



WISCONSIN

Police Journal The Official Publication of the Wisconsin Professional Police Association

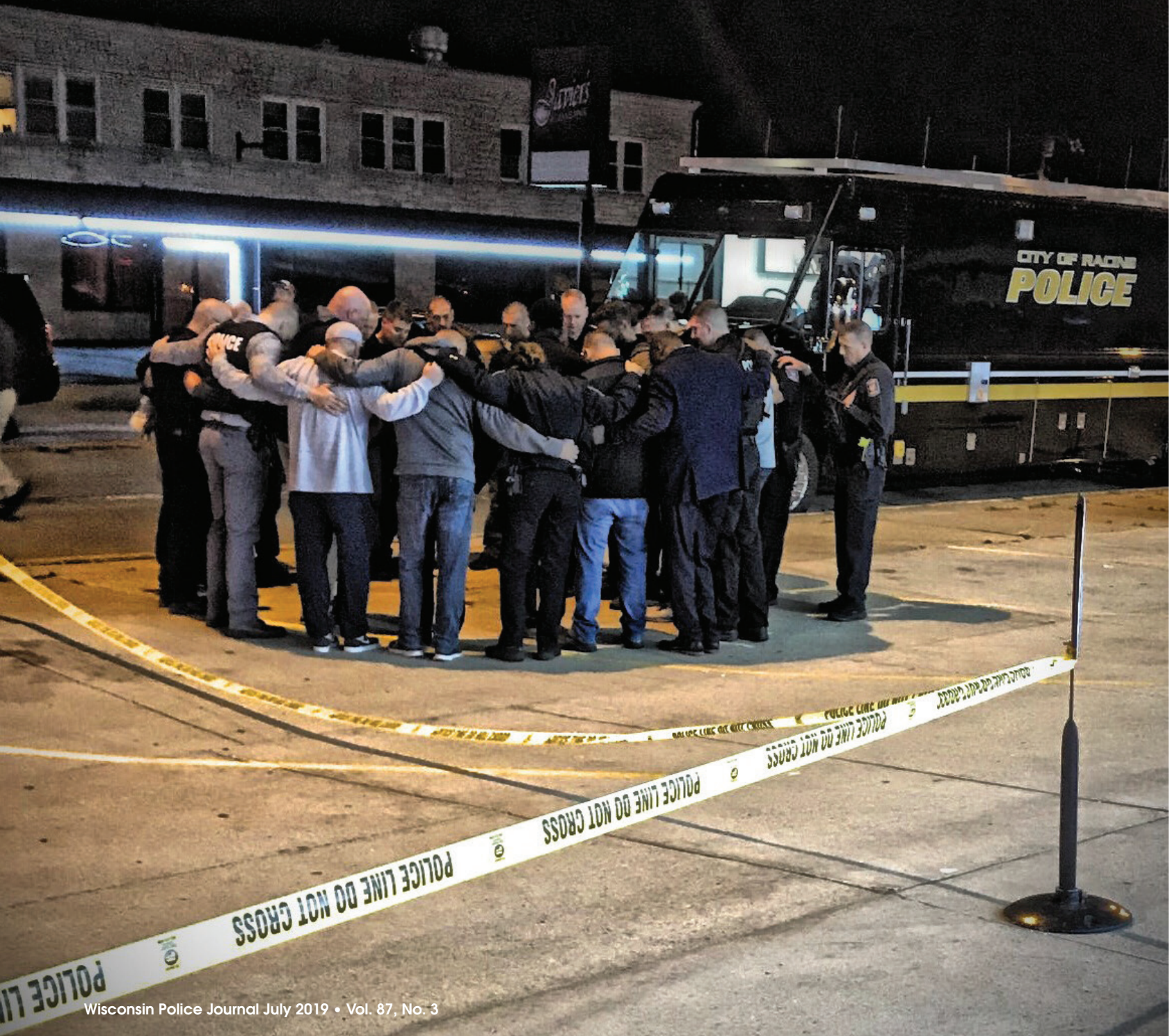


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Purposes And Aims Of The Wisconsin Police Journal

The Official Publication of the Wisconsin Professional Police Association

The *Wisconsin Police Journal* is the voice of thousands of WPPA members throughout Wisconsin. The *Wisconsin Police Journal* is dedicated to the following principles:

- To disseminate important news and information affecting the WPPA membership.
- To publicize the purposes, programs and public service projects of the WPPA.
- To inform government officials and state legislators of the problems and concerns of the membership.
- To inform the citizens of Wisconsin of the duties of the law enforcement officer and to encourage public acceptance of, and compliance with, the laws of the state.
- To reflect the proper and deserved image of law enforcement officers in order to help them perform their responsibilities to provide security for all persons and protect the rights of the individual regardless of race, creed or religion.
- To defend and promote the integrity of law enforcement officers who, at great personal sacrifice, are devoting their lives and careers to the noble profession of law enforcement.

Wisconsin Professional Police Association

July 2019 • Vol. 87, No. 3

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EXECUTIVE DIRECTOR

James L. Palmer, II

GENERAL OPERATIONS OFFICE

660 John Nolen Dr., Suite 300, Madison WI 53713

(608) 273-3840; (800) 362-8838;

(608) 273-3904 Fax

Web Site: www.wppa.com

Editor and Design: Julie Neeley

Printing: Thyse Printing; Oregon, WI 53575

CORRESPONDENCE

Address all magazine editorial correspondence to:

WPPA, 660 John Nolen Dr., Suite 300,

Madison WI 53713.

POSTMASTER: send address changes to:

Wisconsin Police Journal

660 John Nolen Dr., Suite 300, Madison, WI 53713

ABOUT THE WISCONSIN POLICE JOURNAL

The WISCONSIN POLICE JOURNAL (ISSN 1086-5187) Vol. 87, No. 3 is owned and published by the Wisconsin Professional Police Association, 660 John Nolen Dr., Suite 300, Madison, WI 53713. The WISCONSIN POLICE JOURNAL is published quarterly (January, April, July, and October) and is circulated to dues-paying members of the Wisconsin Professional Police Association. Members' subscriptions are included in dues. For retirees and non-members, the subscription price is \$12 per year. Subscriptions will be accepted only from bona fide law enforcement officers and students enrolled in law enforcement.

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MESSAGE FROM THE PRESIDENT

Todd Hoover

Comments
and letters
can be sent to
hoover1803@
sbcglobal.net

This message comes to you with a very heavy heart. In June, our law enforcement community suffered a pair of devastating losses. During the early morning hours of June 18, **Milwaukee Police Officer Kou Her** was tragically killed when he was struck by a drunk driver that ran a red light. A two-year veteran at MPD who always dreamed of being a police officer, Her was simply returning home after his shift. He leaves behind six brothers, two sisters, his parents, and a department reeling from having lost three officers in just the last eight months.

Just a few hours before Her's fatal crash, **Racine Police Officer John Hetland** sat, off-duty at a local bar. When a masked gunman came in to rob the place, John attempted to intervene and was shot and killed.

I always figured that there was a good chance that I might have to respond to a call of an officer down, but I had hoped and prayed that I would be able to make it through my career without having to do so. On June 17, that call came, and it has forever changed me and the officers of my department. I've watched the men and women with whom I serve openly weep, and I myself could never have imagined the sadness, hurt, and outright anger that I have come to experience. John was a close personal friend of mine. He was my local association vice president, and he served with me as a member of the WPPA's Board of Directors. He and I spoke several times a week, and we worked closely together to make sure that our officers got the representation that they deserve. In addition to being a great cop, John was a selfless and dedicated leader and role model, a cops' cop. John made everyone around him better, and our community, our department, and our profession are better because of him.

But John was so much more than that. He was a devoted father, brother and son and a fiercely loyal friend.

A few days after John's passing, his parents and two children came to the PD to pay their respects at the squad parked outside in his honor. I helped John's eight-year old daughter place a sign that she had made on the hood of the squad that read "I love you Daddy! Love, Brooke." John's 15-year old

son Hunter placed a fishing lure on the squad with a private note to his dad. As difficult as this has been for me and many others in my department, that pain pales in comparison to the suffering and despair being endured by those who knew and loved him the most. The notes, cards, pictures and flowers - as heartbreaking as they might be - are the best testament to John and the impact that he had.

While many people are mourning his death, no one that knew John is shocked by the way in which he died - leaping into action to help someone in need. John was a hero that sacrificed his life to protect the lives of others. John threw himself into everything he did, and the passionate way in which he did so is what many people will remember the most about him.

I can't begin to thank all of the people across this state - especially those in law enforcement - that have reached out and spoken up to express their respect and support for our law enforcement family. I appreciate how our community comes together to support one another when we are struck by tragedy - especially the loved ones that our officers leave behind. Please stay strong, support one another, and don't be afraid to ask a fellow officer if they need help, or to admit it if you are the one in need. The death of an officer brings us together, and we owe it to them and their memories to not squander the value and benefits of that special and important bond.

I will never forget you, John, and I love and miss you - as do so many others. I know that you are standing watch in Heaven, and I am eternally grateful to call you my friend and brother.



Membership in WPPA Extended Legal Plan Continues to Grow

Mirroring what's occurring nationally, Wisconsin has seen numerous law enforcement officers charged criminally or sued civilly in the last few years for their actions in the line of duty. In 2011, for instance, a La Crosse County deputy was charged for a fatal squad accident that occurred while responding to a fellow officer's urgent calls for help. In 2017, a Milwaukee officer was tried criminally and acquitted for fatally shooting an armed man during a traffic stop. Just last month, a mistrial was declared in the criminal trial of a Brown Deer officer in the non-fatal shooting of a 370-pound man that was overpowering both her and her partner in a physical struggle.



you and confront the ever-changing challenges that you face. Increasingly around the country, officers are finding themselves being targeted by ambitious prosecutors hoping to score political points and opportunistic civil attorneys eager to score a quick settlement – all because officers were forced to act to protect themselves and the lives of others.

The **Extended Legal Protection Plan** was established to provide you

and your families with a safety net of additional legal coverage to give you the peace of mind you need as you work to keep the peace in our communities.

Though none of these officers were convicted (prosecutors are currently considering whether to refile charges against the Brown Deer officer), each of them has incurred upwards of **\$100,000 in legal bills**. The financial costs that a criminal prosecution can impose upon an officer are enormous, adding a huge burden to the emotional and physical toll that any critical incident already takes on an officer that was just doing their job.

For that reason, the WPPA recently created its new **Extended Legal Protection Plan**. The ELPP is a pre-paid legal plan that will cover all of your legal costs if you are charged criminally or sued civilly for actions done in the line of duty. In addition, because we've seen far too many officers frustrated with issues related to statutory claims such as worker's compensation and duty disability, the plan extends to cover those vital areas as well. For the first time ever, the WPPA can now protect you on a broader scale through a comprehensive new plan – one that you can't afford not to have.

Since it was launched over a year ago, over 1,200 WPPA members have already enrolled in the ELPP, and the WPPA office has been very busy processing the new enrollments that come in every day.

As Wisconsin's largest law enforcement group, the WPPA has established a long and proud history of working to protect you at the bargaining table, in the legislature, and within the communities you serve. Our in-house attorneys currently represent members in a wide variety of areas that are connected to your employment and the collective bargaining agreements that govern that vital service. WPPA attorneys also represent members in critical incidents that are not addressed by your contracts, such as when officers are involved in shootings, squad accidents, or in-custody deaths. In short, we have been widely recognized as having the most legal experience of anyone in the state when it comes to the dedicated men and women that police our state.

Despite the unparalleled level of services that we provide, the WPPA is committed to expanding its capacity to serve

Extended Legal Protection Plan Highlights:

1. Under this **optional** plan, the WPPA will **cover all of the costs** in connection to the following types of legal matters that are not currently covered by your WPPA membership:
 - ✓ **Criminal defense** in actions stemming from conduct performed in the capacity of a law enforcement officer;
 - ✓ **Civil defense** (e.g., civil rights claims) in actions stemming from conduct performed in the capacity of a law enforcement officer for which an officer's employer does not provide representation;
 - ✓ **Worker's compensation** cases; and
 - ✓ **Duty disability** cases.
2. This plan is **only available to full-service members in good standing** and members from retainer local associations that do not have binding arbitration.
3. Each member **must enroll in the extended plan on an individual basis** by completing the plan contract available at and by submitting the annual plan fee. Local associations may pay for their members out of their treasuries, but the WPPA must receive a signed extended plan contract and the annual plan fee for each individual member in order for them to be enrolled.
4. The **annual fee for this extended legal plan is \$72**.
5. The **plan even covers outside (non-WPPA) attorneys** that have been vetted and approved by the WPPA.

