities you serve. Our in-house attorneys currently represent members in a wide variety of areas that are connected to your employment and the collective bargaining agreements that govern that vital service. WPPA attorneys also represent members in critical incidents that are not addressed by your contracts, such as when officers are involved in shootings, squad accidents, or in-custody deaths. In short, we have been widely recognized as having the most legal experience of anyone in the state when it comes to the dedicated men and women that police our state.

Despite the unparalleled level of services that we provide, the WPPA is committed to expanding its capacity to serve you and confront the ever-changing challenges that you face. Increasingly around the country, officers are finding themselves being targeted by ambitious prosecutors hoping to score political points and opportunistic civil attorneys eager to score a quick settlement – all because officers were forced to act to protect themselves and the lives of others.

The Extended Legal Protection Plan was established to provide you and your families with a safety net of additional legal coverage to give you the peace of mind you need as you work to keep the peace in our communities.

Extended Legal Protection Plan Highlights:

1. Under this optional plan, the WPPA will cover all of the costs in connection to the following types of legal matters that are not currently covered by your WPPA membership:
   ✓ Criminal defense in actions stemming from conduct performed in the capacity of a law enforcement officer;
   ✓ Civil defense (e.g., civil rights claims) in actions stemming from conduct performed in the capacity of a law enforcement officer for which an officer’s employer does not provide representation;
   ✓ Worker’s compensation cases; and
   ✓ Duty disability cases.

2. This plan is only available to full-service members in good standing and members from retainer local associations that do not have binding arbitration.

3. Each member must enroll in the extended plan on an individual basis by completing the plan contract available at www.wppa.com and by submitting the annual plan fee. Local associations may pay for their members out of their treasuries, but the WPPA must receive a signed extended plan contract and the annual plan fee for each individual member in order for them to be enrolled.

4. The annual fee for this extended legal plan is $72.

5. The plan even covers outside (non-WPPA) attorneys that have been vetted and approved by the WPPA.

For more information about this ground-breaking new service option, or to enroll and begin receiving the added protection that it provides, go to our website at www.wppa.com.
EXECUTIVE DIRECTOR’S REPORT

Critical Incident Update

Members of the WPPA’s field and legal staff responded to assist the officers involved in several new critical incidents since the April issue of the Wisconsin Police Journal reached your homes. This included a fatal shooting in Fox Crossing, non-fatal shootings in Appleton and Racine, a pursuit in Shawano County that resulted in a fatality, and another pursuit involving officers from the University of Wisconsin-Madison Police Department that did not. These latest additions bring the total number of critical incidents to which our staff has been dispatched to 15 thus far for the year.

Much in the same way that you have answered the call to protect your communities, the WPPA’s dedicated staff is there to protect you – regardless of the time of day or night. Our emergency answering service operates 24 hours a day, 7 days a week, so whether it’s for a critical incident involving an officer-involved shooting, or for a member who was just ordered to an internal disciplinary interview, urgent calls from WPPA members receive a quick and immediate response, protecting and supporting our members when they need us the most. It is very common for a WPPA business agent and attorney to respond to the scene of our members’ critical incidents whenever and wherever they occur. Year in and year out, the WPPA represents more officers involved in critical incident situations than any other group or law firm, and it is that dedication and performance that has helped propel our consistent growth.

The U.S. Supreme Court Issues Historic Ruling on Union Dues

On June 27, 2018, the Supreme Court of the United States issued its decision in the case of Janus v. AFSCME. In short, the Court held that a public employee member of a union can choose not to pay union dues, despite the fact that the employee is covered under a collective bargaining agreement negotiated and protected by a union. This ruling takes effect immediately, and it impacts every public employee in the country, including law enforcement officers, despite what might otherwise be provided under either Wisconsin law or your contract. Following the Court’s decision, which overturned the rule of law that had existed for the last 41 years, the WPPA has worked to educate its members to briefly explain this development, and how it could affect officers that refuse to pay dues and revoke their WPPA membership.

While law enforcement officers are accustomed to having their actions closely evaluated under a microscope and held to an extremely high standard of conduct (whether on duty or not), never before have officers been the subject of such extraordinary scrutiny on the part of politicians, the news media, and the general public.

Whether it’s in our effective representation of members on a 24/7 basis in the immediate wake of critical incidents, safeguarding the terms of your employment and the job protections upon which you and your families rely, or in advocating on legislative proposals that impact your ability to do your jobs, the WPPA has established a wide variety of services to benefit the brave men and women of law enforcement officers in Wisconsin.

While the U.S. Supreme Court’s decision now allows you to refuse to pay union dues and revoke your status as a WPPA member if you so choose, it is very important that you are aware of the implications of that choice.

If you continue to pay dues and maintain your status…

If you continue to pay your dues to the WPPA, you will not experience any changes to the services that you receive, and you will never pay more for those services than the monthly dues amount.

If, however, the WPPA determines that too many of the officers employed by your department have refused to pay dues, we will withdraw as your local association’s representative, and all of the officers working for your department will lose the ability to have the WPPA assist them in any matter involving their employment.

If you revoke your status as a WPPA member and refuse to pay dues, you will no longer be eligible for some important services:

1. Legal representation for critical incidents. Through its 24/7 emergency hotline, the WPPA regularly provides legal representation to its members at all hours of the day and night for events like officer-involved shootings, use-of-force confrontations, squad accidents, and in-custody deaths. These legal services will not be provided to an officer that has revoked their status as a WPPA member and ceases paying dues.

Continued on page 9
In general, law enforcement groups around the country lack a genuine media presence. They are either largely silent on the issues facing officers, or they struggle to have their voices heard at all. In fact, police groups of all sizes with little or no experience in dealing with the media find themselves stuck in the unfortunate position of having to respond to controversies when they arise, and the resulting clumsiness that occurs ends up feeding negative media narratives and reflecting badly on law enforcement officers broadly.

Regardless of where it occurs, anytime a police union leader refers to minority demonstrators as a “lynch mob” or “pack of rabid animals,” new life is given to an already controversial media topic. Such missteps not only cause those in law enforcement to be painted, at a minimum, as racially insensitive, but they also serve to substantially deprive the police groups involved with the opportunity to serve any credible role in the public debates that surround their officers.

Six years ago, as part of a broader strategic effort to expand its ability to protect and advocate for its members, the WPPA commissioned its first public poll on a wide variety of law enforcement issues. In the intervening years, we have established ourselves as a national leader when it comes to proactively soliciting the views of the public, and then using that information to drive the public dialogue on issues that, for our membership, touch very close to home.

For instance, we’ve used past polls to demonstrate that the public’s approval of law enforcement is very high and that people think keeping them safe from crime should be government’s top priority. We’ve also used our polling as a platform to inform those who maintain incorrect perceptions regarding law enforcement’s use of force. The WPPA’s annual polling effort, along with the statewide media campaign that follows it each year, as served Wisconsin’s officers exceptionally-well. Discussed later in this article, the results from our 2018 poll were especially significant.

This year, we decided to expand our knowledge base and reach even further – by requesting the insight of law enforcement’s rank-and-file. In April, as officers from across the state gathered at the Kalahari Resort & Convention Center in Wisconsin Dells to attend the WPPA’s 86th Annual Convention, we conducted a survey to learn how those in law enforcement feel about their jobs, their departments, and their profession. The results were very informative, and they reveal a great deal about the dedicated men and women that keep Wisconsin safe, and of the challenges facing our law enforcement community as a whole.

Through the invaluable insights provided through our public poll and officer survey, the WPPA is extraordinarily well-equipped to advocate on behalf of officers and their call to public service. The WPPA continues to stand strong and lead the way as we fight to protect you and the important jobs that you do, and to otherwise help you confront the challenges of the future.

**LEO Survey Results**

The WPPA’s Law Enforcement Officer Survey was conducted April 20-21 at our annual convention in Wisconsin Dells. Each officer in attendance was asked to complete a brief six-question survey when they checked into the event. In total, 103 officers from 30 geographically-dispersed agencies completed the questionnaire.

**Question 1:** Compared to five years ago, how would you rate your safety while on-duty as a law enforcement officer?

<table>
<thead>
<tr>
<th>Safety Rating</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Sure</td>
<td>0%</td>
</tr>
<tr>
<td>Much Less Safe</td>
<td>20%</td>
</tr>
<tr>
<td>Somewhat Less Safe</td>
<td>45%</td>
</tr>
<tr>
<td>About the Same</td>
<td>24%</td>
</tr>
<tr>
<td>Somewhat More Safe</td>
<td>9%</td>
</tr>
<tr>
<td>Much More Safe</td>
<td>2%</td>
</tr>
</tbody>
</table>

**Question 2:** How satisfied are you with your job?

<table>
<thead>
<tr>
<th>Satisfaction Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Sure</td>
<td>1%</td>
</tr>
<tr>
<td>Highly Dissatisfied</td>
<td>6%</td>
</tr>
<tr>
<td>Somewhat Dissatisfied</td>
<td>19%</td>
</tr>
<tr>
<td>Somewhat Satisfied</td>
<td>44%</td>
</tr>
<tr>
<td>Highly Satisfied</td>
<td>30%</td>
</tr>
</tbody>
</table>
**Takeaways**

**Officer Safety:** Only 11% of the officers surveyed indicated their belief that their jobs are safer than five years ago, while 65% indicated that their jobs have become less safe.

