



**CONSOLIDATED FINANCIAL STATEMENTS  
WITH CONSOLIDATING INFORMATION**

**December 31, 2025 and 2024**

## C O N T E N T S

Independent Auditor's Report .....	1
Consolidated Statements of Financial Position.....	3
Consolidated Statements of Activities.....	4
Consolidated Statements of Functional Expenses .....	5
Consolidated Statements of Cash Flows .....	7
Notes to Financial Statements .....	8
Consolidating Schedules of Financial Position .....	15
Consolidating Schedules of Activities .....	17



## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors  
Wisconsin Professional Police Association, Inc.  
Madison, Wisconsin

### ***Opinion***

We have audited the financial statements of Wisconsin Professional Police Association, Inc., which comprise the consolidated statements of financial position as of December 31, 2025 and 2024, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Wisconsin Professional Police Association, Inc. as of December 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Wisconsin Professional Police Association, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wisconsin Professional Police Association, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Wisconsin Professional Police Association, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wisconsin Professional Police Association, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### ***Consolidating Information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The consolidating schedules of financial position and activities are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Wegner CPAs LLP*

Wegner CPAs, LLP  
Madison, Wisconsin  
April 30, 2026

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION**  
December 31, 2025 and 2024

	2025	2024
<b>ASSETS</b>		
CURRENT ASSETS		
Cash	\$ 349,622	\$ 376,991
Investments	1,722,228	1,534,369
Accounts receivable, net of allowance for credit losses of \$415 and \$415, respectively		
Dues	47,758	50,290
Other	-	232
Prepaid expenses	60,948	39,553
Inventory	4,097	4,097
Total current assets	2,184,653	2,005,532
Equipment and leasehold improvements, net	32,392	25,176
Operating lease right-of-use asset	907,338	994,345
Finance lease right-of-use asset	13,523	19,638
Membership list, net <i>LAW</i>	50,500	-
Deferred compensation investments	418,974	341,790
<b>Total assets</b>	<b>\$ 3,607,380</b>	<b>\$ 3,386,481</b>
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT LIABILITIES		
Accounts payable	\$ 62,747	\$ 60,069
Accrued payroll and payroll taxes	68,313	58,772
Other accrued expenses	15,760	15,588
Deferred revenue	119,951	98,674
Current portion of operating lease liability	80,757	75,896
Current portion of finance lease liability	6,338	6,097
Total current liabilities	353,866	315,096
LONG-TERM LIABILITIES		
Long-term operating lease liability	878,140	958,878
Long-term finance lease liability	7,148	13,486
Severance liability	160,275	154,111
Deferred compensation obligation	418,974	341,790
Total long-term liabilities	1,464,537	1,468,265
Total liabilities	1,818,403	1,783,361
NET ASSETS		
Board designated extended legal protection plan	396,102	296,013
Undesignated	1,392,875	1,307,107
Total net assets without member restrictions	1,788,977	1,603,120
<b>Total liabilities and net assets</b>	<b>\$ 3,607,380</b>	<b>\$ 3,386,481</b>

See accompanying notes.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATED STATEMENTS OF ACTIVITIES**  
Years Ended December 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
<b>NET ASSETS WITHOUT MEMBER RESTRICTIONS</b>		
<b>REVENUES</b>		
Membership dues	\$ 3,351,309	\$ 3,050,747
Supervisory officers relations division dues	82,901	86,547
Extended Legal Protection Plan fees	299,428	248,502
Convention	48,430	34,465
Investment return, net	189,074	155,786
Other	17,528	14,152
PAC income	<u>6,974</u>	<u>16,566</u>
 Total revenues without member restrictions	 3,995,644	 3,606,765
<b>EXPENSES</b>		
Program services		
Collective bargaining	1,870,026	1,769,811
Extended Legal Protection Plan	257,820	190,242
Legislative	69,631	51,455
Other programs	<u>185,865</u>	<u>151,255</u>
 Total program services	 2,383,342	 2,162,763
Supporting activities		
Management and general	1,246,489	1,078,560
Membership development	<u>179,956</u>	<u>187,289</u>
 Total supporting activities	 <u>1,426,445</u>	 <u>1,265,849</u>
 Total expenses	 <u>3,809,787</u>	 <u>3,428,612</u>
 <b>Change in net assets</b>	 185,857	 178,153
 Net assets at beginning of year	 <u>1,603,120</u>	 <u>1,424,967</u>
 <b>Net assets at end of year</b>	 <u>\$ 1,788,977</u>	 <u>\$ 1,603,120</u>