For more information about this ground-breaking new service option, or to enroll and begin receiving the added protection that it provides, go to our website at www.wppa.com.

EXECUTIVE DIRECTOR'S REPORT



James L. Palmer, II

Comments & letters can be sent to palmer@wppa.com or on Twitter @JimPalmerwi

So many in our community are suffering in the wake of the loss of two more Wisconsin officers. The tragic death of Milwaukee Officer Kou Her on June 18 is the fourth that department has seen in the past year. And the slaying of Racine Police Officer John Hetland on June 17, while heroic, is beyond saddening for many – myself included.

John had served on the WPPA's statewide board of directors for 12 years – about as long as I have been Executive Director. John was a thoughtful, actively-engaged leader who never shied away from asserting his views, which always revolved around the goal of making sure that the WPPA was the best at advocating for our state's officers and ensuring that the WPPA would be there when our members need us the most. I also worked with him at the local level, whether it involved assisting officers facing difficult circumstances or helping to confront larger challenges impacting his entire membership. John was a fierce advocate for law enforcement officers, but he always made sure to treat people with dignity and respect.

John made the WPPA a better, more effective organization, and seeing how his tragic death has impacted his family and fellow officers, it's clear that he had that same effect on so many others. On behalf of the entire WPPA organization, we extend our deepest condolences to all those mourning the devastating losses

of Hetland, Her, or any of the dedicated officers that have left us too soon. There have been far too many.

Legislative Update

On a note that is somewhat related to John Hetland's line of duty death and the deaths of many other law enforcement heroes, the WPPA has made great strides in this legislative session in advancing a bill to ensure that the surviving spouses and children of our fallen law enforcement officers will be able to keep their health insurance coverage.

When an officer makes the ultimate sacrifice, their loved ones should not have to fend for themselves with respect to their health insurance needs. Currently, coverage ends when an officer is killed in the line of duty, but we have made it one of our top priorities to help lead the charge in generating as much support as possible for a bill to correct this problem. I am very pleased to report that, on June 7, **Senate Bill 266** was introduced in the legislature with 90 lawmakers signing onto the measure as cosponsors – an incredible demonstration of bipartisan strength for any piece of legislation, especially in this day and age. The passing of John Hetland served to draw increased media attention to this issue, and we are very optimistic about the potential that this bill will be approved by the legislature and signed into law. For those of you that have followed the updates that we have provided on this issue on the WPPA's website (wppa.com) and answered our call to action encouraging members to contact their state lawmakers to voice their support, thank you so much. Your active engagement has been enormously helpful, and we invite all of you to check our website for additional developments as they occur.

Critical Incident Update

The year may have started out with fewer officer-involved shootings when

compared to recent years, but that has changed dramatically since the last issue of the *WPJ* was published. Since that time, officers from the following agencies have been involved in shootings: **UW-Milwaukee, Abbotsford, Milwaukee (2), Appleton, Sheboygan, Waukesha County, Neenah, Mount Pleasant, Outagamie County, and Columbia County**. In addition, the WPPA's field and legal staff have responded to an incident involving the use of force in the City of **Waukesha**, a pursuit-related fatality involving officers from **Portage**, and two jail deaths – **Green County** and **Richland County**.

On the issue of officer-involved shootings alone, there have been 15 such events this year. By comparison, there had been 10 officer-involved shootings by the same time in 2018. **In total, 148 officer-involved shootings have taken place in Wisconsin in the just last five years**, and as this and every other issue of the *WPJ* makes clear, these incidents involve officers from agencies of all shapes and sizes. That is why we take our responsibility to respond and protect you when these incidents occur, regardless of the time of day or night, or where they might occur throughout the state.

In closing, I want to welcome the lieutenants from the **Town of Beloit**, the sergeants from **Waterford**, and the jail supervisors from **Manitowoc County** that recently joined the WPPA's proud ranks. As a result of the WPPA's effectiveness in serving its members in a wide variety of ways, we continue to grow our membership, and by extension, our ability to advocate on your behalf – especially as it relates to the legislative issues that impact your ability to do your job safely and support the loved ones who rely upon you.

Please stay safe, stay informed, and stay in touch.



The Wisconsin State Crime Labs

As members of the law enforcement community in Wisconsin know well, the Wisconsin State Crime Labs regularly assist with criminal investigations. The state crime labs are the only full-service crime lab system in the state. The services provided by the crime labs include, among other things, crime scene response, toxicology testing, drug identification, DNA analysis, firearm analysis, fingerprint examinations, and forensic imaging.

Despite the hard work of the team at the crime labs, the average turnaround time for DNA and firearms cases has

From the Desk of Attorney General Josh Kaul

increased in recent years. For DNA cases, the average turnaround time was 43 days in 2015, 61 days in 2016, and 76 days in 2017. For firearms cases, the average turnaround time increased from 113 days in 2015 to 119 days in 2016, 171 days in 2017, and 210 days in 2018.

One of my priorities as attorney general is making sure the state crime labs are responsive and able to test evidence efficiently—both now and in the future.

Earlier this year, we reorganized the Department of Justice to make the state crime labs a division within DOJ: the Division of Forensic Sciences. The crime labs had previously been a bureau within DOJ's Division of Law Enforcement Services. By creating the Division of Forensic Sciences, we are reaffirming DOJ's commitment to ensuring that the crime labs are conducting rigorous, independent, and objective analysis. Reflecting the importance of the crime labs' work, the director of the Division of Forensic Sciences reports directly to the Deputy Attorney General.

DOJ's budget request also seeks to strengthen the crime labs by requesting additional forensic technicians who could do some of the work currently being done by analysts, allowing analysts to spend more of their time analyzing evidence. DOJ has requested three additional staff members whose primary responsibility would be crime scene response and two additional firearm examiners. And DOJ has proposed the creation of a pay progression structure in an effort to retain the best and most qualified analysts, examiners, specialists, and technicians at the crime labs.

Upcoming Symposium

The Division of Forensic Sciences will be hosting the inaugural Crime Laboratory Symposium at the Wilderness Resort in Wisconsin Dells on October 28 and 29, 2019. The symposium, which will provide information about the state crime labs' capabilities and tools, will be open to law enforcement and prosecutors. To sign up, check WILENET.org.

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(P) (608) 535-3101
James.Philipps@libertymutual.com
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A deep loss

John Hetland was a family man, high school baseball star, union leader

By JONATHON SADOWSKI AND
MICHAEL BURKE

June 18, 2019

RACINE — Racine Police Officer John Hetland, killed Monday night while trying to stop an armed robbery at Teezers Bar and Grill, 1936 Lathrop Ave., is remembered by those who knew him as much more than an officer of the law.

Beyond his selfless heroics on the night he died, Hetland was: a star baseball pitcher and first baseman during his time at Park High School; a devoted father; a dedicated public servant; a police union mainstay and a police association board member.

Hetland, 49, leaves behind two children, a 15-year-old son and 8-year-old daughter, according to Jim Palmer, executive director of the Wisconsin Professional Police Association.

Tragically, Palmer said, Hetland had planned to retire by the end of the year to spend more time with his family.

“He obviously was a dedicated public servant and just a devoted father,” Palmer said. “He talked about retiring at the end of the year ... to spend more time with his two kids, ages 15 and 8. It just kind of adds something to an already extraordinarily tragic event.”

Hetland was off-duty when an armed robber walked into Teezers at about 9:40 p.m. Monday. Hetland tried to intervene and was fatally shot. Because Hetland was acting to protect the public, his death is regarded as having been in the line of duty, Palmer said.

“I’ve attended more law enforcement funerals than I can count, but I think that this will be the first one that involves an officer I personally knew,” Palmer said. “It touches even more close to home, so I can only imagine how this must be impacting John’s fellow officers. I have talked to some of them, and this is a huge loss. He’s going to be missed.”

Baseball

In 1987, the University of Minnesota was going to offer Hetland a baseball scholarship, former Park coach Al Ellingham said Tuesday, but the school withdrew the offer after Hetland “tore up” a knee playing football in the fall of that year, his senior year at Park.

Coming off a severe knee injury, further athletic accolades may not have seemed to be in the cards. But he came back in the spring for more stellar performances on the baseball diamond, including a no-hitter.

In the spring of 1988, he was named Player of the Year in the Big Nine Conference, was a first-team outfielder on the All-Racine County team and was unanimously voted The Journal



Times All-Racine County Player of the Year by local coaches.

But Hetland had hurt his arm late in the 1988 regular season and gave up 10 runs to Horlick in a WIAA regional final.

“Never in my wildest dreams did I believe we would score that many runs against Hetland,” Horlick Coach George Tigges told The Journal Times. “We’ve never hit him that hard.”

A month later, when Hetland was voted County Player of the Year, Tigges told The Journal Times: “As far as batting and pitching combined, I haven’t seen anyone that good.”

In his junior year, Hetland batted .500. He topped that in his senior year by batting .600.

Ellingham remembers Hetland well almost three decades later.

“Of all the kids I coached, he was in the top five,” Ellingham said Tuesday. “He was an excellent team leader; he was like a coach on the field. He knew how to play, and he was really good with other kids on the team.

“He was the guy you wanted up to bat when the game was on the line.

“He was definitely a good guy. We’ll miss him.”

Jack Schiestle, who coached Hetland for a local amateur team sponsored by Orth-Abbott Insurance, remembered him fondly Tuesday night.

“I just have an empty feeling today,” Schiestle said. “He was a terrific ballplayer — absolutely outstanding — and probably one of the hardest outs I’ve ever seen. He just hit the ball anywhere and everywhere. And he had a great arm. The kid could throw the ball like crazy. I remember watching the kid play and thinking, ‘I’ve got to get him on my team.’ Luckily, he was nice enough to play for me.”

Scott Petersen, president of PointOne Recruiting Solutions, was an infielder on that Orth-Abbott team. On Tuesday, he remembered being mentored by Hetland.

“I was like 16, 17 years old and he was in college,” Petersen said. “I think it was about three years of many, many days of baseball together, shagging balls and telling stories in the dugout. He, along with many other guys his age, took me under their wing and helped me mature pretty early in life.

“I have not seen him in years, but my heart certainly feels empty today. So sad. So very sad.”

Police career

Hetland joined the Racine Police Department in 1995.

Continued on page 8

State v Wright

Decided by the Wisconsin Supreme Court April 30, 2019

The importance of this case to law enforcement is:

1. It creates, in effect, a bright line rule that the police are entitled to ask about weapons in any lawful traffic stop;
2. Allows the police to do a permit check when they find a weapon as such an inquiry does not take a long time; and
3. Reflects a court sensitivity to the danger issues posed to law enforcement officers in any traffic stop, no matter how routine.



Retired Assistant Attorney General
Dave Perlman

Lower Court Holdings

Both the trial court and the Wisconsin Court of Appeals sided with Wright. Both courts held that since the police did not have reasonable suspicion that Wright was armed, asking questions about weapons and Wright's CCW permit status unreasonably prolonged the routine traffic stop. Both courts then suppressed the gun evidence. The State appealed these decisions to the Wisconsin Supreme Court arguing that the police are entitled to ask about weapons in any traffic stop as part of an overall safety concern, and if they find a weapon are entitled to check out the owner's permit status.

Introduction

In this case, the Wisconsin Supreme Court wrestled with the issue of when a police officer can ask a subject about weapons and their CCW permit status during a routine traffic stop. Ultimately, the court concluded that a police officer can ask any lawfully stopped driver about weapons, as a matter of course in any traffic stop.

Facts

The police stopped Wright for a minor traffic violation. When they made contact with Wright, they had no reason to suspect he was armed, and Wright was courteous and non-combative. Nevertheless, the officer asked Wright if he was armed and Wright stated he had a gun in his glove box, which he produced. After securing the gun, the officer asked Wright if he had a permit and Wright advised that he had recently completed the CCW permit class. The officer then checked and found out that Wright did not yet have the proper permit. Wright was arrested for CCW.