**Job Satisfaction:** Despite the fact that a majority of officers believe their jobs have become more dangerous, the vast majority of the officers surveyed (74%) indicated some degree of job satisfaction.

**Satisfaction with Agency:** A majority of the officers surveyed (59%) indicated being satisfied with their agencies, though interestingly, an equal proportion of officers reported being either “highly satisfied” or “highly dissatisfied.”

**Law Enforcement as a Profession:** On the question of whether they would recommend law enforcement as a profession, the intensity of the responses were broadly dispersed, with the majority of officers (65%) indicating that they either “moderately disagree” or “somewhat agree” that law enforcement is a good profession, and an almost equal proportion of officers indicated that they either “strongly disagree” (18%) or “strongly agree” (15%) that they would recommend the profession. Nonetheless, the fact that nearly half of the officers surveyed (46%) indicated that they would not recommend law enforcement as a good profession is a troubling sign, and may suggest that this is a critical time for those in the law enforcement profession.

**Morale:** A majority of the officers surveyed (53%) indicated that the morale within their department has declined in the last five years, while only 21% of officers indicated an improvement.

**Recruitment:** An alarming percentage of the officers surveyed (87%) reported that their agency is having more difficulty attracting qualified candidates than five years ago. The intensity of the responses from officers that “strongly” agree with this statement (57%) is especially noteworthy.

**The WPPA’s 2018 Statewide Poll**

Our 2018 Public Perception poll was the 6th annual study commissioned by the organization. It was conducted by the St. Norbert College Strategic Research Institute from February 26 to March 28 of 400 Wisconsin residents (250 landline, 150 by cell phone) through a Random Digit Dial sampling strategy. The poll represented a scientific random sample of the people that live in Wisconsin, and the data was weighted to more accurately reflect the state’s demographic make-up.

- **Community Priorities:** Keeping community safe from crime #1 six years running!
- **Your local police force-do you approve or disapprove how it handles its job?** 85% approve
- **Having a well-funded police force improves quality of life?** 93% agree
- **Dangerousness of being a police officer over past five years?** 49% more dangerous
- **Would you favor or oppose requiring law enforcement officers to wear body video cameras?** 94% favor
• Marijuana should be legal to use in Wisconsin for:
  1. Medical and recreational purposes - 39% agree
  2. Only for medical purposes - 45% agree
  3. Not be made legal - 15% agree
• Do you think police officers should treat people addicted to opioids as criminal offenders or persons in need of care and treatment? 77% care and treatment; 16% criminal offenders
• Do you favor or oppose allowing law enforcement officers to negotiate a contract with their employers over their wages and benefits? 72% favor; 22% oppose

For more information about the WPPA’s 2018 Poll, which includes a listing of the statewide media coverage that it received, please visit us at www.wppa.com.

Wisconsin Law Enforcement Museum of Valor

As those in law enforcement know, President Kennedy proclaimed in 1962 the week of May 15 as ‘National Police Week’, effectively designating it as a time during which our country annually recognizes those officers who have lost their lives in the line of duty. To increase the public’s awareness of Police Week and its importance, the MoV went to the airwaves again this past May with a statewide radio ad that ran on over 70 affiliated AM and FM stations served by the Wisconsin Radio Network.

“Our public safety and the quality of life that we enjoy come at a cost,” said MoV CEO Jim Palmer. “With the latest statistics indicating an increase in the number of officers being shot and killed in the line of duty, it’s more important than ever that we recognize the law enforcement community’s service and sacrifice.”

On May 18, Brew Pub Lotzza Motzza Pizza hosted a “Pizza with Police” event benefitting the MoV outside the Kohl Center in Madison. A proud partner of Wisconsin athletics, Brew Pub Lotzza Motzza Pizza organized the event, which featured an assortment of awesome family-oriented games and photo opportunities, including the Heisman Trophy, Paul Bunyan’s Axe, and Bucky Badger. In addition to terrific pizza, the event also provided some wonderful opportunities for the public to interact with officers from the Madison Police Department, UW-Madison Police Department, and the Dane County Sheriff’s Office, who brought its Bomb Squad truck and robot. By all accounts, those who came out to participate had lots of fun. Special thanks to Brew Pub Lotzza Motzza Pizza for their continued support!

Looking ahead, if you haven’t already made plans to attend the annual End of Watch Memorial Golf Outing (EOW) at the Whispering Springs Golf Course in Fond du Lac on July 16, please consider doing so right away. If you can’t make it this year, we encourage you to check it out in the future. One of the MoV’s founding partners, the EOW contributes to the MoV every year, in addition to supporting scholarships for students pursuing a law enforcement career at Fox Valley Technical College. You can learn more about the EOW and its premier event to celebrate the officers that have paid the ultimate sacrifice by going to the “End of Watch Memorial (EOW)” page on Facebook.

To all of you that risk your safety to provide for the safety of others, and to all of you that have supported the MoV and its mission in support of your profession, thank you!

In valor there is hope.

Death Benefit Increased to $5,000 - Update Your Beneficiary!

When was the last time you updated your WPPA Authorization Form? Have you married? Divorced? Do you wish to change your beneficiary? Update your information at wppa.com or e-mail Lori McDougall, lmc dougall@wppa.com.

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Executive Director’s Report
Continued: to the WPPA for its services.

2. Legal representation for most disciplinary matters. The WPPA frequently provides legal representation to members facing disciplinary charges before local bodies, such as police and fire commissions, or “PFCs.” Due to the fact that PFC proceedings are provided pursuant to statute and not by contract, the WPPA will no longer provide legal representation to non-dues paying officers that are brought before a PFC.

3. Death Benefit: Currently, the WPPA issues an immediate death benefit in the amount of $5,000 to the family of an officer that dies during their membership period. This benefit will cease for any officers that have not maintained their WPPA membership status and dues obligation.

The following chart more fully identifies the services that will no longer be available to non-WPPA member officers that refuse to pay WPPA dues:

<table>
<thead>
<tr>
<th>WPPA Individual Legal Services &amp; Benefits</th>
<th>Full-Service Members (those paying dues)</th>
<th>Free-Riders (non-WPPA member officers that refuse to pay dues)</th>
</tr>
</thead>
<tbody>
<tr>
<td>24/7 Critical Incident Representation</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Disciplinary Representation</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Public Relations Representation</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Consultation &amp; Advice on Worker’s Compensation Issues</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Consultation &amp; Advice on Duty-Disability Issues</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>$5,000 Death Benefit</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Consultation &amp; Advice on Pension-Related Issues &amp; Retirement Benefit Disputes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>WPPA Calendar</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Ability to enroll in the WPPA Extended Legal Protection Plan (ELPP)</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

While officers that do not pay dues will likely lose benefits and protections in addition to the services identified above, the service changes highlighted here are those most likely to impact officers the most.

The WPPA has proudly represented Wisconsin’s law enforcement community since 1932, and our expertise in the matters that directly affect you and your families is unparalleled. While we anticipate that the U.S. Supreme Court’s decision will detrimentally impact many general employee unions across the country, we are confident that our members appreciate the important role that the WPPA plays in fighting to protect you and your rights when you need us the most.

While some officers may incorrectly believe that their employers are obligated to provide them with attorneys in situations such as officer-involved deaths, that couldn’t be further from the truth. The rights of individual officers in the immediate aftermath of a critical incident are very different than those of the departments they serve and the agencies investigating their actions. Officers need experienced advocates who know their jobs and the rules and laws governing their law enforcement actions. The WPPA prides itself on its ability to provide this representation, which has proven invaluable to many WPPA members, and the families that depend upon them.

Established as a fraternal organization in 1932, the WPPA has evolved into a full-service institution with a demonstrated history of protecting its members in ways that no one else can. Despite the many challenges that have come in recent years, the WPPA has consistently expanded its services as we work to fulfill our mission to protect you and the calling into public service that you have courageously answered. On behalf of everyone at the WPPA, we have been honored to serve the dedicated men and women that keep Wisconsin safe, and we are excited to perpetuate that tradition of service to you in the years to come.

Stay safe, stay informed, and stay in touch.

Check out the new wppa.com
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WPPA Honors State’s Most Heroic Officers

Each year, the WPPA pays tribute to Wisconsin officers and citizens for outstanding service to their communities during the preceding calendar year. Our Awards Committee, which is comprised of members of the WPPA Board of Directors, chooses the recipients from nominations submitted each year, oftentimes by fellow officers. Members of the 2018 Awards Committee are: Lisa Gerbig, Chair, Onalaska Sups; Brian Barbour, Oneida County; Steven Bartels, Waukesha; Allison Cerqua, West Allis; Scott Jennings, Juneau County; Ted Knoeck, Marathon County Sups; Trevor Rud, Pepin County and Tom Poss, Appleton.

At our banquet on Saturday, April 21, during the WPPA’s 86th Annual Convention at the Kalahari Resort and Convention Center in Wisconsin Dells, the Association presented awards and recognized the following outstanding individuals for their extraordinary acts of heroism and service.

Award for Valor – Posthumously

Everest Metro Detective Jason Weiland

Award for Valor

Everest Metro Detective Sergeant Daniel Goff & Captain Clayton Schulz

Marathon County Deputy Matthew Bell

Meritorious Award

Everest Metro Police Officer Leah Long

Marathon County Captains Gregory Bean and Sean McCarthy

Team Award

Everest Metro Chief Wallace Sparks

On March 22, 2017 at 12:24 pm, a woman contacted the Marathon County Dispatch Center saying her husband wanted her to sign divorce papers within 24 hours or he would kill her. She stated that she was calling from her workplace, the Marathon Savings Bank in the Village of Rothschild. Two Rothschild officers responded to the call and spoke with the suspect’s wife at the bank. She said that she did not believe that her husband would follow through with his threat, but she wanted the matter documented for their divorce.