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES**  
Year Ended December 31, 2025

	Collective Bargaining	Extended Legal Protection Plan	Legislative	Other Programs	Management and General	Membership Development	Total Expenses
Personnel	\$ 1,660,449	\$ 209,711	\$ 26,348	\$ 48,040	\$ 798,399	\$ 144,143	\$ 2,887,090
Occupancy	22,124	1,291	-	-	164,726	1,243	189,384
Travel	119,957	1,890	4	-	45,517	-	167,368
Office	15,117	4,674	218	49,998	33,536	10,826	114,369
Professional fees	8,239	37,529	-	-	23,589	-	69,357
Conferences, conventions, and meetings	3,425	400	-	87,196	12,209	1,523	104,753
Dues & subscriptions	35,556	1,501	2,160	72	2,871	20,779	62,939
Grants & scholarships	-	-	40,860	100	-	-	40,960
Advertising & promotion	-	500	-	-	16,876	-	17,376
Information technology	1,844	-	-	385	41,850	1,219	45,298
Insurance	750	-	-	-	22,283	-	23,033
Depreciation	2,565	324	41	74	1,232	223	4,459
Amortization	-	-	-	-	25,000	-	25,000
Commission	-	-	-	-	58,401	-	58,401
<b>Total expenses</b>	<b>\$ 1,870,026</b>	<b>\$ 257,820</b>	<b>\$ 69,631</b>	<b>\$ 185,865</b>	<b>\$ 1,246,489</b>	<b>\$ 179,956</b>	<b>\$ 3,809,787</b>

See accompanying notes.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES**  
Year Ended December 31, 2024

	Collective Bargaining	Extended Legal Protection Plan	Legislative	Other Programs	Management and General	Membership Development	Total Expenses
Personnel	\$ 1,550,752	\$ 160,005	\$ 17,600	\$ 30,883	\$ 705,415	\$ 161,252	\$ 2,625,907
Occupancy	22,178	590	-	-	168,715	-	191,483
Travel	115,394	1,239	51	-	48,921	-	165,605
Office	6,777	5,010	-	42,072	42,012	4,779	100,650
Professional fees	33,111	21,518	9,900	-	20,723	-	85,252
Conferences, conventions, and meetings	3,619	1,097	600	76,214	13,737	-	95,267
Dues & subscriptions	33,543	567	2,170	-	4,257	20,779	61,316
Grants & scholarships	-	-	21,110	2,000	-	-	23,110
Advertising & promotion	933	-	-	-	17,401	-	18,334
Information technology	657	-	-	45	33,598	261	34,561
Insurance	750	-	-	-	22,828	-	23,578
Depreciation	2,097	216	24	41	953	218	3,549
<b>Total expenses</b>	<b>\$ 1,769,811</b>	<b>\$ 190,242</b>	<b>\$ 51,455</b>	<b>\$ 151,255</b>	<b>\$ 1,078,560</b>	<b>\$ 187,289</b>	<b>\$ 3,428,612</b>

See accompanying notes.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
Years Ended December 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ 185,857	\$ 178,153
Adjustments to reconcile change in net assets to net cash flows from operating activities		
Depreciation	4,459	3,549
Amortization of operating lease right-of-use asset	87,016	84,448
Amortization of finance lease right-of-use asset	6,115	5,884
Amortization of membership list	25,000	-
Net realized and unrealized (gains) losses on investments	(197,255)	(164,354)
(Increase) decrease in assets		
Accounts receivable	2,764	12,734
Prepaid expenses	(21,395)	13,886
Inventory	-	1
Increase (decrease) in liabilities		
Accounts payable	2,678	23,344
Accrued payroll and payroll taxes	9,541	(22,277)
Other accrued expenses	172	(1,225)
Deferred revenue	21,277	(20,740)
Severance liability	6,164	5,927
Deferred compensation obligation	77,184	71,495
Operating lease liability	(75,877)	(70,185)
Net cash flows from operating activities	133,700	120,640
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Purchases of investments	(20,894)	(131,294)
Interest and dividends earned but retained in investments	(46,894)	(41,418)
Purchase of membership list	(75,500)	-
Purchases of equipment and leasehold improvements	(11,675)	(1,738)
Net cash flows from investing activities	(154,963)	(174,450)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Principal payments on finance lease liability	(6,106)	(5,866)
<b>Net change in cash</b>	(27,369)	(59,676)
Cash at beginning of year	376,991	436,667
<b>Cash at end of year</b>	<u>\$ 349,622</u>	<u>\$ 376,991</u>