Wright's Argument

Wright challenged both the request about weapons and the inspection of his CCW status, arguing that the police lacked reasonable suspicion to believe he was armed when they stopped him.

The Supreme Court Holding

The Supreme Court agreed with the State and endorsed the police actions toward Wright. First and foremost, our high court held that the police are automatically entitled to ask people in a lawfully stopped vehicle about weapons, no matter the circumstances. The court correctly reasoned that the police legitimately have basic safety concerns in any traffic stop and therefore a standard weapon inquiry does not require a reasonable suspicion that any occupant is armed. Once the police find the weapon pursuant to a standard inquiry, they can make the permit check as doing so takes very little time and does not unreasonably extend the traffic stop. So, the Supreme Court reversed the lower courts and reinstated the gun evidence.

Note

It is important to note that Wright told the police he was armed. If, however, a subject denies being armed and the police do not have any reason to think otherwise, there should be no further acts taken as to finding weapons without a lawful reason.

A deep loss continued: In 1999, he received an Exemplary Officer Award and in 2000 he received a Unit Citation Award and Exemplary Officer Award. Also in 2000, The Journal Times followed Hetland as he did a prostitution sting operation in an unmarked squad car on State Street.

"After 5 p.m., it's almost sickening how many guys are out there doing this," Hetland told The Journal Times during the sting.

He had served on the Board of Directors for the Wisconsin Professional Police Association since 2007, Palmer said. Palmer spoke highly of him on Tuesday, saying he was a devoted member of the board and of the Racine Police Department.

During a Tuesday afternoon press conference, Mayor Cory Mason spoke of Hetland's courage and integrity and of his work with the Racine Police Association union. On the Racine Police Association website, Hetland is listed as the vice president of its Board of Directors.

"He was fighting not only to protect the city, but to fight for his colleagues to make sure that they had fair and safe working conditions," Mason said.

The RPA in a statement on its website asked for "patience and prayers as we process the loss of Officer Hetland."

Reprinted with permission from the Journal Times.



WPPA 2019 WISCONSIN LAW ENFORCEMENT SURVEY



As the only law enforcement group in the country to commission and share an annual public perception survey, the Wisconsin Professional Police Association (WPPA) leads the nation through its proactive efforts to drive an informed and constructive public discourse on a host of complex issues. The WPPA's 7th annual poll, this year's survey was conducted by the St. Norbert College's Strategic Research Institute from February 27 - April 17, 2019 through a random digit dial sampling strategy that included both cellular phones and landlines. The data was weighted to more accurately reflect the demographic make-up of the area under study, and the survey weights were derived from 2017 population estimates (most recent data available).

The WPPA prides itself in asking the tough questions and using the invaluable insights provided by the people its members serve to advance a responsible public dialogue on the future of policing in Wisconsin.

KEY FINDINGS

**COMMUNITY PRIORITIES:
KEEPING COMMUNITY SAFE FROM CRIME #1
*7 YEARS RUNNING!***

	High Priority
SAFE FROM CRIME (ALL RESPONDENTS)	75%
SAFE FROM CRIME (NON-WHITE RESPONDENTS)	87%
MAINTAINING ROADS & HIGHWAYS	61
IMPROVING EDUCATION	59
IMPROVING LOCAL ECONOMY	51
PROTECTING ENVIRONMENT	48
HOLDING LINE ON TAXES/GOVT. SPENDING	39

PERCEPTIONS

YOUR LOCAL POLICE FORCE-APPROVE OR DISAPPROVE HOW IT HANDLES ITS JOB?

Strongly Approve

48%

WHITE RESPONDENTS

27%

NON-WHITE RESPONDENTS

HAVING A WELL-FUNDED POLICE FORCE IMPROVES QUALITY OF LIFE?

Agree

86%

WHITE RESPONDENTS

68%

NON-WHITE RESPONDENTS

AMOUNT OF TIME SPENT IN NEIGHBORHOODS?

**Non-white respondents say "About Right" (52%)*

72%

ABOUT RIGHT

21%

TOO LITTLE

DANGEROUSNESS OF BEING A POLICE OFFICER OVER PAST 5 YEARS

42%

MORE DANGEROUS

50%

ABOUT THE SAME

POLICY & LAW

TEMPORARILY TAKE GUNS AWAY FROM PEOPLE WHO HAVE BEEN FOUND BY A JUDGE TO BE A DANGER TO THEMSELVES OR OTHERS

82%

FAVOR

16%

OPPOSE

EXPANDING MENTAL HEALTH TREATMENT PROGRAMS AS ALTERNATIVE TO PRISON

88%

FAVOR

9%

OPPOSE

REDUCING PRISON TIME FOR NON-VIOLENT CRIMES

82%

FAVOR

14%

OPPOSE

WOULD YOU FAVOR OR OPPOSE REQUIRING LAW ENFORCEMENT OFFICERS TO WEAR BODY VIDEO CAMERAS

95%

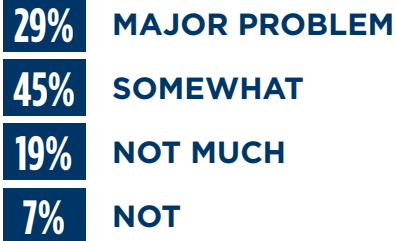
FAVOR

**Highest score in five years *2018 = 94%*

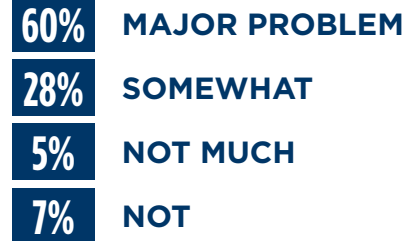
USE OF DEADLY FORCE: NECESSARY & JUSTIFIED? RACE TRENDS

HOW MUCH OF A PROBLEM DO YOU FEEL RACISM IS IN OUR SOCIETY?

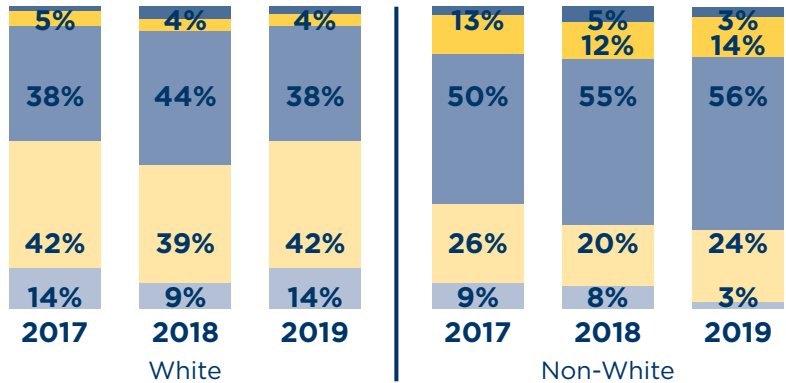
White Respondents:



Non-White Respondents:



WHEN LAW ENFORCEMENT OFFICERS USE DEADLY FORCE, HOW MUCH OF THE TIME DO YOU BELIEVE IT IS NECESSARY AND JUSTIFIED?



Always Most of the Time Some of the Time Never Not Sure

- ▶ Non-White skepticism—Some of the Time and Never—about deadly force has grown the past three years
- ▶ In general, more White respondents throughout the years feel the use of deadly force is Always or Most of the Time **necessary and justified** compared to Non-White respondents

PERCEPTION VS. REALITY

MOST OF THE PEOPLE WHO ARE SHOT BY LAW ENFORCEMENT OFFICERS IN WISCONSIN ARE AFRICAN-AMERICAN, OR A MEMBER OF A MINORITY GROUP

REALITY

22% strongly agree
33% somewhat agree
20% somewhat disagree
15% strongly disagree

52% white (57% white 2017)
32% black
12% Native American
4% Asian

IN THE PAST YEAR, HOW MANY PEOPLE FATALLY SHOT BY WISCONSIN POLICE DO YOU BELIEVE WERE ARMED? WOULD YOU SAY...

REALITY

8% all
39% most
41% some
1% none
11% not sure

92% armed (2018)

- ▶ In general, more Non-White than White respondents Strongly Agree that most of the people shot by law enforcement officers in Wisconsin are Black, African American, or a member of a minority group.
- ▶ In 2019, 20% of White respondents Strongly Agree compared to 33% of Non-White respondents

- ▶ Less Non-White respondents in 2019 (0%) believe all people fatally shot by Wisconsin police were armed than in 2018 (11%). Additionally many more Non-White respondents report some in 2019 (60%) than in 2018 (34%)

IMMIGRATION ISSUES

ALLOW UNDOCUMENTED IMMIGRANTS TO OBTAIN A DRIVER'S LICENSE

40% SUPPORT

60% OPPOSE

SUPPORT OR OPPOSE ALLOWING UNDOCUMENTED IMMIGRANTS IN WISCONSIN TO OBTAIN A DRIVER'S LICENSE IF THAT LICENSE CANNOT BE USED TO BOARD A PLANE OR VOTE

22% SUPPORT

77% OPPOSE

DRUG POLICY & PERCEPTIONS

MARIJUANA SHOULD BE LEGAL TO USE IN WISCONSIN FOR:

- A. MEDICAL AND RECREATIONAL PURPOSES 46% YES
- B. ONLY FOR MEDICAL PURPOSES 37% YES
- C. NOT BE MADE LEGAL 16% YES

▶ More Males (50%) than Females (41%) feel marijuana should be make **Medically and Recreationally Legal** while more Females (45%) than Males (31%) feel marijuana should be made **Medically Legal Only** in Wisconsin.

DO YOU THINK POLICE OFFICERS SHOULD TREAT PEOPLE ADDICTED TO OPIOIDS AS CRIMINAL OFFENDERS OR PERSONS IN NEED OF CARE AND TREATMENT?

75% CARE AND TREATMENT

18% CRIMINAL OFFENDERS

WAGES & BENEFITS

DO YOU FAVOR OR OPPOSE ALLOWING LAW ENFORCEMENT OFFICERS TO NEGOTIATE A CONTRACT WITH THEIR EMPLOYERS OVER THEIR WAGES AND BENEFITS?

76% FAVOR

20% OPPOSE

METHODOLOGY

TELEPHONE SURVEY

- ▶ Telephone interviewing dates were from February 27, 2019 to April 17, 2019.
- ▶ 400 members of the general public completed the telephone survey:
 - ▶ 235 landline interviews.
 - ▶ 165 cell phone interviews
- ▶ Sampling strategy was a Random Digit Dial (RDD) sample for landline with random selection of respondent at the household level; random selection of cell phone numbers.
- ▶ The survey represents a scientific random sample of individuals who live in Wisconsin.

The data was weighted to more accurately reflect the demographic make-up of the area under study. Survey weights are derived from 2017 population estimates (most recent data available).

All questions were cross tabulated with the various demographic groups; only statistically significant differences at the .05 level are reported. A difference between groups at the .05 level means that we can be 95% sure that the correlation between two values did not occur by chance only.

Wisconsin Law Enforcement Museum of Valor

On Friday May 17, **Brew Pub Lotzza Motzza Pizza**, in conjunction with the **Wausau Police Department** hosted the 3rd annual **“Pizza With Police”** event in Wausau to celebrate local officers during National Law Enforcement Week. Complimentary Brew Pub Lotzza Motzza pizza was served out of the Brew Pub Pizza Trailer to officers and their families while the public was invited to enjoy Brew Pub Pizza and beverage for \$5. The proceeds from the event raised \$5,000 for the MoV and its mission to construct an institution to educate the public and honor the law enforcement profession.

The Pizza With Police Event offered a wonderful opportunity for families to come and interact with their local law enforcement



officers while getting a close-up perspective of a Wausau PD squad car, Wausau PD K9s, the Marathon County armored vehicle, and a bomb disposal vehicle with two robots. With inflatables, music, and

a photo booth, this event was a superb family-oriented event.

Brew Pub Pizza has been an amazing supporter of the MoV,

and special thanks also go out to everyone at the Wausau Police Department - especially **Patrol Captain Todd Baeten** - and all of the area law enforcement agencies and officers that helped make this year's event an amazing success.



