



ORGANIZATIONAL CHART

(2020)

Board of Directors

The governing board is comprised of 28 officers from across the state that are elected by the membership.



Executive Director Jim Palmer

Manage overall operations; direct public relations and communications efforts, act as chief spokesperson; oversee legal services as chief counsel; administer governmental affairs programs (legislative lobbying & political action) and serve as chief lobbyist. Duties also include strategic planning, member relations (organizing and retention), finance, personnel, advising the board of directors, and administering the Extended Legal Protection Plan.

Public Relations Consulting Firm
Squid Communications

Director of Membership Services Gary Anderson

Oversee and supervise field staff and bargaining research; implement field staff assessment & professional development; undertake, direct, and monitor affiliate mediations & arbitrations; assist in evaluating & directing arbitration & legal requests, oversee & manage field staff caseloads; assist in critical incident response management; assist in coordination with other management staff in budget preparation, personnel matters, and membership relations.

Interest Arbitration Specialist
Vacant
Database/Research Coordinator
John Dillon
Field Staff (Business Agents)
Luann Alme
Michael Backus
Richard Burghaus
John Dillon
Michael Goetz
Brent Hart
Randy Ingram
Thomas Schrank
Jim Schumitsch
Kevin Sorenson
Jeryl Vonderheid

Legal Staff

Provide legal services as directed by the Executive Director and/or Director of Membership Services. Primary areas of legal concentration include contract law, labor and employment law, government law, law enforcement discipline, critical incident investigations, law enforcement's use-of-force, and departmental policy and development.

Attorney Roger Palek
Attorney Andrew Schauer

Director of Administration & Finance Jean Steinhauer

Oversee & maintain investment & accounting activity; financial statement, audit, & budget preparation; budget formulation & analysis; manage internal control policies & procedures; governmental & board reporting; assist/advise in financial decision-making/contracts; employee benefits administration; maintain membership/personnel records; assist in coordination with other management staff on personnel matters; review and edit legal briefs, speeches, and magazine articles; supervise and evaluate administrative staff.

Office Manager Julie Neeley

Supervise administrative assistant; maintain membership records; oversee contract reopeners, convention/event planning, office maintenance, membership billing & receipts, graphic design; WPPA Magazine Editor.

Administrative Assistant
Sarah Cowen