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2025 and 2024

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**NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Nature of Activities**

Wisconsin Professional Police Association, Inc. (Association or WPPA) serves the needs of law enforcement personnel in Wisconsin by providing employment relations, collective bargaining, legislative lobbying, and legal assistance services to its members. The Association's primary source of revenue is membership dues.

**Principles of Consolidation**

The consolidated financial statement includes the accounts of Wisconsin Professional Police Association, Inc. (Association or WPPA), Wisconsin Professional Police Association Political Action Committee (PAC), Cops for Justice Fund, and The Wisconsin Law Enforcement Museum of Valor (Museum). PAC, Cops for Justice Fund, and Museum are consolidated since the Association has both an economic interest in these entities and control of these entities through a majority voting interest in their governing bodies. All material intra-entity transactions have been eliminated. For purposes of the consolidating schedules of financial position and activities, the amounts reported for Wisconsin Professional Police Association, Inc. include the Association, PAC, and Cops for Justice Fund.

**Investments**

The Association reports investments in equity securities with readily determinable fair values and all investments in debt securities at their fair values in the consolidated statement of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying consolidated statement of activities.

**Accounts Receivable**

Accounts receivable primarily represent amounts due from members for membership dues and services provided. The Association uses historical loss information based on aging of accounts receivable as the basis to determine expected credit losses for accounts receivable and believes the composition of accounts receivable at the end of the year is consistent with historical conditions because credit terms and practices and the client base has not changed significantly.

**Income Tax Status**

The Association is exempt from federal income tax under Section 501(c)(5) of the Internal Revenue Code. PAC and Cops for Justice Fund are Section 527 political organizations and are subject to taxation on net investment income. Income tax expense is recorded on any unrelated business income. The Museum is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2025 and 2024

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NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**Inventory**

Inventory is stated at the lower of cost or net realizable value. Cost is determined by the first-in, first-out method.

**Expense Allocation**

The financial statements report certain categories of expenses that are attributable to more than one program service or supporting activity. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel and depreciation which are allocated on a basis of estimates of time and effort. Occupancy is allocated based on square footage.

*Collective bargaining* – Collective bargaining activities include ongoing contract negotiations and enforcement of labor contracts for approximately 6,000 active members of 370 law enforcement and civilian municipal employee bargaining units. Legislative successes have included securing passage of new laws that permit off-duty and former law enforcement officers to carry concealed weapons on or near school grounds, creating penalties for committing and/or threatening an officer with battery, expanding the lawful use of administrative subpoenas to investigate internet crimes against children, and introducing legislation to allow certain survivors of law enforcement officers that are killed in the line of duty to maintain their health insurance benefits.

*Extended legal protection plan* – The Association's in-house attorneys represent members in a wide variety of areas that are connected to their employment and the collective bargaining agreements that govern that vital service. Association attorneys also represent members in critical incidents, such as when officers are involved in shootings, squad accidents, or in-custody deaths.

*Legislative* –WPPA employs lobbyists to advocate for law enforcement officers and the law enforcement community at large on a wide variety of criminal justice, labor and professional policy matters before the state legislature. Along with passing the Law Enforcement Officers Bill of Rights, which established "just cause" as the standard of review for disciplinary actions against officers by employers, some of our more recent accomplishments include new laws that require employers to pay the legal fees of officers who are exonerated in criminal proceedings arising from on-duty conduct, establish tougher penalties for individuals that injure officers while trying to escape, and require independent and transparent investigations into officer involved deaths by outside agencies.

*Other programs* – Other programs consist of costs incurred for the Annual Convention, Wisconsin Police Journal, and the Wisconsin Law Enforcement Museum of Valor.

*Management and general* – Includes the activities necessary to ensure proper administrative functioning of the board of directors, manage the financial and budgetary responsibilities, and perform other administrative functions.