At 12:58 pm, dispatch received a call from the Subway restaurant near the bank. The suspect’s wife had fled there and was hiding from her husband, who had come into the bank and threatened to kill her. She told officers that he drove a black Honda Civic and was believed to be armed with a handgun.

At about the same time, another 911 call came in from the Marathon Savings Bank. The recording of that call contains the sound of gunshots, a woman’s scream, soft moaning and labored breathing. Upon arrival, officers found two employees, Dianne Look and Karen Barclay, critically injured from apparent gunshot wounds.

At approximately 1:06 pm, dispatchers received yet another 911 call, reporting a shooting at a nearby law office. The suspect had forced an employee, at gunpoint, to direct him to the office of Attorney Sara Quirt. Once there, he shot Ms Quirt in the head and fled in his car. The caller described the shooter, his vehicle and his license plate number, so law enforcement was able to confirm that he was the suspect from the bank shooting.

Detective Sergeant Daniel Goff of the Everest Metro Police Department observed the suspect in the black Honda Civic traveling east in the Village of Weston. Goff began to follow the suspect with lights and sirens. The suspect accelerated to approximately 70 mph in a 35 mph zone. He followed the suspect to an address consistent with the residence address that dispatch had reported, but he lost visual contact due to numerous other vehicles and obstructions. Goff then set up cover with his unmarked patrol vehicle.

Shortly after Detective Jason Weiland and Officer Leah Long arrived at the scene and began setting up the perimeter, Det. Sgt. Goff observed the barrel of a rifle cross the threshold of a lower window sill in the suspect’s apartment. The rifle was aimed toward Weiland and Long. Goff heard a gunshot and returned fire, shooting two times toward the suspect with his patrol rifle. Detective Weiland had been shot and sustained a fatal wound. However, Officer Long didn’t know where the shot came from or the status of Detective Weiland’s injury, all she could see was his hand on the ground when looking under the squad. She repeatedly attempted to get to him by crawling under the squad, going around and through the open doors of the squad, but Captain Schulz repeatedly had to order Officer Long to stay behind cover due to the danger and volatility of the situation. This continued for approximately ten minutes until the two officers were rescued by the Marathon County SWAT Team utilizing the BearCat.

A standoff with the suspect ensued for over three hours. During that time, the suspect placed two 911 calls to the Marathon County Dispatch, lasting 128 minutes. The suspect told the dispatcher that he had been shot in the shoulder. He also confessed to the Crisis Negotiation Team that he killed the bank tellers, his wife’s attorney and a police officer. Negotiators attempted to persuade the suspect to surrender his guns and leave the apartment, but he refused. The suspect became increasingly agitated and irrational, sometimes expressing remorse and other times only anger. He repeatedly threatened to “kill more cops,” pointing out that he could see several officers, he was a good shot and he had a range finder.

Loudspeaker announcements were made advising the suspect that he was under arrest and ordering him to surrender, but his response was to continue to fire on officers. In an effort to end the standoff without further bloodshed, SWAT Team Captain Sean McCarthy and Captain Gregory Bean began to use the ram on
the BearCat to dismantle the wall of the suspect’s apartment. Deputy Matthew Bell, a sniper with the Marathon County SWAT, was positioned in the turret of the BearCat and observed the suspect holding a long gun. Bell fired on the suspect with his rifle and observed the suspect move to another position in the apartment. As Bell reloaded and prepared to fire again, he was informed that the suspect was down. Deputy Bell then observed the suspect lying on the floor of the apartment, a rifle within arm’s reach. Members of the SWAT/EMS team responded and began administering aid. The suspect was transported to the hospital and died from gunshot wounds.

There were many agencies involved in this incident including Everest Metro, Rothschild, Wausau, Mosinee, Kronenwetter, Merrill and Marathon Police Departments, Lincoln, Oneida and Langlade County Sheriff Offices, DCI, FBI and the Wisconsin State Patrol.

In addition to WPPA’s award, Detective Sergeant Daniel Goff and Police Officer Leah Long received a TOP Cops Award presented by NAPO in May.

For leading in an exemplary manner in the best interest of police service, we presented the Team Award to Everest Metropolitan Police Chief Wally Sparks.

We presented the 2018 Meritorious Award to Marathon County Captains Gregory Bean and Sean McCarthy and Everest Metropolitan Police Officer Leah Long for performing with great ability and devotion to police service.

For demonstrating great resolve and courage when confronted with this tragic situation, and for performing in a manner above and beyond the call of duty, we presented the 2018 Award for Valor to Everest Metropolitan Detective Jason Weiland.

**Award for Valor**
La Crosse Police Officers Andrew Adey and Stephen Hughes

**Certificate of Merit**
La Crosse County Telecommunicator Jason Allen

At approximately 5:00 pm on Sunday, August 13, La Crosse County Dispatcher Jason Allen received a frantic call from a desperate mother reporting that her SUV had been stolen at gun point, with her infant still inside.

City of La Crosse Officer Stephen Hughes located the vehicle and activated his emergency lights and siren, but the subject did not stop. Hughes pursued the vehicle, first at low speed, but then the suspect sped up and drove into a residential construction zone, striking a parked car. Officer Hughes was able to utilize his squad to pin the stolen vehicle between it and the parked car. Officer Hughes approached the vehicle and gave commands to the suspect to stop and get out of the vehicle but he did not comply. The suspect continued his efforts to escape by rocking the vehicle forward and backward. Hughes used his expandable baton to break out both the front and rear driver’s side windows and he could see that the infant was in a child safety seat in the back seat on the driver’s side. La Crosse Officer Adey arrived on the scene and approached from the front passenger side. Both Officers had their firearms drawn and commanded the suspect to get out of the vehicle but again, he refused to comply with orders. Officers Hughes and Adey observed the suspect lean toward the center console, sit up straight and point a firearm in the direction of the officers. Both officers fired at the suspect, ending the threat. The baby was unharmed and removed from the car.

For his quick thinking, ability to remain calm and provide detailed information during this extremely stressful situation, we presented a Certificate of Merit to La Crosse County Telecommunicator Jason Allen.

In addition to WPPA’s award, Officer Adey and Officer Hughes received an Honorable Mention at NAPO’s TOP COPS Awards in May.

Demonstrating great resolve and courage when confronted with this life and death situation, and for performing in a manner that was above and beyond the call of duty, we presented the 2018 Award for Valor to La Crosse Police Officers Andrew Adey and Stephen Hughes.

**Award for Valor**
Delafield Police Officer Daniel Bloedow
Waukesha County Deputy James Soneberg

**Team Award**
Delafield Police Officer Ryan Jacobs and Chief Erik Kehl
Waukesha County Captain Lamont Strandberg and Deputy Aaron Bogie

Just before noon on July 11, the Village of Pewaukee dispatch reported that a female victim had been approached by a man with a gun, pounding on the window of her car. Delafield Officer Daniel Bloedow responded but was unable to locate the subject.

Approximately one hour later, Waukesha County Sheriff’s Dispatch advised of an armed carjacking that took place at a Pewaukee park and ride.
According to dispatch, a naked man displayed a gun and stole the victim's car. Officer Daniel Bloedow responded to the area and located the stolen vehicle, but was waiting for backup before attempting to pull it over. Delafield Police Officer Ryan Jacobs and Waukesha County Deputy Sheriff James Soneberg arrived and saw the suspect vehicle stopped at a red light, with Officer Bloedow right behind. They attempted to block the vehicle in at the intersection, however the suspect was able to serpentine around the squad cars and enter the westbound I-94.

Joining in the pursuit were Waukesha County Captain Lamont Strandberg and Deputy Aaron Bogie and Delafield Police Captain Lamont Strandberg and Ryan Jacobs and Waukesha County Deputy Chief Erik Kehl and Officer Bloedow, plus officers from other agencies, reaching speeds of 70 miles per hour. Chief Kehl gave Officer Bloedow permission to do a pit maneuver, but the suspect never slowed down enough to perform the maneuver safely. Stop sticks were effectively deployed but the suspect continued to flee on flat tires. During the pursuit, the suspect pointed his gun out the window toward the officers several times.

After about 25 miles, the suspect exited at Johnson Creek. It was 1:15 p.m. and the outlet mall was heavily populated. He pulled into the parking lot of an Arby's restaurant, where several patrons were eating lunch. The naked man exited the stolen vehicle and headed toward the Arby's entrance, weapon in hand. Captain Strandberg communicated over the radio to the officers: do not let the suspect enter the building. Officers were shouting commands to the suspect to stop and drop the gun. A shot was fired but it missed the suspect. He turned toward the officers with the gun in his hand closing the gap between them. Two more shots were fired and the threat ended.

For performing in an exemplary manner in the best interest of police service, we presented the Team Award to Delafield Police Officer Daniel Bloedow and Waukesha County Deputy James Soneberg.

Award for Valor
Lincoln County Deputy Samuel Steckbauer

Early on the evening of February 27, Lincoln County Deputy Samuel Steckbauer responded to a 911 call regarding a truck that had run off the side of County Road FF, into the ditch. He believed that he was responding to a stranded motorist or possible OWI situation.