(L-R) Matt Selvig and Captain Todd Baeten

WPPA Honors State's Most Heroic Officers

Each year, the WPPA pays tribute to Wisconsin officers and citizens for outstanding service to their communities during the preceding calendar year. Our Awards Committee, which is comprised of members of the WPPA Board of Directors, chooses the recipients from nominations submitted each year, oftentimes by fellow officers. Members of the 2019 Awards Committee are: Steven Bartels, Chair Waukesha; Brian Barbour, Oneida County; Danielle Engen, Onalaska; Scott

Jennings, Juneau County; Ted Knoeck, Marathon County Sups; Tom Poss, Appleton and Trevor Rud, Pepin County.

At our banquet on Saturday, May 4, during the WPPA's 87th Annual Convention at the Kalahari Resort and Convention Center in Wisconsin Dells, the Association presented awards and recognized the following outstanding individuals for their extraordinary acts of heroism and service.

Award for Valor

Middleton Police Officers Tyler Loether & Richard O'Connor

Dane County Deputy Sheriffs Matthew Earll & David Lambrecht

Certificate of Merit

Middleton Captain Troy Hellenbrand, Sergeants Terry Hanson & Darrin Zimmerman, Detectives Patricia Faust & David Haselow, Police Officers Julie Carbon & Thomas Wilson

Dane County Deputy Sheriffs Brooke Gagner, Timothy Hancock, Garrett Page and Steve Wegner

Team Award

Madison Lieutenant Michael Hanson
Police Officers Joshua Acker, Linda Baehmann, Dana Cummings, Natalie Deibel, Adria Ehly, Michael Evans, Theodore Fondrk, Richard Wipperfurth & Henry Whyte

company located in a busy office building complex in Middleton. One of the callers said that her coworker had opened fire on his coworkers and people were running and hiding. Officers were dispatched immediately and arrived on the scene within 4 minutes of the initial call, where they observed an open door with broken glass.

In the meantime, more 911 calls were coming in and Dane County dispatch was relaying whatever information was available, including that multiple people had been shot and there was a possibility of improvised explosive devices at the scene. As a matter of instinct, training and duty, numerous Madison officers also responded, recognizing the likelihood that they would be needed.

At 10:34, Middleton Captain Hellenbrand, Sergeant Zimmerman and Officer Loether entered the building from the west while Officer O'Connor and Dane Co Deputies Lambrecht, Earll, Page and Wegner entered from the south. Inside, they discovered the suspect in a large, open common area. He was facing officers while holding a black semi-automatic handgun pointed at his own right temple and a duffel bag slung over his right shoulder.

Officers and Deputies shouted multiple verbal commands, but the gunman refused to drop his weapon. He then lowered it from his temple and fired several shots toward Law Enforcement, who returned fire until the suspect went down, dropping out of sight. He then rose up and fired again, inciting more shots from the officers, which finally neutralized the threat. Officers approached the gunman and assisted EMS in rendering lifesaving aid, but he later succumbed to his wounds.

As this situation unfolded inside the software company, officers from other jurisdictions were arriving on scene and Madison Lt Hanson set up a command post to coordinate the teams of officers and deputies tasked with evacuating the many terrified victims that were hiding in all corners of the building. At the same time, there was still some question as to whether the suspect had planted any explosive devices, so the possibility of additional bloodshed added to the already complicated and stressful situation.

All told, five innocent people were shot that morning, one of them ten times. Fortunately, all recovered from their wounds. Several extra magazines were found in the gunman's possession, apparently indicating that he planned more carnage; but thanks to the quick, decisive and heroic actions of many officers from several jurisdictions, a much more horrific situation was quickly thwarted.

For leading in an exemplary manner in the best interest of police service, we present the 2019 Team Award to Madison Lt. Michael Hanson, Officers Henry Whyte, Adria Ehly, Linda Baehmann, Rebecca Lindsey, Anh Sweeney, Joshua Acker, Dana Cummings, Michael Evans, Richard Wipperfurth, Kevin Statz, Andrew Slawek, Theodore Fondrk, Chad Joswiak and Natalie Deibel.

For performing their duty showing proper and correct use of police techniques, the WPPA presented the 2019 Certificate of Merit to Middleton Captain Troy Hellenbrand, Sergeants Darrin Zimmerman, Terry Hanson, Detectives Patricia Faust, David Haselow, Officers Thomas Wilson, Julie Carbon, Dane County Deputies Garrett



(L-R) Matthew Earll, David Lambrecht, Timothy Hancock, Garrett Page, Steve Wegner & Brooke Gagner



(L-R) David Haselow, Tyler Loether, Richard O'Connor Julie Carbon, Darrin Zimmerman & Troy Hellenbrand

At 10:26 am on September 19, the Middleton and Dane County 911 call centers began lighting up with multiple reports of an active shooter at a software

Page, Steve Wegner, Brooke Gagner and Timothy Hancock.

For demonstrating great resolve and courage when confronted with this tragic situation, and for performing in a manner above and beyond the call of duty, the WPPA presented the 2019 Award for Valor Middleton Police Officers Tyler Loether, Richard O'Connor and Dane County Deputies Matthew Earll and David Lambrecht.

Award for Valor

Loyal K9 Officer Jacob Schar & Clark County Patrol Deputy Nicholas Klemm



On May 11, Loyal Police Officer Jake Schar attempted to initiate a traffic stop. The driver started to slow and pull over, but then fled at increasing speed, driving erratically, crossing the center line and traveling in the opposing lane of traffic. As the pursuit continued, Clark County Deputy Nick Klemm took over as primary lead. Spike strips were deployed and successfully deflated several tires, so the vehicle began to slow.

Sgt Brian Rennie pulled around the suspect vehicle in an attempt to box the car in and prevent it from continuing into the Village of Granton. A short time later, the vehicle stopped and officers began to shout commands to the driver. The driver then exited the vehicle and pointed a semi-automatic pistol at Deputy Klemm and Officer Schar. Ignoring commands to drop the gun, the suspect fired three shots. Officers returned fire and the suspect went down. They immediately rendered aid, but the suspect later succumbed to his injuries.

Demonstrating great resolve and courage when confronted with this life and death situation, and for performing in a manner that was above and beyond the call of duty, the WPPA presented the 2019 Award for Valor to Clark County Deputy Klemm and Loyal K9 Officer Jacob Schar.

Award for Valor Eau Claire Sergeant Jesse Henning



On the evening of July 22, 2017, an Eau Claire County Deputy was alerted by a terrified woman that her boyfriend was armed and had threatened to kill her and then himself. The deputy contacted the Eau Claire communications center to relay the information and request a welfare check. As officers approached the residence, they found the subject in his driveway but he refused to speak with them, revealing a handgun and telling them, using some colorful language, to leave him alone or “things could go bad.” He then went into his apartment.

Additional officers arrived on scene to establish a perimeter and to attempt communication with the subject. He would periodically exit the residence, yelling threats and expletives at the officers. After some time, a different male was forced from the residence with his hands raised and explained that he was the roommate of the subject, who was armed with a handgun and a rifle.

Thirty minutes later, the communications center relayed that they had received a call from the subject’s brother who told them that the subject had called him and said he was in a standoff with police and things were going to go bad. At around the same time, the subject placed a 911 call to the communications center, requesting to talk to a crisis negotiator. He was agitated about all the law enforcement outside of his residence and threatened to open the curtain and start shooting through the window. He said he had a straight shot at a particular officer. Several steps were taken to mitigate his agitation, including moving vehicles and shutting off lights that were shining into the windows, but his threats continued. Eau Claire Tactical Response and SWAT teams were on sight and snipers were in position, but the team made a plan to use chemical agents to force him out of the residence.

This situation had been ongoing for over 3 hours when the subject opened the window and pointed a long gun at officers. Within a matter of seconds, chemical agents were deployed, the subject shot at officers and Sgt Jesse Henning returned fire with one shot, apparently striking the subject.

The residence was cleared using a pole mounted camera and then tactical officers entered the unit. Once it was deemed safe, paramedics entered to render aid, but the subject died at the scene.

Demonstrating great resolve and courage when confronted with this life and death situation, and for performing in a manner that was above and beyond the call of duty, the WPPA presented the 2019 Award for Valor to Eau Claire Sergeant Jesse Henning.

Citizen Award

Marshfield Clinic Staff Brenda Behnke, Brittany Engel, Dawn Flann, Dave Hapka, Mary Ann Ibarra, Linda Korsch, Mike Larson, Kevin Roy, Renee Rutta, Amanda Korb & June Vogel



(L-R) 1st row: Brenda Behnke, Dawn Flann, Linda Korsch, June Vogel, Mary Ann Ibarra, Kevin Roy; 2nd row: Brittany Engel, Renee Rutta, Mike Larson & Dave Hapka

On June 12, a female patient arrived at the Marshfield Clinic Pain Clinic thirty minutes late for a 3:00 appointment. Because she was so late, the patient was told that she would have to reschedule for a different day. The woman became very agitated and began yelling the name of the provider with whom she had had the appointment. Appointment Coordinator Mary Ann Ibarra and Ophthalmic Assistant Dawn Flann managed to calm the woman and set up another appointment for later that afternoon.

The patient left the clinic, but returned at 4:10 with her husband, still very agitated. Once in the exam room with

her provider, the patient said to her husband “Are you ready?” and they began to carry out their violent plan. The woman attempted to barricade the door as the man retrieved a bag of weapons and pulled out a hatchet with which he proceeded to threaten the health care worker.

Knowing how agitated the patient was, the other employees of the Clinic were on high alert, so when they heard the disturbance in the exam room, they rushed into action to help their friend and coworker. Under the direction of June Vogel, Brittany Engel, Renee Rutta and June forced their way through the door that was being barricaded. Renee went for the male holding the hatchet and held on with such determination that she was able to get it from him even though he was significantly larger than she.

Brittany was able to secure the bag, which contained a loaded gun and extra rounds of ammunition. Dawn Flann, Amanda Vyskocil and Mary Ann helped get it out of the room and secure it for law enforcement.

Brenda Behnke and June Vogel held the door back, pinning the female patient behind it. The woman had become violently angry by this time, as she was in the midst of painkiller withdrawal, but Brenda and June stood strong.

In the meantime, Linda Korsch had put out the emergency call, alerting the Communications Center of the situation and relaying critical information.

At around 4:45, Mike Larson, Dave Hapka and Kevin Roy arrived and assisted in securing the male attacker until Law Enforcement arrived.

Law Enforcement officers must be ready to confront violent situations at any time, relying on training to help prepare for such circumstances. But the instinct, character and grit that these medical workers showed that day, in the face of extreme violence and in protection of their friend and colleague, is nothing short of remarkable.

For their quick thinking and courageous actions that day, which undoubtedly saved lives, the WPPA presented Dawn

Flann, Mary Ann Ibarra, Brittany Engel, Brenda Behnke, June Vogel, Mike Larson, Dave Hapka, Kevin Roy, Linda Korsch, Renee Rutta and Amanda Vyskocil with the 2019 Citizen Award.

Meritorious Award

**Eau Claire County Deputy Sheriffs
Daniel Eaton & James Haworth**



On the afternoon of August 7, Dunn County Deputies were called to a rural gas station in response to a report that a male customer was making sexually suggestive comments to the female clerk. Deputies made contact with the subject, who seemed to be cooperative at first. Once the deputies learned that he had outstanding warrants, they attempted further contact, but the man jumped into his truck and fled, leading them on a pursuit into Eau Claire County. The Dunn County deputies made a request for assistance from Eau Claire County, reporting that they had observed the suspect retrieve a long gun from behind the front seat of his truck. The pursuit was terminated after deputies lost sight of the vehicle.

Eau Claire County deputies set a perimeter and Deputy James Haworth observed the truck exit a field access onto a township road. The suspect stopped the vehicle, activated an overhead LED lightbar, exited the truck with the long gun and pointed it at Deputy Haworth and Deputy Daniel Eaton. When the suspect ignored commands and continued to aim at the deputies, they both discharged their weapons, striking the man. Deputies immediately rendered aid until EMS arrived and he was taken into custody with non-life-threatening injuries. For performing with great ability and devotion to police service, the WPPA presented the 2019 Meritorious Award to Eau Claire County Deputies Hames Haworth and Daniel Eaton.