*Membership development* – Provides the structure necessary to encourage and secure Association membership including soliciting prospective members, collecting membership dues and performing membership relations activities.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2025 and 2024

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**Revenue Recognition**

The majority of the Association's revenues include membership dues, SORD dues, and ELPP fees, are recognized over time, and consist of performance obligations that are satisfied within one year or less. In addition, the majority of the Association's contracts do not contain variable consideration and contract modifications are generally minimal.

A portion of the Association's revenue from contracts with customers, including convention revenue, is recognized at a point in time based on the occurrence of the convention. In addition, the majority of the Association's contracts do not contain variable consideration and contract modifications are generally minimal.

Accounts receivable from contracts with customers were as follows for the years ended December 31:

	2025	2024
Beginning of year	\$ 50,522	\$ 63,256
End of year	47,758	50,522

Deferred revenue from membership dues were as follows for the years ended December 31:

	2025	2024
Beginning of year	\$ (98,674)	\$ (119,414)
End of year	(119,951)	(98,674)

**Deferred Revenue**

Income from membership dues is deferred and recognized over the periods to which the dues relate.

**Estimates**

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Equipment and Leasehold Improvements**

All acquisitions of equipment and leasehold improvements in excess of \$1,000 and all expenditures for repairs, maintenance, renewals and betterments that materially prolong the useful lives of assets are capitalized. Equipment and leasehold improvements are carried at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2025 and 2024

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NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

**Leases**

WPPA does not recognize short-term leases in the statement of financial position. For these leases, WPPA recognizes the lease payments in the change in net assets on a straight-line basis over the lease term and variable lease payments in the period in which the obligation for those payments is incurred. WPPA also does not separate nonlease components from lease components for all classes of underlying assets and instead accounts for each separate lease component and the nonlease components associated with that lease component as a single lease component. If the rate implicit in the lease is not readily determinable, WPPA uses a risk-free rate as the discount rate for the lease for all classes of underlying assets.

**Membership List**

The Association acquired a membership list from a dissolved association during 2025. The asset represents expected future dues revenue from transferred members and is amortized over three years using the straight-line method. The Association reviews the list for impairment anytime events or changes in circumstances indicate that the carrying value may not be recoverable.

**Date of Management's Review**

Management has evaluated subsequent events through April 30, 2026, the date which the consolidated financial statements was available to be issued.

NOTE 2—LEASES

The Association has a 10-year operating lease for office space which began on April 1, 2022 and contains an option to extend the lease term for an additional 3 years at the discretion of WPPA which is reasonably certain to be exercised. The lease contains a 3% annual payment escalator. The Association also entered into a lease for a copier which began January 1, 2023 and ends January 1, 2027 with fixed monthly payments of \$564.

The components of total lease costs are as follows:

	2025	2024
Finance lease cost		
Amortization of right-of-use assets	\$ 6,115	\$ 5,884
Interest on lease liability	650	881
Operating lease cost	110,702	110,702
Total lease cost	\$ 117,467	\$ 117,467

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2025 and 2024

NOTE 2—LEASES (continued)

Other information related to leases is as follows:

	2025	2024
Operating cash flows from financing leases	\$ 6,748	\$ 6,748
Operating cash flows from operating leases	99,583	96,684
Weighted-average remaining lease term		
Finance lease	3 years	4 years
Operating lease	9 years	10 years
Weighted-average discount rate		
Finance lease	3.87%	3.87%
Operating lease	2.39%	2.39%

The maturities of operating lease liabilities as of December 31, 2025 are as follows:

	Finance Leases	Operating Leases
Year ending December 31:		
2026	\$ 6,748	\$ 102,570
2027	6,748	105,647
2028	562	108,817
2029	-	112,081
2030	-	115,444
Thereafter	-	530,184
	14,058	1,074,743
Total minimum lease payments		
Imputed Interest	(572)	(115,846)
	\$ 13,486	\$ 958,897
Total lease liabilities		

NOTE 3—COMMITMENTS AND CONTINGENCIES

The Association has signed contracts with a hotel for its annual conferences through 2030. If the conferences get cancelled, or if the Association uses fewer than its contracted number of room nights, the Association could be subject to a maximum penalty of approximately \$66,000.