As Deputy Steckbauer approached the subject, he said “Hey Partner” to which the subject answered “Good, how are you?” He then observed the subject holding a dark object in his left hand and at that moment the subject fired one round into the ground next to his leg. Deputy Steckbauer ordered the subject to put the gun down, but the subject started shouting expletives and fired two more shots at Steckbauer, one round hitting the squad’s windshield, another lodging in the driver’s side headrest. Deputy Steckbauer radioed “Shots fired!” then returned fire and the subject fell.

While still down, the subject fired two more shots and Steckbauer again returned fire and continued with commands to drop the gun. The subject rose to his knees, but fell onto his right side, still holding the pistol in his left hand. The subject raised his right hand, opened the fingers on his right hand then raised his left hand and pointed the gun at him. Deputy Steckbauer fired again but the subject continued to hold the gun.

Approximately, two minutes after Deputy Steckbauer’s initial contact with the subject Deputy Blade Mikula arrived. Both officers ordered the subject to drop the weapon, but he did not. Once they deemed it safe, the deputies approached the subject and Deputy Mikula took the pistol out of the subject’s hand and tossed it aside. The subject was then handcuffed and searched. The Deputies performed life saving measures until EMS arrived.

Demonstrating great resolve and courage when confronted with this life and death situation, and for performing in a manner that was above and beyond the call of duty, we presented the 2018 Award for Valor to Delafield Police Officer Daniel Bloedow and Waukesha County Deputy James Soneberg.

Marathon County Deputy Brandon Stroik

At around 1:00 am on March 2, Marathon County Deputy Megan Sowinski was on patrol in the Town of Rib Mountain, headed to the Kwik Trip for a Mountain Dew. At that moment, a favorite song started playing on the radio, so she decided to detour and take a longer route so she could enjoy her song. All at once, she came upon two men standing next to a white pickup stopped in the middle of an intersection. Initially thinking it was an auto accident, she quickly realized that one of the men was holding the other hostage, at gunpoint. Deputy Sowinski promptly requested assistance and began to de-escalate the situation.

Marathon County Deputy Brandon Stroik was also working patrol that morning and responded to the call without lights or sirens, trying to minimize the agitation of the suspect. A sniper with the SWAT team, Deputy Stroik took up a position in a nearby field with his rifle and began monitoring the situation with his magnified scope.

Several additional agencies arrived, including the Marathon County Crisis Team and Swat Team, and Police from Wausau, Rothschild and Everest Metro.
The suspect’s movements were erratic, and he made several strange demands, all while holding and waving a handgun and rifle at the hostage and toward law enforcement.

For two and a half hours, Deputy Sowinski and a negotiator attempted to gain compliance, but the suspect was becoming more irrational and his behavior more unpredictable.

At approximately 3:30 am, the suspect pointed a rifle in the direction of law enforcement and Deputy Stroik stopped the threat with a single shot from his rifle. The hostage was unharmed except for a scratch on his head.

Demonstrating great resolve and courage when confronted with this life and death situation, and for performing in a manner that was above and beyond the call of duty, we presented the 2018 Meritorious Award to Eau Claire Police Officer Kristopher O’Neill.

Meritorious Award
Eau Claire Police Officer
Kristopher O’Neill

Around 7:00 am on January 28, the Eau Claire Police Department received a 911 call reporting a man with a gun in a motel parking lot. The caller advised that he was on his way and headed northbound. Deputy Smith advised Deputy Smith that he had something in his right hand. The suspect saw Deputy Nemitz’s squad vehicle facing Deputy Nemitz. He was pacing back-and forth and it appeared that he had something in his right hand. Deputy Nemitz advised Deputy Smith that he had the suspect in sight. The suspect then got back into his vehicle and headed northbound. Deputy Smith advised that he was on his way and passed the suspect and turned around to

Thanks to Officer O’Neill’s training, quick decision making and commitment to the citizens of Eau Claire, this situation was resolved promptly with no additional injuries.

For performing with great ability and devotion to police service, we presented the 2018 Meritorious Award to Eau Claire Police Officer Kristopher O’Neill.

Meritorious Award
Eau Claire Police Officers Renee Stoik, Anthony Briski, & Olivia Erl

Shortly before 9:30 pm on January 24, 2016, the Eau Claire Police Department received an active arrest warrant on a subject well-known to area law enforcement, as he had history of violence and threats against police officers. Eau Claire Police Officers Anthony Briski, Renee Stoik and Olivia Erl responded and located the subject.

Upon initial contact the subject immediately became confrontational, brandishing a knife with a 10-inch serrated blade. The officers repeatedly ordered the subject to drop the knife while attempting to distance themselves from him. He did not comply with the commands and continued to advance toward them. Officers Stoik and Erl used less than lethal methods, pepper spray and a Taser, in an attempt to gain compliance, but neither were effective.

As the subject continued to advance, he ignored repeated commands to drop the blade. As the subject closed in and the officers were no longer able to create distance, Officer Briski fired his service weapon, striking the subject and ending the threat. Officers immediately began first aid and lifesaving actions. The subject was transported to a local hospital and survived his injuries.

For performing with great ability and devotion to police service, we presented the 2018 Meritorious Award to Eau Claire Police Officers Anthony Briski, Olivia Erl and Renee Stoik.

Meritorious Award
Grant County Deputy Andrew Smith
Certificate of Merit
Grant County Deputy Mason Nemitz

Shortly after 5:00 am on September 1, Grant County Deputies Andrew Smith and Mason Nemitz formulated plans to take a suspect into custody on outstanding warrants. Law enforcement had had several contacts with the suspect in recent months, and they knew that he was in possession of firearms and was often observed carrying a rifle. In addition, the Sheriff’s Office had recently received a report from a VA doctor who had treated the suspect, saying that the suspect had said he had “booby traps” in and around his home. The area in front of his house was full of tall weeds and there were two vehicles and a boat lined up along the path of the driveway, creating significant sight issues. For these reasons, the Deputies planned to serve the warrant away from the suspect’s home.

Deputy Smith parked his squad north of the residence and Deputy Nemitz was positioned to the south. While waiting for the suspect, Sergeant Schwarz notified the officers of a recent report that the suspect was willing to have a shootout with police if the they tried to remove him from his residence. At approximately 7:10 am, the suspect departed his residence in his car going southbound toward Deputy Nemitz. The suspect saw Deputy Nemitz’s squad and made a U-turn. Then he got out of his car and walked to the back of his vehicle facing Deputy Nemitz. He was pacing back-and forth and it appeared that he had something in his right hand. Deputy Nemitz advised Deputy Smith that he had the suspect in sight. The suspect then got back into his vehicle and headed northbound. Deputy Smith advised that he was on his way and passed the suspect and turned around to
follow the suspect. The suspect parked in front of his house at the end of his driveway.

Deputy Smith parked his squad and exited with his rifle. Deputy Nemitz parked behind Deputy Smith. The suspect exited his vehicle carrying a rifle. The suspect raised the rifle, pointing it toward Deputy Smith. Deputy Smith fired three times and the suspect went down to the ground. Deputy Nemitz was attempting to take a position on the passenger side of Deputy Smith's squad when the shots were fired. Deputy Smith told Deputy Nemitz to move back because the suspect could not be seen, due to the tall weeds. Smith was unsure if he had shot the suspect or if he had dropped of his own volition, attempting to hide and attack. Since neither deputy knew the area, they retreated to a safer position. The Deputies provided cover for each other while donning extra tactical gear. Deputy Smith began setting up a perimeter, not knowing where the suspect might be hiding. An armored vehicle responded to the scene and was finally able to approach the area where the suspect was last seen. The suspect was found deceased.

For performing his duty showing proper and correct use of police techniques, we presented the 2018 Certificate of Merit to Grant County Deputy Mason Nemitz. For performing with great ability and devotion to police service, we presented the 2018 Meritorious Award to Grant County Deputy Andrew Smith.

**Meritorious Award**

**Eau Claire Police Officer James Konkel**

On April 8, the Eau Claire Communications Center received a call from a tenant in a large apartment complex, reporting that there was a man in the hallway knocking on doors, acting strangely and armed with a large knife. Eau Claire Police Officer James Konkel was the first officer to arrive at the scene. He located the suspect, pacing outside in the parking lot, still holding the knife. Officer Konkel calmly coordinated the response of additional officers arriving on the scene. Officers engaged the suspect providing verbal commands to attempt to gain compliance, but he refused. The suspect raised the knife in a threatening manner and officers deployed the use of less lethal bean bag rounds to make the suspect comply, however after being struck several times the suspect continued to advance on officers. Officers also attempted to de-escalate the situation using a Taser which was ineffective due to the suspect’s apparent drug-induced state. The suspect raised the knife and advanced directly toward an officer in a threatening manner. Realizing that the officer was armed only with bean bag rounds and was imminently dangerous, Officer Konkel fired his rifle, eliminating the deadly threat.

For performing with great ability and devotion to police service, we present the 2018 Meritorious Award to Eau Claire Police Officer James Konkel.

**Meritorious Award**

Waukesha Police Officers, Carly Siewert, Ryan Solberg, Benjamin Stern & Chelsea Coenen

As additional resources arrived, officers made verbal contact with the subject, tried to establish a rapport and repeatedly told him that they were there to help him, but he needed to first drop his weapon. He refused and continued to hold the gun in his hand as he paced back and forth in the yard. While the male subject continued drinking in the backyard, the female subject exited the house and was safely escorted away from the residence.