Meritorious Award

**Dane County Deputy Sheriffs Nathan
Katzenmeyer & Robert Schiro**

Certificate of Merit

**Wisconsin DNR Conservation Warden
Jake Donar**



*(L-R) Nathan Katzenmeyer, Jake Donar
& Robert Schiro*

On the evening of August 20, during the worst rain and flash-flooding seen in the Madison area in years, Dane County Deputies received a report of a man trapped in his car off of County Highway PD. Deputy Robert Schiro had just recently driven by the area and it had been dry, so he knew that the water must have been rising very quickly. In a remarkable act of quick-thinking, he stopped at a nearby hotel and grabbed a life preserver from the pool on the way to the call.

When Schiro and Deputy Nathan Katzenmeyer arrived at the scene, they found a Camaro submerged past its roof in rushing water. The passenger was trying to climb out through the sunroof, but he was wedged in the frame and the water was lapping around his face, frequently entering his nose and mouth. Fire rescue was on scene but could not get to him, due to the ripping current. They were able, however, to toss him the life preserver.

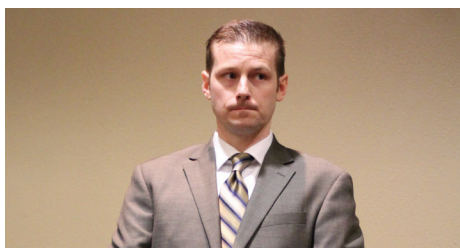
DNR Conservation Warden Jake Donar had also responded to the scene, so when it became clear that rescuers needed a boat capable of handling swift water, he rushed to the DNR Fitchburg Service Center to get his flat bottom boat and a bunch of life jackets. Back at the scene, as the situation was becoming more dire, Donar dropped his boat in and he and the two deputies geared up in life jackets. By the time they were able to reach the man, he was holding the life preserver around his chin to keep his head above water, but he was still stuck in the car.

While Donar somehow steadied the boat near the vehicle, Deputies Schiro and Katzenmeyer exited the boat and climbed onto the roof of the car; the rain pouring over them and rushing around their boots. They attempted to tear the sunroof off with their bare hands, to no avail. Then, as Katzenmeyer was physically holding the man, Schiro was able to pry at the sunroof hinges with a Haligan tool until they broke. Once the sunroof frame was removed, the deputies were able to lift the man out of the car and into the waiting boat.

Many things could have gone wrong in this situation, but due to the training, teamwork, determination and selflessness of these responders, a man's life was saved in the midst of some very dangerous and dynamic conditions.

For performing his duty showing proper and correct use of police techniques, the WPPA presented the 2019 Certificate of Merit to DNR Conservation Warden Jake Donar. For performing with great ability and devotion to police service, the WPPA presented the 2019 Meritorious Award to Dane County Deputies Robert Schiro and Nathan Katzenmeyer.

Meritorious Award
Racine Officer Jason DeBruin



At approximately 2:30 am on March 24, officers responded to a report of a man with a gun and an argument occurring on the street in the area of a popular Racine bar. Dispatch reported that they could hear several shots fired as they were on the phone with the complainant.

Racine Officers William Burinda and Stephan Jaskowiak arrived in the area and observed a crowd gathered around a vehicle parked in front of the bar. The street was scattered with people, as it was closing time. As the officers approached, they observed a male subject exit the vehicle, running

eastbound with a gun in his hand and they relayed this information to dispatch.

Officer Jason DeBruin approached the area from the north and observed the subject turn the corner, running toward him. DeBruin exited his vehicle and shouted commands to stop and drop the gun. When the subject raised the gun, pointing at DeBruin, the officer fired several rounds, hitting the man in the shoulder. After being shot, the subject attempted to jump a wooden fence and in failing to do so, he threw the gun over the fence as he continued to flee northbound. The subject was decentralized and detained a short time later.

For performing with great ability and devotion to police service, the WPPA presented the 2019 Meritorious Award to Racine Officer Jason DeBruin.

Meritorious Award
Madison Police Officer Christina Hill



On September 1, Madison Officers Christina Hill and Jane Zahalka were canvassing an area looking for a suspect in a potential battery case. The officers identified the suspect, but he fled on foot when he saw them coming toward him. Hill and Zahalka pursued the suspect on a foot path running through a park and attempted to box him in with their squad cars. He slipped past the squads, so Officer Hill began to pursue on foot while Zahalka continued in her vehicle. At this time, both officers could see that he was brandishing a knife.

The suspect abruptly turned around and started coming toward Officer Hill, threatening her both verbally and physically. When the subject did not comply with commands to drop his weapon and continued toward her, Officer Hill fired one round, striking him and causing him to drop the knife. The officers immediately rendered aid and the suspect was taken into custody.

For performing with great ability and devotion to police service, the WPPA presented the 2019 Meritorious Award to Madison Police Officer Christina Hill.

Meritorious Award
Racine Officer Peter Boeck & Investigator Chad Stillman



On January 17, Racine Investigator Chad Stillman and Officer Peter Boeck received reliable information that a known felon, currently on probation, was in possession of a firearm and drugs and was preparing to leave a residence in a vehicle belonging to his father. Officers set up surveillance and were able to identify the suspect as he left the residence and entered the vehicle.

The officers initiated a traffic stop on the vehicle, but the driver refused to stop until he pulled into the driveway of another residence, exited the vehicle and fled on foot. Officers identified themselves and gave commands to stop, but the suspect continued to flee into the back yard of an unrelated residence. When he found his escape route blocked by a fence, the suspect stopped, turned and pointed a gun at Officer Boeck. Both officers gave further commands to drop the gun, but the suspect did not comply. Both officers fired and struck the suspect but he still remained sitting against the fence, pointing the gun at them.

Once cover arrived, officers were able to approach the suspect, take possession of the weapon and render aid in an attempt to save his life.

For performing with great ability and devotion to police service, the WPPA presented the 2019 Meritorious Award to Racine Officer Peter Boeck and Investigator Chad Stillman.

Meritorious Award
Racine Officer Cody Dummer

Just after midnight on June 13, Officer Cody Dummer was on patrol in the

City of Racine when he heard two gunshots fired just to the north of his location. As he approached the area of the shots, he observed several people running down the sidewalk, and others ducking between houses.

He then saw a muzzle flash and heard additional shots coming from a car parked on the street where was parked. Yelling "Police! Drop the gun," he returned fire. The suspect vehicle fled in reverse down the street, then turned and fled northbound at a high rate of speed. Dummer called out "shots fired" and drove in the direction of the suspect. He observed the suspect jump out of the car and flee on foot into a residential back yard, firing off one more shot toward the officer.

When additional police, including the Mount Pleasant K9 unit, arrived they canvassed the neighborhood and the suspect was located and arrested and his weapon was found in a yard, where he had tried to dispose of it. The suspect eventually recovered from the dog bites he sustained while resisting arrest.

For performing with great ability and devotion to police service, the WPPA presented the 2019 Meritorious Award to Racine Officer Cody Dummer.

Meritorious Award

**Superior Officer Christopher Woolery
Team Award**

**Superior Officers Brad Esler, Mikayla
LeRette, Joel Markon & Sergeant
Adam Poskozim**



(L-R) Christopher Woolery & Brad Esler

In the early afternoon hours of August 27, Superior Police Officer Christopher Woolery responded to a report that a distraught man was threatening to jump off the Blatnick Bridge, which rises 120 feet above the St Louis River, connecting Wisconsin and Minnesota.

Officer Woolery was joined by Sgt. Adam Poskozim and Officers Brad

Esler, Mikayla LeRette and Joel Markon and the officers attempted to talk to the highly agitated man, but these efforts were complicated by the high level of midday traffic on the bridge, along with the fact that the man was requiring the officers to keep a significant distance away from him.

The man had his back to the officers, seemingly ignoring them, when all at once he jumped up onto the abutment and then over the side just as Officer Woolery was able to reach him and grab hold of his shirt. In what can likely be attributed to survival instinct, the man caught himself on the side of the abutment and dangled over the river, but he was fighting against all five officers as they leaned over the bridge, attempting to save him. The struggle went on for almost a minute and a half, but the officers were finally successful, pulling the man back over the abutment to the pavement, saving his life.

For leading in an exemplary manner in the best interest of police service, the WPPA presented the Team Award to Superior Officers Brad Esler, Mikayla LeRette, Joel Markon and Sergeant Adam Poskozim.

For performing with great ability and devotion to police service, the WPPA presented the 2019 Meritorious Award to Superior Officer Woolery.

Meritorious Award

**Appleton Officers Nathan Hoffman,
Brandon Schnese, Ryan Schroeder,
Franklin Wychgram & Thomas Ziemann**



*(L-R) Thomas Ziemann, Ryan Schroeder,
Franklin Wychgram, Nathan Hoffman*

On May 7, a frantic woman called City of Appleton 911 to report that her husband was suicidal and armed with a shotgun. Within minutes, Officers Ryan Schroeder, Nate Hoffman, Tom Ziemann, Brandon Schnese and Frank Wychgram all arrived at the scene, which was in a busy residential neighborhood. While

on the phone with the 911 operator, the woman says that her husband has gone out to the front porch, loaded shotgun in hand.

As the officers approached the house from different directions, they cleared the area of several pedestrians, neighbors and vehicles. Once the street was cleared, they took cover behind their vehicles and a large tree.

Officer Ziemann made verbal contact with the subject and attempted to deescalate the situation, trying to calm him and get him to put down his weapon. The subject responded by yelling to officers that if they wouldn't shoot him, he would shoot them. Officer Ziemann attempted several times to get him to put the gun down, but the subject responded by racking the gun, shouldering it and pointing it across the street at the officers. At that point, the officers fired, hitting the subject and ending the deadly threat.

For performing with great ability and devotion to police service, the WPPA presented the 2019 Meritorious Award to Appleton Officers Ryan Schroeder, Nathan Hoffman, Thomas Ziemann, Franklin Wychgram, Brandon Schnese.

Certificate of Merit

**Eau Claire Officers Cory Reeves &
Mitchell Hunsley**



On August 7, Eau Claire Police received a frantic call from a woman reporting that her boyfriend had ingested a large number of pills, had taken a knife, and was leaving the residence, with the intention of committing suicide. Upon arrival at the residence, Officer Cory Reeves observed a male subject lying on the ground face-up and a female kneeling next to him. Reeves could see that the male was gushing blood from the inside crease of his left elbow and blood was pooling underneath. Officer Reeves was able to secure a tourniquet high and tight above the laceration and

Sgt Dohms applied quick combat gauze to the wound. Officer Mitchell Hunsley prepped and applied a pressure dressing, checked the positioning of the tourniquet and assisted the subject into the recovery position until EMS arrived.

For performing their duty showing proper and correct use of police techniques, the WPPA presented the 2019 Certificate of Merit to Eau Claire Officers Mitchell Hunsley and Cory Reeves.

Certificate of Merit

Jackson Officer Kyle Henning



At 4:00 on the afternoon of August 27, after another torrential summer rainfall, Jackson Police Officer Kyle Henning was driving through the neighborhood of Green Valley when he saw a group of people standing over a large water channel. As he got closer, he could see a child submerged up to his neck and three adults struggling to hold onto his arms.

Officer Henning could see that nearby Hasmer Lake was draining through a creek which ran under the roadway and the power of the running water was creating a vortex which was sucking the child underneath the road. Officer Henning joined the adults trying to pull the child out by his arms, but they were losing the battle against the powerful current.

Officer Henning then laid down on his stomach, got his arms under the boy's arms and pulled him into a bear hug. This created just enough leverage to overcome the power of the current, allowing for the 9-year-old to be pulled to safety.

The young man was in shock, but recovered quickly and says that he has learned his lesson about playing near rushing water.

For performing his duty showing proper and correct use of police techniques, the WPPA presented the 2019 Certificate

of Merit to Jackson Officer Kyle Henning.

Certificate of Merit

Waukesha Patrol Officer Joshua Tyndall



On April 17, City of Waukesha dispatch was alerted to a 911 call for a suicide in progress. Officer Joshua Tyndall responded, finding a 36-year-old male hanging from the rafter in his basement, a wire tied around his neck, still breathing. He also found another man, the victim's neighbor, holding the victim up, trying to keep him from further injury.