The Association has an employment contract with its executive director which requires deferred compensation and severance benefits. Under the contract, the Association will make voluntary contributions in the amount of 10% of the executive director's gross salary each year to the deferred compensation plan.

The contract also requires the Association to pay the executive director a severance benefit upon the expiration or termination of his employment. Payment will be equal to one month of the executive director's annual salary for the year in which the termination occurs for each year served as executive director, up to a maximum of ten months, rounded to the nearest year.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2025 and 2024

NOTE 3—COMMITMENTS AND CONTINGENCIES (continued)

The Association represents members in qualifying litigation cases under the Extended Legal Protection Plan and could be liable for significant legal costs. Management is not aware of any such cases at the date which the financial statements were available to be issued.

NOTE 4—INVESTMENTS

Investments at December 31, 2025 and 2024 consisted of the following:

	2025	2024
General investments		
Money market funds	\$ 45,352	\$ 40,270
Common stocks	138,516	60,816
Mutual funds	1,538,360	1,433,283
Deferred compensation investments		
Mutual funds	418,974	341,790
Total investments	\$ 2,141,202	\$ 1,876,159

Investments are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such change could materially affect the amounts reported in the statement of financial position.

Money market funds are valued using amortized cost, which approximates fair value. The investment objective of money market funds is to provide current income consistent with stability of principal. Fair values of mutual funds are based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Association are open-end mutual funds registered with the U.S. Securities and Exchange Commission. The funds must publish their daily net asset value and transact at that price. The mutual funds held by the Association are considered to be actively traded. Fair values of common stocks are based on the closing prices reported on the active market where the individual securities are traded.

NOTE 5—RETIREMENT PLAN

The Association sponsors a safe harbor 401(k) plan and contributed 8% of all participants' compensation to the plan for the years ended December 31, 2025 and 2024, respectively. Retirement expense was \$170,571 and \$142,031 for the years ended December 31, 2025 and 2024, respectively.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 2025 and 2024

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**NOTE 6—MEMBERSHIP LIST**

Membership list at December 31, 2025 consists of the following:

	2025
Amortized intangible assets	
Membership list costs	\$ 75,500
Accumulated amortization	(25,000)
Net carrying amount	\$ 50,500

Estimated amortization expense is \$25,250 for the years ended December 31, 2026 and 2027.

**NOTE 7—LIQUIDITY AND AVAILABILITY**

The Association had financial assets available within one year of the date of the consolidated statement of financial position to meet cash needs for general expenditures consisting of the following:

	2025	2024
Cash	\$ 349,622	\$ 376,991
Accounts receivable	47,758	50,522
Investments	1,722,228	1,534,369
Financial assets available within one year to meet cash needs for general expenditures	\$ 2,119,608	\$ 1,961,882

None of these financial assets are subject to member or other contractual restrictions that make them unavailable for general expenditure within one year of the consolidated statement of financial position dates. The Association also has \$418,975 and \$341,790 in deferred compensation investments as of December 31, 2025 and 2024, which have been set aside to for the deferred compensation obligation, but could be available for general expenditures with approval of the Board of Directors. As part of the Association's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATING SCHEDULE OF FINANCIAL POSITION**  
December 31, 2025