Officer Benjamin Stern arrived at the scene and assessed the area, noting that the houses were closely spaced. Officer Carly Siewert used a ballistic shield to provide protection for Officer Stern as the two crossed the street to place spike strips across the subject’s driveway to thwart any attempt to flee.

Officer Chelsea Coenen arrived in the department’s armored vehicle, the Mine-Resistant Ambush Protected or MRAP. As the incident progressed, Coenen took a position of cover near the BearCat which was also deployed to the scene. The sun was setting and very little daylight remained. Stern, Coenen along with their shield operators, Siewert and Ryan Solberg took a position of cover from the BearCat. They had a better vantage point of the subject’s actions on the side of the house and could prevent the subject from leaving his yard and endangering civilians.

The subject walked to the side of the house by the gate of the fenced in yard. The lights from the BearCat clearly illuminated the area and officers could see the subject holding a silver pistol with the barrel point at his chin. Officers began yelling at the subject to drop the gun and stay inside of the fenced area. The subject turned, walked toward the backyard and out of sight. Officers in contact with the subject radioed that his phone had died and he was trying to get a charger. The officers remained in their position. Minutes later, the subject returned to the gate still holding the weapon and opened the gated door. An officer yelled to the subject that if he put down the gun, she would let him use her phone, but the subject yelled back “You’re lying.”
Officers continued to yell loud and clear instructions to stop and drop the gun as he continued in their direction, coming within 20 yards and refusing commands. Officers Stern and Coenen, fearing for the safety of those around them, fired shots, ending the threat.

For performing with great ability and devotion to police service, we presented the 2018 Meritorious Award to Waukesha Police Officers Chelsea Coenen, Benjamin Stern, Carly Siewert and Ryan Solberg.

**Meritorious Award**

DE Agent James Krueger

Milwaukee Police Detective John Ivy & Patrol Officers John Schott & Martez Ball

West Allis Detectives Todd Kurtz & Daniel Di Torrice

**Team Award**


DE Agent Joseph Kaleta

CI Agent Luke Hepp

HS Agent Russell Dykema & West Allis Detective Nick Stachula

**Certificate of Merit**

West Allis Police Officer Bernie Molthen

On March 15, the HIDTA Drug Gang Task Force made an arrest and seized heroin, cocaine and ammunition from two homes in Milwaukee. After the arrest, the offender became a confidential informant and provided investigators with information on his supplier and set up a buy for 150 grams of heroin, to take place the following day. The plan was to use “positive vehicle contact” (or PVC) to contain the suspected supplier’s vehicle and take him into custody.

Milwaukee PD Detectives David Lopez, Vincent Lopez and Homeland Security Agent Russell Dykema led the operation, with the assistance of additional personnel from the Milwaukee and West Allis Police Departments.

On March 16th, driving undercover vehicles, Milwaukee Police Officers Martez Ball and Gregory Kuspa spotted the suspect’s car as it approached the location of the planned sale. As Officer Kuspa approached from the front, the suspect apparently recognized the situation and made an evasive driving maneuver to avoid the PVC, losing control of his vehicle and hitting a tree. Officer Ball drove up behind the suspect’s car and applied PVC to prevent the suspect from driving away. Multiple officers from HIDTA and West Allis PD approached the vehicle and attempted to affect the arrest. Officers gave the suspect verbal commands to turn off his car and show his hands. The car was in reverse with the tires spinning at a high rate, in an attempt to break the containment. The windows of the suspect’s vehicle were heavily tinted and several officers were using various tools in an attempt to break them out to gain visual contact with the suspect.

West Allis Detective Dan Di Torrice was attempting to gain entry when another officer yelled, “gun, gun, he has a gun’’ so Di Torrice moved to a location behind the suspect’s vehicle. Drug Enforcement Agent James Krueger was covering the vehicle with his firearm when he could see, through an opening that one of the officers had made, the suspect pointing a handgun at Officer Schott’s head. Fearing for the life of Officer Schott, Agent Krueger discharged his firearm. Officer Schott, fearing for his life, also discharged his firearm.

When Krueger yelled “he’s pointing the gun at you’’ they saw Officer Schott fall backwards, and believing Officer Schott had been hit, Detectives Daniel Di Torrice, Todd Kurtz, John Ivy and Officer Martez Ball also discharged their firearms.

West Allis Detective Nick Stachula, along with additional officers, formulated a plan to gain access to the suspect who remained inside the vehicle, tinted windows still mostly intact. Once the windows were defeated, the subject was found to be deceased, holding a semi-automatic pistol, with his finger still on the trigger. A later search of the car resulted in the recovery of 150 grams of heroin and $30,000.

For leading in an exemplary manner in the best interest of police service, we presented the Team Award to Milwaukee Detectives David Lopez and Vincent Lopez, Milwaukee Patrol Officers Joseph Esqueda, William Esqueda, Gregory Kuspa, Andrew Molina and Ashley Van Drisse, Milwaukee Lieutenants James McGillis and Shaun Doyne, Drug Enforcement Agent Joseph Kaleta, Criminal Investigation Agent Luke Hepp, Homeland Security Agent Russell Dykema and West Allis Detective Nick Stachula.

For performing with great ability and devotion to police service, we presented the 2018 Meritorious Award to Drug Enforcement Agent James Krueger, Milwaukee Patrol Officer John Schott and Martez Ball, Milwaukee Detective John Ivy, and West Allis Detectives Todd Kurtz and Daniel Di Torrice.

**Meritorious Award**

West Allis Sgts. Timothy Gold, Richard Krueger & Joseph Mathy

New Berlin K9 Officer JJ Ament, K9 Condor & Police Officer George Opelt

**Certificate of Merit**

West Allis Police Officer Bernie Molthen

On May 13 at approximately 1:10 am, West Allis police officers responded to an armed robbery at a local restaurant. A witness observed the suspect exit the establishment and enter the passenger
side of a white sedan. West Allis Officer Bernie Molthen responded and identified the vehicle nearby. Using his emergency lights and siren, he executed a traffic stop. As the car came to a stop, the suspect exited the vehicle and fired three shots, striking the squad but missing Officer Molthen. The suspect then escaped toward a parking lot of a nearby business. At that point, the white vehicle fled the scene and Officer Molthen remained by his squad to monitor the area of the fleeing suspect and provided the necessary information, via his radio, to responding West Allis officers.

Additional officers responded to the scene to search for the suspect. Since there weren’t any West Allis K9 officers working the night of this incident, assistance was requested and received from New Berlin K9 Officer JJ Ament and K9 Condor. West Allis Sergeants Timothy Gold, Joseph Mathy and Richard Krueger and New Berlin Officer George Opelt constituted the primary search team and canvassed the area searching for the suspect.

The team located the suspect inside a commercial-sized garbage dumpster. Sergeants Gold and Mathy approached the dumpster and opened the lid. The suspect was sitting inside while holding a black pistol in his right hand. The suspect pointed the pistol upward at the Sergeants while he said the word “bang.” Both Sergeants discharged their firearms at the suspect at nearly the same time. Sergeant Krueger and Officers Ament and Opelt were providing cover for Gold and Mathy. Officer Ament observed the barrel of the suspect’s gun protruding from inside the dumpster. Under the belief that the suspect was shooting at Gold and Mathy, Sergeant Krueger and Officers Ament and Opelt discharged their handguns and rifles, stopping the threat.

For performing his duty showing proper and correct use of police techniques, we presented the 2018 Certificate of Merit to West Allis Officer Bernie Molthen. For performing with great ability and devotion to police service, we presented the 2018 Meritorious Award to West Allis Sergeants Timothy Gold, Joseph Mathy, Richard Krueger and New Berlin Officers George Opelt, K9 Officer JJ Ament and K9 Condor.

**Meritorious Award**

Jackson County Patrol Sgt. Evan Mazur and Deputies Michael Bartlett & Aaron Johnson

**Certificate of Merit**

Jackson County Deputies Stan Edington, Karie Gillett & Paul Kozelek

On the evening of January 25, the Jackson County and Monroe County Sheriff’s Offices received several calls from a male subject stating that he was going to kill himself and if he saw any law enforcement officers, he would “snipe” them. After a geographic location of the subject’s cell phone revealed that he was in a rural area of Jackson County, Sgt. Evan Mazur located the vehicle, then he and Deputies Karie Gillett, Michael Bartlett, Aaron Johnson, Stan Edington and Paul Kozelek followed the vehicle and conducted a traffic stop. The subject remained in his vehicle and Deputy Gillett began negotiations over her squad public address system. The subject then exited his vehicle and started yelling at the deputies that he was going to kill himself or make the deputies kill him. Several deputies took up positions at the edge of the nearby woods in order to maintain visual contact, but when the subject saw this, he returned to his vehicle and exited with a long rifle. Negotiations continued for over an hour. He remained upset, continued to yell at officers and then went into the woods. Officers heard a single gunshot but sometime later the subject exited the woods and returned to his vehicle. Officers repeatedly told the subject to drop the weapon and calm down. The subject was seen resting in a sniper position on the hood of his car. He then left the hood area of his vehicle, walked down the passenger side to the rear and continued to refuse commands to drop his weapon. The subject raised the rifle and pointed in the direction of the deputies. Sgt. Mazur, Deputies Johnson and Bartlett fired their rifles and the subject fell to the ground, ending the threat.