Officer Tyndall attempted to cut the wire with his knife, but the wire was too thick, so he radioed for a wire cutter. At that point, the neighbor was becoming exhausted and said that the victim was getting too heavy so Tyndall took the victim and held him up enough to cause some slack in the wire so the neighbor could untie the wire, thereby removing the victim to the floor. Tyndall heard no breath sounds and could not get a pulse, so he began performing CPR on the victim. After a few tense moments, he heard breath sounds and the victim's pulse returned.

The Fire Dept soon arrived and the victim was transferred to the hospital for assessment.

For performing his duty showing proper and correct use of police techniques, the WPPA presented the 2019 Certificate of Merit to Waukesha Officer Joshua Tyndall.

Certificate of Merit

Madison Police Officers Stephanie Nelson, Lindsay Kamnetz & Daniel Sherrick

In the early morning hours of June 23, Madison Police officers were dispatched to a two-car crash at a busy downtown intersection. While en route, dispatch advised that both cars were in flames and Madison Fire had been notified.

Upon arrival, Officer Daniel Sherrick found one car fully engulfed and flames shooting from the engine of the second.

Officer Sherrick cleared the area and approached the second vehicle, where he found the driver alive but resistant to contact with the officer - gripping the steering wheel and refusing to help remove himself from the blaze. Sherrick worked to cut the seatbelt as the fire grew more fierce. The inferno was so hot that it was causing the surrounding street signs and traffic lights to melt.

Officers Lindsay Kamnetz and Stephanie Nelson arrived at the scene and rushed to help. The driver continued to resist extraction, tightly gripping the steering wheel and seat back. Sherrick was able to cut through the seatbelt and the three officers managed to release the driver's grip and pull him out of the vehicle just as flames were encroaching into the passenger compartment. The officers led the man to safety, providing aid until medics arrived to attend to him.

For performing their duty showing proper and correct use of police techniques, the WPPA presented the 2019 Certificate of Merit to Madison Officers Daniel Sherrick, Lindsay Kamnetz and Stephanie Nelson.

Certificate of Merit

Racine Officer Thomas Lyle



In the early evening of November 23, Racine Police officers were dispatched to a woman with a cut on her arm. Upon arrival, officers found a female and her husband outside of the residence. The woman was bleeding profusely from the wrist and her husband was holding a towel around it, in an attempt to stop the flow of blood. According to the woman's own statements, she had tried to cut her wrist in an attempted suicide. Her husband stated that when she cut herself, blood shot out of the wound, so Officer Thomas Lyle recognized that this was likely an arterial injury. He had



the woman sit down and hold her arm over her head and proceeded to apply his department-issued tourniquet to control bleeding until rescue personnel arrived to transport her to the hospital. The woman's wound was 4 – 5 inches long and she could have easily bled out, if not for the quick actions of Officer Lyle.

For performing his duty showing proper and correct use of police techniques, the WPPA presented the 2019 Certificate of Merit to Racine Officer Thomas Lyle.

Certificate of Merit
Racine Officers Kyle Owens
& Colin Powell



On August 12, Racine Police Officers Kyle Owens and Colin Powell responded to a report that a man had accidentally shot himself in the leg. Upon arrival, the officers encountered a chaotic scene: a juvenile on the floor in a pool of blood, several people inside screaming and a set of bloody footprints leading out of the back door.

The juvenile was conscious but fading fast. Considering the location of the blood, the officers were able to find a

bullet wound to the victim's groin area. Officer Powell applied direct pressure to the wound and tried to keep the victim alert while Officer Owens applied a department-issued tourniquet to the upper leg in an attempt to control the bleeding until EMS arrived.

It turned out that the 13-year-old had accidentally shot himself in the femoral artery and the quick actions of these two officers likely saved his life.

For performing their duty showing proper and correct use of police techniques, the WPPA presented the 2019 Certificate of Merit to Racine Officers Colin Powell and Kyle Owens.

Team Award

Madison Police Officers Kevin Dunnington, Lucas Hale, Christopher Marzullo, Justin Nelsen, Thai Xiong & Sergeant Michael Richardson



(L-R) Kevin Dunnington, Christopher Marzullo, Justin Nelsen & Michael Richardson

On May 17, Madison Police Officers were sent to a residential area in response to a 911 caller reporting that a man had been shot in the head in the parking lot of large apartment complex.

The situation became chaotic when subsequent calls came in supplying conflicting information, but several callers confirmed that the shooter was still in the area and was attempting a carjacking.

As Sergeant Michael Richardson and Officers Kevin Dunnington, Justin Nelson, Lucas Hale, Thai Xiong and Christopher Marzullo arrived at the scene, witnesses told them that the carjacking attempt had failed, the suspect was still in possession of a firearm and he had broken a window to gain access to a storage room in the basement of one of the apartment buildings. The team set up a perimeter, then located the suspect's entry point via the blood he had left on the floor and wall. As they approached, they heard several more shots, but continued in the direction of the suspect.

As the team entered the storage room, they could see the suspect but he was longer armed. He complied with verbal commands and was taken into custody without further incident. The suspect's weapon was later located hidden in the storage room.

For leading in an exemplary manner in the best interest of police service, the WPPA presented the Team Award to Madison Police Officers Kevin Dunnington, Justin Nelsen, Lucas Hale, Thai Xiong, Christopher Marzullo and Sergeant Michael Richardson.

WPPA Staff Contact Information

Luann Alme, Business Agent lalme@wppa.com	608-873-3101	Julie Neeley, Office Manager jneeley@wppa.com	608-273-3840
Gary Anderson, Assoc. Dir. of Membership Services; anderson@wppa.com	608-273-3840	Roger Palek, Staff Attorney rpalek@wppa.com	608-273-3840
Mike Backus, Business Agent backus@wppa.com	715-878-4803	Jim Palmer, Executive Director palmer@wppa.com	608-273-3840
Rich Burghaus, Business Agent rburghaus@wppa.com	715-965-5332	Andrew Schauer, Staff Attorney aschauer@wppa.com	608-273-3840
John Dillon, Business Agent dillon@wppa.com.	262-378-4600	Tom Schrank, Business Agent tschrank@wppa.com	920-246-6191
Michael Goetz, Business Agent goetz@wppa.com	608-273-3840	Jim Schumitsch, Business Agent jschumitsch@wppa.com	414-810-0920
Brent Hart, Business Agent bhart@wppa.com	414-331-9519	Jean Steinhauer, Dir. of Admin. & Finance steinhauer@wppa.com	608-273-3840
Randy Ingram, Business Agent ingram@wppa.com	715-272-1721	Jeryl Vonderheid, Business Agent vonderheid@wppa.com	715-839-9986

Thank you to our 87th Annual **Convention Sponsors!**

We want to thank the following companies for participating in the WPPA's Convention Sponsor Program. Their support is vital to the WPPA's continuing efforts to provide quality education and support for its members.

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STAR International Police Exchange

The STAR International Police Exchange was founded in 1985 by German and U.S. police officers

with the goal of creating an international travel platform for education and friendship. Since then, Spanish and Swiss officers have also joined the program and have hosted annual programs in their home regions.

While participating in the annual STAR programs, Wisconsin law enforcement officers have the opportunity to travel to other countries and live with the families of local officers. During this time, they gain deep insight into the daily life and culture of local cops by participating in ride-alongs, equipment demonstrations, training sessions as well as many unique recreational activities.

In 2017, Wisconsin became the 6th U.S. State to start an active STAR IPE chapter. Based in the City of Altoona, the third group of German state police officers is expected to arrive for the 2019 program on August 31. Among many other activities, visits to the Eau Claire County Government

Center, the Stanley Correctional Institution, The State Capitol in Madison, and of course a Milwaukee Brewers baseball game are on the schedule.

Participation in the STAR program is open to all active or retired municipal, state, or federal peace officers (including jail and corrections), full-time reserves or auxiliary, and to full-time civilian staff as well as educators, active or retired, whose educational fields relate directly to law enforcement. Participants are responsible for purchasing plane tickets and a program fee, which will include one large meal per day.

If you have any questions about STAR IPE or if you are interested in participating, please don't hesitate to call or send an email.

Officer Edward Bell (Altoona Police Department)
STAR IPE Wisconsin Chapter President
Cell #: 715-523-2040; Email: edwardb@ci.altoona.wi.us

For more information and pictures from previous exchanges, look for the Wisconsin chapter on Facebook.

The Washington Report

Bill to Increase Protections for Law Enforcement Introduced

On May 15, Senator John Cornyn (R-TX) reintroduced the Back the Blue Act (S.1480). Senator Cornyn worked with NAPO to introduce the Back the Blue Act in July 2016 after the horrific ambush attack that killed five Dallas police officers.

The Back the Blue Act is important for NAPO members because so many of our jurisdictions receive federal funding, and this legislation will help to bring federal resources to bear in the prosecution of those who attempt to murder or murder any of these officers. In addition to creating new federal crimes for violence against police officers, the bill would also establish a new federal crime for interstate flight to avoid prosecution for killing, attempting to kill, or conspiring to kill a federally funded public safety officer. It would also expressly allow all judges, prosecutors, and law enforcement officials, subject to limited regulations, to carry firearms into all federal facilities, federal courts, and in jurisdictions where the carrying of such weapons is otherwise prohibited by law.

NAPO has long supported enacting new federal criminal provisions to address (1) the assault and murder of federally-funded state and local law enforcement officers, such as those officers whose agencies or jurisdictions receive aid from the Departments of Justice or Homeland Security; and (2) the assault and murder of state and local officers engaged in the protection of federally recognized civil rights, such as those officers attacked while safeguarding protests. The Back the Blue Act would be a significant step towards increasing federal protections for state and local law enforcement, who are the front line in keeping our nation and our communities safe. NAPO thanks Senator Cornyn for his steadfast support for law enforcement and dedication to reintroducing this critical piece of legislation. We look forward to working with him to see it passed into law.

NAPO Supports Bill to Safeguard 1033 Program

NAPO has once again pledged its support for the Lifesaving Gear for Police Act (S. 1537), sponsored by Senator Patrick Toomey (R-PA), which would prevent future presidents from implementing restrictions on state and local law enforcement's access to surplus military equipment, like President Obama did in 2015 with his Executive Order. While President Trump has thankfully repealed that Executive Order, this legislation will ensure that law enforcement will not face such equipment restrictions in the future unless enacted by Congress.

Programs like the Department of Defense's (DOD) 1033 program and grant programs at the Departments of Justice and Homeland Security have been vital resources in allowing state and local law enforcement to acquire items used in search and rescue operations, disaster response, and active shooter situations that they otherwise would not be able to afford. This equipment has not led to the "militarization" of police, but rather has proven to be essential in protecting communities against violent criminals with increasing access to sophisticated weaponry, IEDs, body armor and sometimes even armored vehicles.

The limitations on military surplus equipment for state and local law enforcement as a result of President Obama's Executive Order and the subsequent recall by the DOD of this lifesaving equipment left law enforcement scrambling to fill in equipment gaps left behind. The DOD's 1033 program and the protective equipment it provides should not be a political football. We cannot stand by and let such limitations be put in place again. NAPO continues to work with Senator Toomey to ensure law enforcement retains full access to this equipment.

NAPO looks forward to working with Senator Cotton to pass the Restoring the Armed Career Criminal Act to ensure that violent, career criminals like Baum are taken off our nation's streets.

NAPO Supports Allowing Uniformed Officers to Carry in Federal Facilities

NAPO is once again backing the Protecting Officers of the Law in Civilian Establishments (POLICE) Act (H.R. 2805), which would permit uniformed law enforcement officers to carry agency-issued firearms in certain Federal facilities. Representative Trey Hollingsworth (R-IN) reintroduced the legislation on May 16.

Currently, state and local law enforcement officers can only carry firearms on federal property when conducting "official business" or responding to an active crime situation. Despite being granted the right to carry by the Law Enforcement Officers Safety Act (LEOSA), officers are still prohibited from carrying their firearms in federal facilities open to the general public, such as the post office, the local Social Security Administration office, or a Veterans Affairs (VA) satellite medical office, unless they are there in the course of their official duties.