	WPPA	Museum	Eliminations	Consolidated
<b>ASSETS</b>				
<b>CURRENT ASSETS</b>				
Cash	\$ 282,661	\$ 66,961	\$ -	\$ 349,622
Investments	1,637,088	85,140	-	1,722,228
Accounts receivable, net				
Dues	47,758	-	-	47,758
Prepaid expenses	60,948	-	-	60,948
Inventory	-	4,097	-	4,097
<b>Total current assets</b>	<b>2,028,455</b>	<b>156,198</b>	<b>-</b>	<b>2,184,653</b>
Equipment and leasehold improvements, net	18,892	13,500	-	32,392
Operating lease right-of-use asset	907,338	-	-	907,338
Finance lease right-of-use asset	13,523	-	-	13,523
Membership list, net	50,500	-	-	50,500
Deferred compensation investments	418,974	-	-	418,974
<b>Total assets</b>	<b>\$ 3,437,682</b>	<b>\$ 169,698</b>	<b>\$ -</b>	<b>\$ 3,607,380</b>
<b>LIABILITIES AND NET ASSETS</b>				
<b>CURRENT LIABILITIES</b>				
Accounts payable	\$ 62,747	\$ -	\$ -	\$ 62,747
Accrued payroll and payroll taxes	68,313	-	-	68,313
Other accrued expenses	15,760	-	-	15,760
Deferred revenue	119,951	-	-	119,951
Current portion of operating lease liability	80,757	-	-	80,757
Current portion of finance lease liability	6,338	-	-	6,338
<b>Total current liabilities</b>	<b>353,866</b>	<b>-</b>	<b>-</b>	<b>353,866</b>
<b>LONG-TERM LIABILITIES</b>				
Long-term operating lease liability	878,140	-	-	878,140
Long-term finance lease liability	7,148	-	-	7,148
Severance liability	160,275	-	-	160,275
Deferred compensation obligation	418,974	-	-	418,974
<b>Total long-term liabilities</b>	<b>1,464,537</b>	<b>-</b>	<b>-</b>	<b>1,464,537</b>
<b>Total liabilities</b>	<b>1,818,403</b>	<b>-</b>	<b>-</b>	<b>1,818,403</b>
<b>NET ASSETS</b>				
Board designated extended legal protection plan	396,102	-	-	396,102
Undesignated	1,223,177	169,698	-	1,392,875
<b>Total without member restrictions</b>	<b>1,619,279</b>	<b>169,698</b>	<b>-</b>	<b>1,788,977</b>
<b>Total liabilities and net assets</b>	<b>\$ 3,437,682</b>	<b>\$ 169,698</b>	<b>\$ -</b>	<b>\$ 3,607,380</b>

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATING SCHEDULE OF FINANCIAL POSITION**  
December 31, 2024

	<u>WPPA</u>	<u>Museum</u>	<u>Eliminations</u>	<u>Consolidated</u>
<b>ASSETS</b>				
<b>CURRENT ASSETS</b>				
Cash	\$ 309,028	\$ 67,963	\$ -	\$ 376,991
Investments	1,458,959	75,410	-	1,534,369
Accounts receivable, net				
Dues	50,290	-	-	50,290
Accounts receivable other	232	106	(106)	232
Prepaid expenses	39,553	-	-	39,553
Inventory	-	4,097	-	4,097
<b>Total current assets</b>	<b>1,858,062</b>	<b>147,576</b>	<b>(106)</b>	<b>2,005,532</b>
Equipment and leasehold improvements, net	11,676	13,500	-	25,176
Operating lease right-of-use asset	994,345	-	-	994,345
Finance lease right-of-use asset	19,638	-	-	19,638
Deferred compensation investments	341,790	-	-	341,790
<b>Total assets</b>	<b>\$ 3,225,511</b>	<b>\$ 161,076</b>	<b>\$ (106)</b>	<b>\$ 3,386,481</b>
<b>LIABILITIES AND NET ASSETS</b>				
<b>CURRENT LIABILITIES</b>				
Accounts payable	\$ 60,175	\$ -	\$ (106)	\$ 60,069
Accrued payroll and payroll taxes	58,772	-	-	58,772
Other accrued expenses	15,588	-	-	15,588
Deferred revenue	98,674	-	-	98,674
Current portion of operating lease liability	75,896	-	-	75,896
Current portion of finance lease liability	6,097	-	-	6,097
<b>Total current liabilities</b>	<b>315,202</b>	<b>-</b>	<b>(106)</b>	<b>315,096</b>
<b>LONG-TERM LIABILITIES</b>				
Long-term operating lease liability	\$ 958,878	-	-	958,878
Long-term finance lease liability	13,486	-	-	13,486
Severance liability	154,111	-	-	154,111
Deferred compensation obligation	341,790	-	-	341,790
<b>Total long-term liabilities</b>	<b>1,468,265</b>	<b>-</b>	<b>-</b>	<b>1,468,265</b>
<b>Total liabilities</b>	<b>1,783,467</b>	<b>-</b>	<b>(106)</b>	<b>1,783,361</b>
<b>NET ASSETS</b>				
Board designated extended legal protection plan	296,013	-	-	296,013
Undesignated	1,146,031	161,076	-	1,307,107
<b>Total without member restrictions</b>	<b>1,442,044</b>	<b>161,076</b>	<b>-</b>	<b>1,603,120</b>
<b>Total liabilities and net assets</b>	<b>\$ 3,225,511</b>	<b>\$ 161,076</b>	<b>\$ (106)</b>	<b>\$ 3,386,481</b>