For performing their duty showing proper and correct use of police techniques, we presented the 2018 Certificate of Merit to Jackson County Deputies Karie Gillett, Stan Edington and Paul Kozelek. For performing with great ability and devotion to police service, we presented the 2018 Meritorious Award to Jackson County Sergeant Evan Mazur, Deputies Michael Bartlett and Aaron Johnson.

**Youth Award**

Ryan Birner

On Labor Day weekend last year, 10-year-old Ryan Birner was excited to be helping his dad install a basketball hoop on top of their garage, but disaster struck suddenly when his dad fell from his ladder, rendering him unresponsive. Ryan ran to a neighbor’s house to find help but there was no one home, so he ran back to his dad and called 911. He was calm and articulate and did a great job providing critical information to the dispatcher, who quickly sent Waukesha Fire to the scene. Although his injuries were significant, the emergency room physicians said that Ryan’s quick and decisive actions likely saved his dad’s life; and Mr. Birner is now on the road to recovery. On that day, Ryan was faced with a very frightening set of circumstances, but he reacted with the courage and composure of one far beyond his 10 years. Recognizing his quick reactions and ability to keep focus in this emergency, we presented Ryan Birner with the WPPA’s 2018 Youth Award.
Jason Cullins is a 25-year-old over-the-road truck driver from Lafayette, Louisiana. He enjoys his work and has a particular fondness for a dish of homemade Louisiana crawfish.

Following a day’s work and during the evening hours of November 21, Jason was resting in his hotel room at the Holiday Inn in Janesville. As the evening grew late Jason heard a loud “thud.” Concerned that someone may be hurt or need help, he opened his hotel room door and peered down the hall where, to his surprise he saw a male and female struggling with each other. Jason also heard one of them yell out for help.

Without hesitation and wearing only his underwear, Jason sprinted down the hall toward the two people. As Jason closed the gap between himself and the two struggling strangers, he realized that they were fighting over a hand gun! He didn’t know it at that point, but prior to those people spilling into the hallway, one of them had shot at the other.

Still feeling committed to help, Jason did not stop or turn and hide. Instead, joined the struggle and managed to grab hold of the gun and tore it from the hands of the other two, causing the magazine to drop to the floor. Being familiar with guns, he knew that there may be a round in the chamber, so Jason pointed it in a safe direction and worked the action to eject the remaining live round. With the gun now safe and in his control, he knew that he needed to call 911, and he wanted to keep both strangers with him until the police arrived.

In a loud but controlled voice, Jason ordered them to stay put. The male listened and got down on the floor, but the female started to walk away. Jason ordered her again to stay, but eventually had to let her go while he maintained watch on the male.

With limited means, no help, and no phone Jason turned his attention on getting the police called. Standing next to the glass windows of the second floor that overlooked the main lobby of the hotel, Jason began to knock on the glass with the hope of getting the attention of the front desk staff. Jason yelled for them to call the police.

At the same time Jason wanted the staff to know that, at least for the moment, everything was under control. Although his next decision proceeded to draw more attention than Jason expected, he held the gun up to the window and yelled that all was ok and again to call the police.

Keep in mind that the view from the lobby was of a man in his underwear, holding a gun, and yelling something through a window one floor up. As one might imagine, this unusual sight cleared the lobby and resulted in several 911 calls. Minutes later the police arrived and the male suspect was taken into custody. The female suspect was later located and taken into custody.

Jason was extremely helpful as he provided a full account of the incident, and readily offered to make himself available for any future court hearings. We presented Jason Cullins with the Citizen Award for his quick thinking and courageous actions that night, which undoubtedly saved lives.

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715-524-6626
www.kerberrosewealth.com

Dan Dodd
3618 Ridge Dr., Suite 1
Janesville, WI 53548
(608) 531-0190
www.retirementplanadvisors.com

Thysse
281 W. Netherwood Street
Oregon, WI 53575
(608) 249-6951
www.thysseprinting.com

Encore Music Productions, Inc.
902 S. 8th St.
Manitowoc, WI 54220
(920) 683-1142
www.encorepromo.biz

Dan Emerick
16800 W. Cleveland Ave.
New Berlin, WI 53151
262-432-2005
www.wisconsinvision.com

Wisconsin Police Journal - 17
This year’s award was presented by Olympian Jake Casper to Shari Kaczmarski, an outstanding officer who began her involvement with Special Olympics more than seven years ago. She not only participates in Torch Run events year-round, but plays a very important role greeting athletes at the Oregon Hometown Games Opening Ceremonies. Shari is Co-chair to the volunteer committee for Polar Plunge and has served on the committee for over seven years. She has been a Polar Plunger, has participated in Tip a Cops at Dunkin Donuts and Red Robin, been a member of the Region 6 Unified Bowling in Fitchburg, and a member of the Region 6 LETR committee since it started last year.

Deputy Kaczmarski lives and breathes Special Olympics and the mission of the Law Enforcement Torch Run. A long-time participant of the Torch Run, she has been an inspiration to many law enforcement officers and athletes. “You can see the passion for the Torch Run and Special Olympics in the work and time Shari gives to the organization. She is a pleasure to work with and her positive attitude has had a major influence on those around her. Shari represents what the Law Enforcement Torch Run stands for and is a true champion for each and every Special Olympics athlete!” said Mark Horstmann, State Director of Law Enforcement Torch Run for Special Olympics Wisconsin.

Special Olympics has created a perpetual award that is displayed in the WPPA office in Madison with each year’s award winners name and department engraved on it. Thank you to Special Olympics for recognizing the members of WPPA and our commitment to your program.

Shari Kaczmarski and Jake Casper

Law Enforcement and Special Olympics share a special bond.

Get Involved!

Find Special Olympics Wisconsin and the Law Enforcement Torch Run on the web:
specialolympicswisconsin.org
or
letr.org
Run with the Cops

Just over five years ago an officer from the UW Stout Police Department attended the International Law Enforcement Torch Run Conference and brought home a concept that would turn into one of the LETR’s most successful fundraising events to date. Chief Lisa Walter envisioned a run that could bring the campus community together and build stronger partnerships between the students, faculty and her police officers while at the same time raising funds to benefit the athletes of Special Olympics Wisconsin.

Fast forward five years and the event has spread throughout the state and has become one of the Law Enforcement Torch Run’s signature events for Special Olympics. In 2017, eight events were held throughout the state raising over $126,000 to support local Special Olympics programs and competitions. The officers who help to lead their local events feel that it gives them a new way to connect to their communities. “What’s not to love about this event?!” University of Wisconsin Oshkosh, Police Captain Chris Tarmann shares. “It’s amazing to see all the different squad cars lit up through-out the run course and to run alongside local law enforcement officers. The goal of Run with the Cops is to showcase how communities can work together to build positive partnerships with local law enforcement while also raising funds for Special Olympics Wisconsin. This event is something that stands out to me every year. I love the relationships that are built between community and law enforcement during this event and...we get to support an amazing organization together!”

The events continue to grow with over 2,000 participants running and walking annually to show their support for both law enforcement and Special Olympics Wisconsin. The events are held at night and feature a 5K course that is lit up every step of the way by police vehicles. Runners and walkers alike collect red and blue flashing and glowing gear along the route and can stop for donuts along the way. Officers also host an array of fun, hands on activities throughout the events like a kids run, obstacle course, beat the heat run, donut hole eating contest, vehicle displays and best squad car contests.

This year Run with the Cops events are scheduled to be held in Wisconsin Rapids, Oshkosh, Milwaukee Area, Eau Claire, Rice Lake, River Falls, Menomonie and Kenosha kicking off in early September.

Cop on a Rooftop – Coming to Dunkin’ Donuts on August 17

What do you get when you ask officers to report to every Dunkin’ Donuts location in Wisconsin on the same day? A great community event and over $70,000 raised for Special Olympics Wisconsin! On August 17, officers will arrive for duty at over 50 Dunkin’ Donuts locations throughout the state where they will take to the rooftops to raise awareness and collect donations for Special Olympics. Officers don’t stop there, each store is encouraged to get creative and add activities to the events such as dunk tanks, donut decorating, donut deliveries and more! With over 50 stores to cover, Special Olympics is looking for officers to help from 6am-11am. Please contact Senior Director of Law Enforcement Torch Run, Nicci Sprangers at 920-731-1614 or at nsprangers@specialolympicswisconsin.org if your agency would like to get involved.
The WPPA Scholarship Committee is pleased to announce that it awarded scholarships to 12 recipients for a total of $12,000. Since the inception of the scholarship program in 1990, $228,800 has been awarded to assist 325 students in the pursuit of criminal justice education beyond the secondary school level. The Scholarship Committee is comprised of the following individuals, all of whom serve on the WPPA’s Board of Directors: Nick Stachula Chair, West Allis; Jeff Darst, Superior; Dale Gerbig, La Crosse; Kevin Linsmeier, Madison; Dan Littleton, Minocqua; Niki Nelson, Waukesha; Kurt Pierce, Dane County Supervisors and David Raddatz, Fond du Lac. Any Wisconsin resident enrolling in a college or vocational/technical school in a course of study leading to a two- or four-year degree in police science, criminal justice or a law enforcement-related field is eligible for a WPPA scholarship. For more information go to http://wppa.com/resources/scholarship-program/.