A uniformed state or local officer who needs to stop by the VA office for a medical appointment during her lunch break has to lock her service weapon in her car. This creates a safety issue as the gun could be stolen out of the car. Further, at a time when ambush attacks on law enforcement officers is at a five-year high, uniformed officers must be allowed to carry their service weapons, whether they are on duty or on personal time, for the protection of themselves and those citizens in the federal facilities they are visiting. NAPO looks forward to working with Congressman Hollingsworth to move this important legislation.



SOFTBALL TOURNAMENT

September 14th & 15th, 2019

Sunnyvale Softball Complex, Wausau WI

Opening Ceremonies Saturday 8:00a.m.

Bean Bag Tournament Saturday at noon

RAFFLE DRAWINGS!

Concessions Available

TO BENEFIT

Museum of Valor and C.O.P.S.

HOSTED BY

The Marathon County Sheriffs Office



Like our Facebook page for more information and updates!

WPPA Awards Scholarships

The WPPA Scholarship Committee is pleased to announce that it awarded scholarships to 13 recipients for a total of \$12,000. Since the inception of the scholarship program in 1990, \$240,700 has been awarded to assist 336 students in the pursuit of criminal justice education beyond the secondary school level.

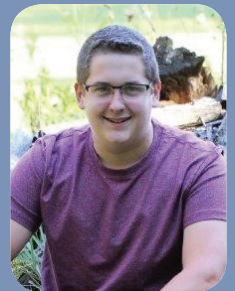
The Scholarship Committee is comprised of the following individuals, all of whom serve on the WPPA's Board of Directors: Nick Stachula Chair, West Allis; Jeff Darst, Superior;

Dale Gerbig, La Crosse; Dan Frei, Madison; Dan Littleton, Minocqua; Niki Nelson, Waukesha and Kurt Pierce, Dane County Supervisors.

Any Wisconsin resident enrolling in a college or vocational/technical school in a course of study leading to a two- or four-year degree in police science, criminal justice or a law enforcement-related field is eligible for a WPPA scholarship. For more information go to <https://wppa.com/scholarship-program/>.

Bradley Bayerl

Bradley graduated May 25 from Marinette High School, where he was active in Cross Country, Fishing Team, Trap Shooting Team, Police Explorer Post 9365 and has spent countless hours on ride-alongs with the Marinette Police. He did an English project on the Marinette K9 program that included a live K9 demonstration. Bradley plans to attend Fox Valley Technical College in the fall.



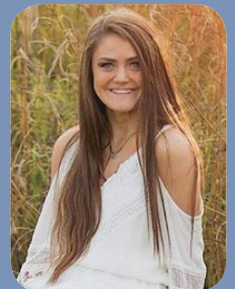
Elise Braunel

On May 29, Elise graduated from Neenah High School. A few of the extra-curricular activities she participated in were Basketball, Key Club, Student Council, Launch (a mentorship program for incoming freshman) and NHS. In her essay, Elise wrote that she views law enforcement personnel as a beacon of hope and protection. She plans to attend Marquette University to study Criminology and Law Studies.



McKaylie Buescher

McKaylie graduated June 10, 2018 from Milton High School and is following in her father's footsteps to become a law enforcement officer. In high school, McKaylie was known for her hockey ability; she was the runner-up for the Jessie Vetter Award, which is given to the best goalie in Wisconsin. She also participated in soccer, History Club and NHS. McKaylie is attending UW-Oshkosh pursuing a degree in Criminal Justice.



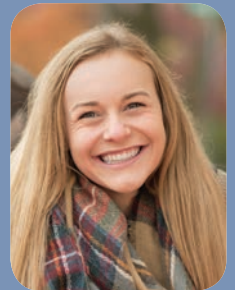
Morgan Day

On June 14, Morgan graduated from Sun Prairie High School. Since childhood, she has spoken of continuing the Day legacy to become a 5th generation law enforcement officer. Morgan has volunteered through the Dane County Sheriff's Office with Shop with a Cop and Cops and Bobbers and has completed several ride-alongs with the DNR. Morgan will be studying environmental law enforcement at UW-Stevens Point.



Katelyn Holmstrom

Katelyn graduated June 5 from Rice Lake High School. While maintaining a 4.0 grade point average, she participated in soccer and swimming, qualifying for state all four years, FBLA and NHS. Katelyn interned with the Barron County DA's office where she assisted in the prosecution of the murder of James and Denise Closs and the kidnapping of Jayme. She will be studying Criminal Justice at St. Norbert's College in DePere.



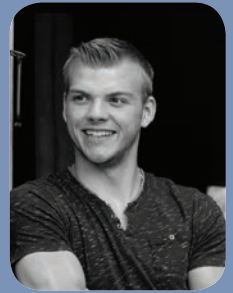
Jacob Karstetter

On June 2, Jacob graduated from Clinton High School. During his last year in high school, Jacob took full-time classes in the Criminal Justice program at Blackhawk Technical College in addition to his high school studies. He will finish his Associates degree at the end of the Fall 2019 semester and will transfer to UW-Whitewater. Jacob is following in the footsteps of his mother, who is employed by the Rock County Sheriff's Office.



Cedric Kosnopfal

Cedric graduated May 24 from Ellsworth High School. A few of his extra-curricular activities were Cross Country, Wrestling, Track & Field, Honors Choir, Honors Band all while accumulating more than 150 volunteer hours. Cedric wants to become a law enforcement officer to make a positive impact on his community. He plans to pursue a major in Criminal Justice at Marian University.



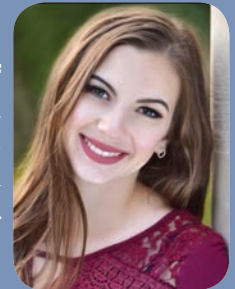
Abigail Mikula

On June 14, Abigail graduated from Sun Prairie High School where she participated in La Crosse, Swim and Dive Team, NHS and coordinated several blood drives. Like her father, a lieutenant for the Dane County Sheriff's Office, Abigail's wants a career in law enforcement; she hopes to become a forensics pathologist. Abigail will be attending St. Norbert's College to major in Biology and minor in Criminal Justice.



Brooklyn Reif

Brooklyn graduated June 6 from Craig High School in Janesville. A few of the activities she participated included soccer, Spanish, Science and National Honor Societies and Janesville Police Explorers. Brooklyn's interest in the law was sparked by her father who is a lieutenant for the Whitewater Police Department. In the fall, Brooklyn is attending UW-Whitewater to double-major in Criminology and Psychology.



Matthew Schroeder

On June 6, Matthew graduated from Craig High School in Janesville. Among a few of the activities he was active in were the Janesville Police Explorers, NHS, Track Team, football, Salvation Army and Red Cross volunteer. Matthew is also following in his father's footsteps; his dad works for the Dane County Sheriff's Office. He will be attending UW-Platteville to double-major in Criminal Justice and Computer Science.



Bryce Spaulding

Bryce graduated June 9 from Racine Case High School. In high school Bryce was active in baseball, volleyball, basketball, golf and NHS. He has gone on several ride-alongs with the Racine Police Department where his father is a sergeant. Bryce has considered other options but wants to create his own legacy as he serves and protects his community. He will be studying Criminal Justice at Carroll University this fall.



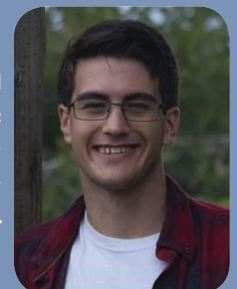
Noah Weimert

On May 24, Noah graduated from McDonnell Central Catholic High School in Chippewa Falls where he participated in football, Trap Team, Shot Put & Discus Team, Powerlifting and Student Ambassadors, a program for volunteering in the community. He wants to become a law enforcement officer to serve his country and community. Noah is attending Vermilion Community College to study law enforcement and EMT.



Isaiah Zavala

Isaiah graduated May 25 from Necedah High School. Extra-curricular activities he participated in were Skill USA, DECA (six-time medalist at district), band, NHS, Student Council and Cross Country. He job-shadowed and completed ride-alongs with local officers. Isaiah will be majoring in Criminal Justice at UW-Eau Claire and attending the Law Enforcement Academy through a partnership with Chippewa Valley Tech.



Apply for a 2020 scholarship at wppa.com/scholarship-program/.

2019 State Pistol Shoot

Marathon County Sheriff's Office Range
2175 Rifle Road
Mosinee, WI 54455

August 25 Noon – 4:00 pm: Practice
4:00 pm: Smoker/Dinner

August 26 8:00 am – 4:00 pm: 2-Gun Match, Sniper Match and Bullseye Match

The 2019 WPPA State Pistol Shoot will be held August 25 and 26 at the Marathon County Sheriff's Office Range, near Wausau, Wisconsin. This event is open to all active and retired sworn law enforcement officers. **We encourage new participants for fun competition and, more importantly, camaraderie.** Please contact Eric Heggelund at 715-571-0466 with any questions you may have. The cost is \$85 and covers all three shooting events, smoker and banquet. Please send your registration in by **August 8**, it helps with planning and meal counts. There will be a limited number of same day registrations.

Sunday, August 25, from Noon to 4:00 pm, we will practice for the 90-round Bullseye Match. All shooting will end at 4:00 pm so we can enjoy the smoker held at the range. This will include a meal and beverages.

Monday, August 26, from 8:00 am until firing is done, probably around 2:00 pm, we will be running the 2-Gun Action Match, Sniper Match and the Bullseye Match simultaneously. At the end of shooting and score tabulation, we'll conduct the awards banquet and meal at the range.

Sniper Match: You'll need 40 rounds of ammunition. The course is not set yet but expect engagements on steel targets from 80 – 600 yards, light physical exertion, a cold bore shot on cranial vault targets, movers, limited exposure targets and short range engagements. It'll be timed and scored. All duty related gear will be allowed, i.e. range finders, bipods, tripods,

extra magazines, slings, rear shooting bags and/or optics of any magnification.

2-Gun Match: In an effort to reduce running at the "Marathon County Track Meet," Chippewa Falls Retired Officer Mark Johnson has volunteered to develop and administer this match. This will be primarily on steel targets. You'll need 18-rounds of handgun ammunition and 20-rounds of patrol rifle ammunition. It will require short bursts of speed combined with reloading and shooting on the move. The rifle targets will not be longer than 50 yards.

Bullseye Match: This 90-round match will consist of a NRA Precision Pistol (Bullseye) course of fire at 25 yards. It is shot one-handed. Courses of fire within the match consist of Slow Fire, Timed Fire, and Rapid Fire. Firearms must be chambered in .38 Special, 9mm to .45 ACP and have fixed or adjustable iron sights. Shooters compete in classes of like skilled shooters determined by previous year's scores. New shooters are classified as "Freshman" and will compete against first year shooters.

Lodging: There are room blocks under the WPPA State Shoot at: **Stoney Creek Hotel and Conference Center**, 1100 Imperial Avenue, Rothschild, WI 54474, 715-355-6858, \$100 per night, a block of 10 rooms have been held in reserve until July 19.

Grand Lodge Waterpark Resort, 805 Creske Avenue, Rothschild, WI 54474, 715-241-6300.

**Make checks payable to: MCDSA. Mail payment and registration to:
Marathon County Sheriff's Office
Attn: Deputy Grauden
500 Forest Street
Wausau, WI 54403**

Pay Attention To Your Personnel Records

In terms of safeguarding your rights as an employee in Wisconsin, it is hard to think of a more important law for day-to-day operations than that which protects your right to review and respond to any materials in your personnel records, maintained by your employer. Wis. Stats. § 103.13 allows you to look into your records at least twice annually, to photocopy any records (with a few notable exceptions), and to respond to any material in your personnel records that is inaccurate or negative in any way. Learn more! Visit wppa.com/personnel-records/

2019 WPPA Pistol Shoot Registration Form

August 25 – 26, 2019

Name of Team _____ Team Number _____
 Team Captain _____ Department _____
 Telephone _____ Team Class _____

\$85 per shooter for all three events, Smoker and Banquet

Team Members (first and last name)	Year(s)	Agg. Score	Total Average	Individual Class	Retired	New Shooter	Amount
1.	1.	1.					
Email:	2.	2.					
2.	1.	1.					
Email:	2.	2.					
3.	1.	1.					
Email:	2.	2.					
4.	1.	1.					
Email:	2.	2.					
Aggregate Total for Team			Team Average		Total		\$
Names of alternates and individuals not on a team.							
1.	1.	1.					
Email:	2.	2.					
2.	1.	1.					
Email:	2.	2.					
Indicate the number of guest tickets: Banquet \$10.00					Banquet		
					Total		\$

**First time shooter at WPPA Pistol Shoot*

Registration deadline is August 8 but a limited number of registrations will be accepted the day of the shoot.