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATING SCHEDULE OF ACTIVITIES**  
Year Ended December 31, 2025

	<u>WPPA</u>	<u>Museum</u>	<u>Eliminations</u>	<u>Consolidated</u>
<b>NET ASSETS WITHOUT MEMBER RESTRICTIONS</b>				
<b>REVENUES</b>				
Membership dues	\$ 3,351,309	\$ -	\$ -	\$ 3,351,309
Supervisory officers relations division dues	82,901	-	-	82,901
Extended Legal Protection Plan fees	299,428	-	-	299,428
Convention	48,430	-	-	48,430
Investment return, net	179,325	9,749	-	189,074
Other	4,958	12,570	-	17,528
PAC income	6,974	-	-	6,974
Total revenues without member restrictions	<u>3,973,325</u>	<u>22,319</u>	<u>-</u>	<u>3,995,644</u>
<b>EXPENSES</b>				
Program services				
Collective bargaining	1,870,026	-	-	1,870,026
Extended Legal Protection Plan	257,820	-	-	257,820
Legislative	69,631	-	-	69,631
Other programs	172,168	13,697	-	185,865
Total program services	<u>2,369,645</u>	<u>13,697</u>	<u>-</u>	<u>2,383,342</u>
Supporting activities				
Management and general	1,246,489	-	-	1,246,489
Membership development	179,956	-	-	179,956
Total supporting activities	<u>1,426,445</u>	<u>-</u>	<u>-</u>	<u>1,426,445</u>
Total expenses	<u>3,796,090</u>	<u>13,697</u>	<u>-</u>	<u>3,809,787</u>
<b>Change in net assets</b>	177,235	8,622	-	185,857
Net assets at beginning of year	<u>1,442,044</u>	<u>161,076</u>	<u>-</u>	<u>1,603,120</u>
<b>Net assets at end of year</b>	<u>\$ 1,619,279</u>	<u>\$ 169,698</u>	<u>\$ -</u>	<u>\$ 1,788,977</u>

**WISCONSIN PROFESSIONAL POLICE ASSOCIATION, INC.**  
**CONSOLIDATING SCHEDULE OF ACTIVITIES**  
Year Ended December 31, 2024

	<u>WPPA</u>	<u>Museum</u>	<u>Eliminations</u>	<u>Consolidated</u>
<b>NET ASSETS WITHOUT MEMBER RESTRICTIONS</b>				
<b>REVENUES</b>				
Membership dues	\$ 3,050,747	\$ -	\$ -	\$ 3,050,747
Supervisory officers relations division dues	86,547	-	-	86,547
Extended Legal Protection Plan fees	248,502	-	-	248,502
Convention	34,465	-	-	34,465
Investment return, net	145,617	10,169	-	155,786
Other	9,405	4,747	-	14,152
PAC income	16,566	-	-	16,566
<b>Total revenues without member restrictions</b>	<b>3,591,849</b>	<b>14,916</b>	<b>-</b>	<b>3,606,765</b>
<b>EXPENSES</b>				
<b>Program services</b>				
Collective bargaining	1,769,811	-	-	1,769,811
Extended Legal Protection Plan	190,242	-	-	190,242
Legislative	51,455	-	-	51,455
Other programs	150,131	1,124	-	151,255
<b>Total program services</b>	<b>2,161,639</b>	<b>1,124</b>	<b>-</b>	<b>2,162,763</b>
<b>Supporting activities</b>				
Management and general	1,078,560	-	-	1,078,560
Membership development	187,289	-	-	187,289
<b>Total supporting activities</b>	<b>1,265,849</b>	<b>-</b>	<b>-</b>	<b>1,265,849</b>
<b>Total expenses</b>	<b>3,427,488</b>	<b>1,124</b>	<b>-</b>	<b>3,428,612</b>
<b>Change in net assets</b>	<b>164,361</b>	<b>13,792</b>	<b>-</b>	<b>178,153</b>
Net assets at beginning of year	1,277,683	147,284	-	1,424,967
<b>Net assets at end of year</b>	<b>\$ 1,442,044</b>	<b>\$ 161,076</b>	<b>\$ -</b>	<b>\$ 1,603,120</b>