Cole Bechman

Cole graduated May 26 from Faith Christian High School in Williams Bay, where he was active in Soccer, Basketball and Baseball. After high school, Cole plans to attend basic training at Fort Leonard Wood, Missouri to become a military police officer. Following basic training, Cole will attend Advanced Individualized Training with the Army and college to major in Criminal Justice. His long-term goal is to serve in the FBI. Cole says that he will be honored to serve his nation and community.

Sterling Gardner

In June, Sterling graduated from Kewaunee High School. In addition to his studies, he has taken part in Football, Track & Field, National Honor Society and One on One Mentoring. Outside of school Sterling has been active in Sturgeon Bay Police Explorers, recently promoted to sergeant, Wisconsin Law Enforcement Explorers Advisors Association and has participated in multiple ride-alongs. Sterling plans to attend Lakeland University in the fall to study Criminal Justice.

Nicholas Hennes

Nicholas graduated June 3 from Bay Port High School in Suamico, where he participated in Band, Youth Service Learning, Cross Country, Track & Field and FFA. Nicholas is fascinated with the outdoors and is an avid fisherman and hunter. He was fortunate that he was able to take classes in Natural Resources, Forestry, Outdoor Recreation and Wildlife. In the fall, he plans to attend UW Stevens Point to major in Resource Management Law Enforcement.

Louis Knecht

On May 25, Louis graduated from Weyauwega-Fremont High School in Weyauwega. In school he was active in Football, Basketball Baseball, FFA, Morals & Ethics and National Honor Society. One of Louis’s teachers wrote that he was very goal oriented and worked hard to develop his talents in sports and the classroom. Louis wants to become a law enforcement officer so he can make a difference. Next fall, he plans to attend UW-Madison and major in Psychology and receive a certificate in Criminal Justice.

Jarrett Lancaster

Jarrett graduated from Darlington High School on May 26. He was active in service projects and sports including Football, Baseball, Band, FFA and National Honor Society. As long as he can remember, he has wanted to become a law enforcement officer, to protect and serve. Jarrett has participated in ride-alongs and each time has reinforced his belief that law enforcement is his calling. Jarrett plans to attend Southwest Wisconsin Technical College to study Criminal Justice.
Alexander Lau
On May 23, Alexander graduated from Luxemburg-Casco High School in Luxemburg. During his high school career, he participated in Leadership Council, Football, Track & Field, Wrestling, Baseball and Basketball. He is following in the footsteps of his father who is a patrol sergeant with Brown County Sheriff’s Office. Alexander took part in Shop with a Cop and recognizes the positive relationships between young children and law enforcement. In the fall, he plans to attend Northeast Wisconsin Technical College to study Criminal Justice.

Maggie Mulroy
Maggie graduated in 1987 from New Utrecht High School in Brooklyn, New York and is currently working as a Police Report Typist for the Madison Police Department. Maggie is pursuing a bachelor’s degree in Criminal Justice as an online UW-Platteville student. A couple of years ago she enrolled in and completed the Madison Police Department’s Citizens Police Academy. After experiencing how officers are able to make a positive difference in people’s lives and in the community, she wants to do the same.

Micaela Murphy
On May 25, Micaela graduated from Cameron High School, where she was involved in Forensics, Spanish Club, Band, Track, Cross Country, National Honor Society and church mission trips. Micaela joined a police explorer post and took part in tobacco age compliance checks, eventually recruiting and training new youth. She wants to be a part of a positive change in police related situations in the media. Micaela will be attending UW-Platteville in the fall majoring in Criminal Justice.

Alex Russell
Alex graduated from Boscobel High School on May 26. In school he participated in Football, as a manager, Basketball, Baseball, Band, Spanish Club, Fellowship of Christian Athletes and the Youth Mentor/Tutor program. Alex’s interest in law enforcement started with his father, a Wisconsin State Trooper. He has witnessed the dedication it takes to work in law enforcement. In the fall, Alex will attend Southwest Wisconsin Technical College for Criminal Justice. After receiving his associate’s degree, he plans to apply to the Wisconsin State Patrol Academy.

Brody Scherer
On May 26, Brody graduated from Loyal High School. A few of the extra-curricular activities Brody participated in are Football, Forensics, One Act Play and National Honor Society. He wants to become a law enforcement officer to make a positive impact on his community. This summer Brody will train with the US Army Reserve under the MOS Psychological Operations to learn peaceful influencing skills. In January, he will attend Northcentral Technical College to earn a Criminal Justice associate’s degree and hopes to continue his education at UW-Whitewater to obtain a Criminal Science degree.

Katie Zahara
Katie graduated from Prairie du Chien High School in May of 2017 and has completed her first year at UW-Platteville majoring in Criminal Justice and Spanish. This is Katie’s second scholarship from WPPA. In high school, she participated in many extra curricular activities including ride-alongs with the Prairie du Chien Police Department. Katie states: “I have a passion to help people in the time of need and as a police officer I would use my effective communication skills to help victims and work with offenders.” After a policing career, she would like to become either a FBI or DCI agent.

Carla Zuniga
Carla graduated June 3 from Big Foot High School. Her extra-curricular activities included Family Career and Community Leaders of America, Art Club, National Honors Society, Future Business Leaders of America and Future Farmers of America. She also took AP and Honor classes. When her family became homeless, Carla became a mentor to her younger siblings. Homelessness taught her leadership, initiative and ambition. She plans to attend UW-Madison in the fall.
The 2018 WPPA State Pistol Shoot will be held August 19 and 20 at the Marathon County Sheriff’s Office Range, near Wausau, Wisconsin. This event is open to all active and retired sworn law enforcement officers. We are encouraging new participants for fun competition and, more importantly, camaraderie. Please contact Eric Heggelund at 715-571-0466 with any questions you may have. The cost is $85 and covers all three shooting events, smoker and banquet. Please send your registration in by **August 3**. There will be a limited number of same day registrations.

**Sunday, August 19**, from Noon to 4:00 pm, we will practice for the 90-round bullseye match. All shooting will end at 4:00 pm so we can enjoy the smoker held at the range. This will include a meal and beverages.

**Monday, August 20**, from 8:00 am until firing is done, probably around 2:00 pm, we will be running the 2 gun action match, Sniper match and the Bullseye match. At the end of shooting and score tabulation, we’ll conduct the awards banquet and meal at the range.

**Sniper Match**: You’ll need 40 rounds of ammunition. The course is not set yet but expect engagements on steel targets from 80 – 600 yards, light physical exertion, a cold bore shot on a cranial vault target, movers, limited exposure targets and short range engagements. It’ll be timed and scored. All duty related gear will be allowed, i.e. Range finders, bipods, extra magazines, slings, rear shooting bags, optics of any magnification.

**2 gun Match**: You’ll need some type of duty rig to include handgun, 3 magazines and a patrol rifle. Expect to use 40 rounds of handgun ammunition and 40 rounds of patrol rifle ammunition. This course is not yet set yet. Expect a Hogan’s ally with engagements of steel and paper targets. This course will be scored and timed. Patrol rifle engagement will not be longer than 200 yards.

**Bullseye Match**: This 90-round match will consist of a NRA Precision Pistol (Bullseye) course of fire at 25 yards. It is shot one-handed. Courses of fire within the match consist of Slow Fire, Timed Fire, and Rapid Fire. Firearms must be chambered in .38 Special, 9mm to .45 ACP and have iron sights that fixed or adjustable. Shooters compete in classes of like skilled shooters determined by previous year’s scores. New shooters are classified as “Freshman” and will compete against first year shooters.

**Lodging**: There are room blocks under the WPPA State Shoot at: **Stoney Creek Hotel and Conference Center**, 1100 Imperial Avenue, Rothschild, WI 54474, 715-355-6858, $90 per night, a block of 10 rooms have been held in reserve until July 19.

**Grand Lodge Waterpark Resort**, 805 Creske Avenue, Rothschild, WI 54474, 715-241-6300.

Make checks payable to: MCDSA. Mail payment and registration to:
Marathon County Sheriff’s Office
Attn: Deputy Grauden
500 Forest Street
Wausau, WI 54403

**Pay Attention To Your Personnel Records**

In terms of safeguarding your rights as an employee in Wisconsin, it is hard to think of a more important law for day-to-day operations than that which protects your right to review and respond to any materials in your personnel records, maintained by your employer. Wis. Stats. § 103.13 allows you to look into your records at least twice annually, to photocopy any records (with a few notable exceptions), and to respond to any material in your personnel records that is inaccurate or negative in any way. Learn more! Visit wppa.com/personnel-records/
# 2018 WPPA Pistol Shoot Registration Form

**August 19 – 20, 2018**

Name of Team  
Team Captain  
Telephone  
Team Number  
Department  
Team Class  

$85 per shooter for all three events, Smoker and Banquet

## Team Members

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<th>Team Members (first and last name)</th>
<th>Year(s)</th>
<th>Agg. Score</th>
<th>Total Average</th>
<th>Individual Class</th>
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<th>New Shooter</th>
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### Aggregate Total for Team

Team Average  
Total $  

## Names of alternates and individuals not on a team.

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**Indicate the number of guest tickets: Banquet $10.00**

- Banquet  
- Total $  

*First time shooter at WPPA Pistol Shoot*

**Registration deadline is August 3** but a limited number of registrations will be accepted the day of the shoot.
By Bill Chesen

Summer is here and everything is green, I hope your retirement account is too. As you probably figured out some time ago, I write these articles several weeks before they are published. I am writing this one on Memorial Day/Decoration Day which is a day most of us in law enforcement work.