RETIREES CORNER

By Bill Chesen

The 2019 WPPA Convention is over and it was a great time to see old friends and make new ones. As for me, it will be my last convention as a member of the Board of Directors. I advised President Hoover that I have been proud to serve the WPPA but I tendered my resignation as the Retiree Representative. The only caveat was I be allowed to write one more article and this is it.

You're probably tired of me saying, "If you don't have a plan for retirement, don't plan to retire" but it's true, it takes planning. The sooner you get started with that plan the sooner you'll be able to retire. As always the Employee Trust Funds is just a part of that plan, as is Social Security but you need to make an investment in yourself to have a great retirement.

When I addressed the WPPA Board at the Convention, I took a short trip down memory lane to explain why the WPPA is so important to me. I attended my first Convention in 1982. This was the 50th Anniversary of the WPPA and the Convention was held in Racine where I worked. The WPPA was started by Kenosha and Racine police officers who recognized a need to join brothers for fraternal and professional reasons. The WPPA continues that mission today serving our brothers and sisters with representation that is second to none. I am proud to have



been a member of the WPPA for 43 years and a member of the Board of Directors for more than 15 years.

My wife Diana and I will finally be heading to our home in Florida. I had my plan for retirement and for the most part it has worked out. Two new knees were not part of the plan. My employer has been less than gracious as I've gone through this process but my WPPA Business Agent, Jim Schumitsch, has stood with me to get me to the end of this chapter. I tell you all this as I expect to be standing, with two new knees, in our pool by September and I hope if you should find yourself in Southwest Florida after that date, give me a call 262-930-8655 and I'll buy you a drink.

The legend of Camelot and the Knights of the Round table said something like, "We live to serve and through that service we are all set free." As police officers we took an oath to serve and protect and through that service you keep us free. To all my "Brothers and Sisters-in-law" God Bless you and keep you safe, I hope to meet you in retirement!

Soon to be in Punta Gorda Florida.

RETIRED

Congratulations to the following WPPA members who have retired from active service.

Altoona

Jeffrey Machusak

Ashland

Ty Juoni

Ashland County

James Clapero

Fitchburg

Thomas Schmit

Fond du Lac

David Raddatz

Fond du Lac County

Michael Norton

Hales Corners

Philip Turner

Janesville

Brian Foster

Kenosha County

Stephen Boldus

Peggy Martin

Kenneth Santelli

David Smith

Madison

David Dexheimer

Deanna Reilly

Manitowoc

Jeffrey Buck

Peter Dramm

Manitowoc County

James Michel

Marathon County

Benjamin Shope

Neenah

Shaun O'Bre

New Berlin

Jean Morris

Oshkosh

William Fowler

Portage County

Dale Boettcher

Gina Boettcher

Racine

Timothy Waystedt

Rock County

Daniel Keen

Sharon

Martin Gregoire

Sheboygan County

Seth Fuller

St. Croix County

James Sander

UW Milwaukee

Jill Buzick

UW Madison

Terry Evans

Waukesha

Eileen Micklitz

West Allis

Phillip LaSpisa

Anthony Spath

Michael Wroblewski

West Milwaukee

Patrick Krafcheck

2019 WPPA Golf Outing

The Beloit Professional Police Association is hosting the 2019 WPPA Golf Tournament in the City of Beloit. The tournament will be held on Monday, August 12 at the City-owned Krueger-Haskell Park Golf Course which showcases four tee boxes for each hole, making this beautiful course ideal for beginner and expert golfers alike. Please take a virtual tour at <https://www.kruegerhaskellgolf.com/about-us/course-videos/>.

If you haven't been to Beloit lately, you're in for a big surprise! Our City is back...our downtown is booming with several new high-end restaurants, hotels and shops and we are enjoying record prosperity and growth. But most of all, our City is experiencing the highest drop in crime, in recent decades. Come help us celebrate our accomplishments.

Registration: This year's Outing will be a two-man scramble format and is limited to the first 144 golfers. The fee this year is \$85.00 and is all-inclusive. This price includes 18 holes of golf, cart, box lunch, hole event prizes, the

banquet and smoker. **The deadline to register for is June 12, 2019.** After this cut-off date and if we do not have 144 golfers registered, we will open up the event to other emergency services workers and to family and friends of our local. Of course, WPPA members will be the priority. You can register online for this event and purchase Supertickets and other contest items or you can fill out the form below. Check out our website: www.eventbrite.com/e/2019-wppa-golf-tournament-tickets-57846488404.

Tee Time: Registration will be from 11:00 - 12:00 pm. The scramble shotgun start will be at 12:30 pm at Krueger-Haskell Park, located at 1611 Hackett Street, in the City of Beloit. Our golf contests will include a \$10,000 Hole-in-One prize, raffle for two handguns, the best-dressed outfit, putting, chipping and the best poker hand contest.

Please call Matt or Lorenzo if you are interested in playing a skins game, on Sunday, August 11, the cost for this is \$20.00.

Banquet: The banquet will be at the golf course after the scramble. The meal will be a choice of beef or chicken. If vegetarian or vegan dishes are needed please advise. The cost of the banquet is included in the registration fee of \$85.00.

Lodging information: A block of 50 rooms is available at the Home2Suites by Hilton, located at 2750 Milwaukee Road. This is one of three new hotels in our City. The special rate for this event is \$104.00. The rooms are two queen beds or one King bed and a pull-out sofa. The deadline for securing your hotel room is July 12, 2019. Take a tour of this amazing hotel - <https://home2suites3.hilton.com/en/hotels/wisconsin/home2-suites-by-hilton-beloit-RFDBTHT/index.html>.

Smoker: The smoker will be held at the Home2Suites. This will be a tailgate-style meal with beverages provided. The cost of the smoker is included in the registration fee. We look forward to seeing you.

2018 WPPA Golf Outing Registration Form

Name of Contact Person _____

Daytime Telephone _____ Email _____

Golfer Name	Agency	Chicken	Beef	Golf \$85	Total
1					
2					
3					
4					
Grand Total					\$

Mail registration to:

BPPA Golf Outing, Attn: Matt Donovan, 2673 Chatsworth Dr., Beloit, WI 53511

If you have any questions or would like to hear more about this event, please call Matt Donovan at 608-751-0297 or Lorenzo Henderson, at 773-791-1006.

WPPA Merchandise

online at wppa.com



Car Charger \$10



Leather Calendar Cover with WPPA embossed emblem **\$10**



Polo Port Authority Rapid Dry™ Mesh, 4.7-ounce, 64/46 cotton/poly, back yoke and side vents. Available in navy, black and skydiver blue.
Men: M – XXXL **\$30**
Women: S – XXL **\$30**



UltraClub Cool & Dry Sport Quarter-Zip. Navy & white side panels. Zippered cell phone pocket, moisture wicking, UPF 50+ protection, 100% polyester interlock. Unisex. **\$32**



Baseball Cap adjustable with WPPA embroidered logo; available in navy blue or tan **\$15**



Travel mug stainless steel exterior with durable liner; 18 oz. **\$8**



Fleece with WPPA embroidered logo
Men: M – XXXL **\$34**
Women: M – XL **\$34**



WPPA T-Shirt, navy with white screenprint, 100% cotton. Sizes S – XXXL **\$13**



Slingpack with white screenprint **\$17**



Powerbank Flashlight \$13



Backpack Cooler
Fully insulated, waterproof main compartment holds 24 cans plus ice! Padded shoulder straps provide comfort while carrying. Large zippered front pocket and two side mesh pockets for easy access to belongings.
Dimensions:
11"L 7.5"W 15.5"H \$23



Sparta Spring Assist Rescue Knife
Spring assist action; checkered handle for extra grip; black honed blade with serrated edge; stainless steel liner lock and thumbstud; hook end blade; pewter WPPA crest. **\$25**



Jerzees Gray Hoodie, 9.5 oz., 50/50 blend M – XXL **\$32**



Picnic Blanket is soft plaid fleece, lined with plastic, rolls up and stays put with Velcro. Perfect for picnics, concerts and sidelines! Measures 46"x50" **\$18**

Merchandise Order Form

For secure online shopping, visit the wppa.com online store.

Quantity	Description	Size	Price Each	Total
			Merchandise Total	\$
			Shipping	\$2.00
			Total Charge	\$
Mail this form and your check to: WPPA, 660 John Nolen Dr., Suite 300, Madison, WI 53713				
Name				
Address				
City, State, Zip		Daytime Phone		
Please provide your daytime phone, in case we have a question, and your mailing address for proper delivery.				

Minocqua Professional Police Association

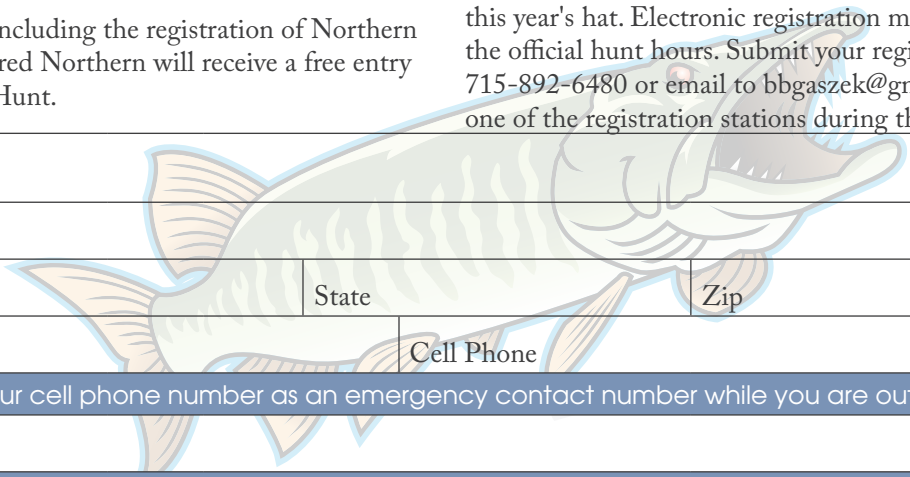
42nd Annual Police Musky Hunt – September 8, 9 & 10, 2019

New in 2019 - Fish size limits! All fish are allowed to be registered. There is no minimum size limit required. If the fish is not of legal size, it will not be allowed to be transported. All Wisconsin Fishing and Boating Rules apply.

Northern! We will be including the registration of Northern this year. Largest registered Northern will receive a free entry into next year's Musky Hunt.

Electronic Fish Registration! We are accepting electronic registration; however, your measuring device must be certified on **day one** during registration. The fish will need to be photographed on the certified measuring device along with this year's hat. Electronic registration must be received during the official hunt hours. Submit your registration via text to 715-892-6480 or email to bbgaszek@gmail.com or show it at one of the registration stations during the official hours.

Name			
Address			
City	State	Zip	
Home Phone	Cell Phone		



We are requesting your cell phone number as an emergency contact number while you are out on the lakes.

Email

Email address is mandatory as registration is going paperless. Registration forms are available online at www.facebook.com/mppa.muskyhunt or by email only. Paper copy available by request only.

Department Name

Entry Fee Per Person: If paid by September 1 - \$115; after that and at the door \$125.00.

Junior league 16 and under, if paid by September 1 - \$75; after that \$100.

Will you bring a guest? Yes		No		Name
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The entry fee for guests is the same as law enforcement officers and entitles them to all activities and door prizes. Guests do not need to be a law enforcement officer. Guests are NOW eligible to win Largest Musky & Northern prize.

If you would like more than one hat, please indicate below; hats are embroidered.

additional hat(s) requested at \$15.00 per hat, to be included with the registration fee.

	Total	\$
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Make checks payable to:
Mail entries to:
Questions:

Minocqua Professional Police Association
Police Musky Hunt, P.O Box 531, Minocqua, WI 54548
715-356-3234

WPPA CASTS A GIANT SHADOW

PROFESSIONAL REPRESENTATION

Comprehensive, skilled representation in all areas of labor relations provides superior union power.

FULL SERVICES

- Contract Negotiations
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