This is the day we pay tribute to those brave souls who have selflessly served us all by laying down their lives for God, country and their fellow man. Without those who have served in the past, we would have no future and no retirement. May God Bless every man and woman who have given so much to keep us safe, whether here on the streets of America or in countries abroad. May God Bless their families and grant them the peace of knowing their loved ones gave their lives willingly to make our world a better and safer place. As police officers we take up that cause of freedom, safety and a better life for all the citizens we serve. These words are very inadequate but they are the best I can offer.

If you haven’t read yet, 2017 was a very good year for ETF with a 16.2% return for the Core fund and a 23.2% return for the Variable. After fees, this led to an annuity adjustment for retirees of 2.4% and 17% respectively. That translates to an increase of about $560/year for fixed and $1,500/year for variable annuity participants which is great news after some of the down years since 2008. The best advice I can give you is to start your own savings plan for retirement. Remember if you don’t plan for your retirement, don’t plan to retire.

Have a great summer and take care of your families. We all need you and someday you too can retire.

Until next time, stay safe!

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Get Important, Timely WRS-Related News and Announcements with Free Email Service

Find out about important Wisconsin Retirement System WRS benefits-related news and information between regularly-scheduled editions of WRS News. Sign up for ETF E-Mail Updates, a free e-mail notification service of the Department of Employee Trust Funds. You will hear from them when they post online content, important announcements, benefit presentation schedules, new services and website features, and much more. Registration for ETF E-Mail Updates is easy, free and fast. Look for the red envelope icon on their website at http://etf.wi.gov.

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RETIRED Congratulations to the following WPPA members who have retired from active service.

Brodhead
Kathleen Hammon

Brookfield
Eric Levenhagen

Eau Claire
Sean Lester
Timothy Porn

Green Lake County
Dustan Thompson

Hartford
Troy Fassbender

Hudson
Edward Rankin

La Crosse
Eric Christianson

Madison
Christopher Frank

Manitowoc County
Dennis Jacobs
Melia Prange
Daniel Weyker

Marathon County
Roy Melanson

Village of Mount Pleasant
John Blickle

Neenah
Nicholas McDonald

Pleasant Prairie
John Bonogofsky
Gerald Paul
Timothy Sheffield

Portage County
Michael Morgan

Racine
Randall Biles
Kurt Meyer

Rock County
Mary Vukovich

Sawyer County
Jeff Cain

Sheboygan County
Gerald Urban

Stoughton
Daniel Jenks

UW Police
Brett Fernholz

Waukesha County
Jay Dunston
Douglas Gondek
Christine Mommaerts
Steven Spak
Robert Wepfer
The Dunn County Sheriff’s Deputies and Menomonie Police Officers’ Associations will be hosting the 2018 WPPA Golf Tournament in Menomonie, Wisconsin. The tournament will be held at the beautiful course of Tanglewood Greens on August 13. This course is a mature wooded course with an abundance of wildlife. Check them out at www.tanglewoodgreens.com or on Facebook, Twitter, Instagram, and Google+.

This year’s WPPA Golf outing will be a scramble format. Please don’t let the lower price scare you. The $70 fee is very inexpensive for such an exceptional experience but we are doing everything possible to encourage participation from those that have never taken part in this event. So spread the word and let’s have some fun and network with your fellow brothers and sisters from around the Badger State.

**Registration:** Limited to the first 144 golfers. The fee this year is $70 per player. This price includes 18 holes of golf, cart, box lunch, hole event prizes, banquet, and one entry into gun raffle for golfers. Registration will begin at 9:00 am.

**Tee Time:** The Scramble shotgun start will be at 11:00 am on August 13 at Tanglewood Greens, 2200 Crestwood Drive, Menomonie, Wisconsin, 54751.

**Banquet:** will be at the golf course event center after the scramble. The meal will be a choice of beef or chicken. Please list your preference. The cost for guests is $18.00.

**Lodging Information:** A block of rooms are available at Best Western Plus Menomonie Inn & Suites. They are located at 320 Oak Ave, Menomonie. The special rate for this event will be $82.00, reservations must be made by July 12. Rooms are two queen beds or one king bed. Contact them at 715-235-5664 and mention to them that you are with the WPPA Golf Outing.

**Smoker:** will also be held at Tanglewood Greens Event Center on Sunday August 12. This will be a tailgate style meal along with plenty of beer and soda. The cost of this will be $15.00. We will run the event from 5:00 to 10:00 pm. We will arrange a shuttle from the hotel to the course from 4:30 to 10:30.

**Practice Rounds:** will be available. The price will be $28.00 for 18 holes and cart, and $15.00 for 9 holes and a cart. There is also a driving range available for $5.00 a bucket. Call Tanglewood Greens at 715-235-9808 for your tee times.

### 2018 WPPA Golf Outing Registration Form

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<th>Golfer Name</th>
<th>Agency</th>
<th>Chicken</th>
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**Grand Total $**

Make checks payable to: Dunn County Law Enforcement Union.
Mail registration and payment to:
Deputy Greg Moen, 615 Stokke Parkway, Menomonie, WI 54751

**Questions contact:** Adam Zukowski at azukow@wwt.net or 715-308-4372
WPPA Merchandise

Car Charger $10

Leather Calendar Cover with WPPA embossed emblem $10

Polo Port Authority Rapid Dry™ Mesh, 4.7-ounce, 64/46 cotton/poly, back yoke and side vents. Available in navy, black and skydiver blue.

Men: M – XXXL $30
Women: S – XXL $30

UltraClub Cool & Dry Sport Quarter-Zip. Navy & white side panels. Zippered cell phone pocket, moisture wicking, UPF 50+ protection, 100% polyester interlock.

Unisex. $32

Baseball Cap adjustable with WPPA embroidered logo; available in navy blue or tan $15

Travel mug stainless steel exterior with durable liner; 18 oz. $8

Powerbank Flashlight $13

Fleece with WPPA embroidered logo

Men: M – XXXL $34
Women: M – XL $34

WPPA T-Shirt, navy with white screenprint, 100% cotton.
Sizes S – XXXL $13

Slingpack with white screenprint $17

UltraClub Cool & Dry Sport Quarter-Zip. Navy & white side panels. Zippered cell phone pocket, moisture wicking, UPF 50+ protection, 100% polyester interlock.

Unisex. $32

Backpack Cooler Fully insulated, waterproof main compartment holds 24 cans plus ice! Padded shoulder straps provide comfort while carrying. Large zippered front pocket and two side mesh pockets for easy access to belongings.
Dimensions: 11"L 7.5"W 15.5"H $23

Sparta Spring Assist Rescue Knife Spring assist action; checkered handle for extra grip; black honed blade with serrated edge; stainless steel liner lock and thumbstud; hook end blade; pewter WPPA crest. $25

Jerzees Gray Hoodie, 9.5 oz., 50/50 blend S – XXL $32

Picnic Blanket is soft plaid fleece, lined with plastic, rolls up and stays put with Velcro. Perfect for picnics, concerts and sidelines! Measures 46"x50" $18

WPPA Crested Gear

Car Charger $10

Leather Calendar Cover with WPPA embossed emblem $10

Polo Port Authority Rapid Dry™ Mesh, 4.7-ounce, 64/46 cotton/poly, back yoke and side vents. Available in navy, black and skydiver blue.

Men: M – XXXL $30
Women: S – XXL $30

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Women: M – XL $34

WPPA T-Shirt, navy with white screenprint, 100% cotton.
Sizes S – XXXL $13

Slingpack with white screenprint $17

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Picnic Blanket is soft plaid fleece, lined with plastic, rolls up and stays put with Velcro. Perfect for picnics, concerts and sidelines! Measures 46"x50" $18

Wisconsin Police Journal - 26
Merchandise Order Form
For secure online shopping, visit the wppa.com online store.

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Mail this form and your check to: WPPA, 660 John Nolen Dr., Suite 300, Madison, WI 53713

Name
Address
City, State, Zip
Daytime Phone

Please provide your daytime phone, in case we have a question, and your mailing address for proper delivery.

Minocqua Professional Police Association
41st Annual Police Musky Hunt
September 9, 10 & 11, 2018

Name
Address
City State Zip
Home Phone Cell Phone

We are requesting your cell phone number as an emergency contact number while you are out on the lakes.

Email

Email address is mandatory as registration is going paperless. Registration forms are available online at www.facebook.com/mppa.muskyhunt or by email only. Paper copy available by request only.

Department Name

Entry Fee Per Person: If paid by September 1 – $115; after that and at the door $125.00.

Junior league 16 and under, if paid by September 1 – $75; after that $100.

Will you bring a guest? Yes No Name

The entry fee for guests is the same as law enforcement officers and entitles them to all activities and door prizes. Guests do not need to be a law enforcement officer. Guests are NOW eligible to win Largest Musky & Northern prize.

If you would like more than one hat, please indicate below; hats are embroidered.
# additional hat(s) requested at $15.00 per hat, to be included with the registration fee.

Total |

Make checks payable to: Minocqua Professional Police Association
Mail entries to: Police Musky Hunt, P.O Box 531, Minocqua, WI 54548
Questions: 715-356-3234
WPPA CASTS A
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Wisconsin Professional Police Association
660 John Nolen Drive, Suite 300, Madison, WI 53713
(800) 362-8838